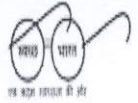




SOUTH DELHI MUNICIPAL CORPORATION
Central Establishment Department
22nd floor, Dr. S.P. Mukherjee Civic Centre
J. L. Nehru Marg, New Delhi-02



No. AO/CED/SDMC/2020/1283

Dated: 16/12/2020

OFFICE ORDER

Subject: **Payment of Wages to contractual, casual and outsourced staff of South Delhi Municipal Corporation due to COVID-19.**

It has been noticed that a number of contractual, casual and outsourced staff of South Delhi Municipal Corporation were/are required to stay home as a part of social distancing and isolation measures to contain the spread of COVID-19 even after 31.05.2020, which would result in deduction in their pay/wages. Therefore, in order to avoid any undue hardships under the prevailing extraordinary circumstances, it has been decided that wherever any such contractual, casual and outsourced staff of South Delhi Municipal Corporation was/is required to stay at home to observe isolation/quarantine, due to COVID-19 infection of him/her and intimated their superior the details/situations of such isolation/ quarantine/ hospitalization, shall be treated as under:

Sl. No.	Scenario/Situation	Provision
1.	Quarantine period of contractual, casual and outsourced doctors and health workers for their duties related to COVID-19.	Quarantine period of such contractual, casual and outsourced doctors and health workers for their duties related to COVID-19 shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly.
2.	Contractual, casual and outsourced staff was/is required to stay at home to observe isolation/quarantine, due to COVID-19 infection of himself/herself with or without the prescriptions of medical specialist but intimated their superior the details/situations of such isolation/ quarantine/ hospitalization.	Quarantine/home isolation period of such contractual, casual and outsourced staff shall be treated as "on duty" during such period of absence and necessary pay/wages would be paid accordingly. Contractual, casual and outsourced staff under home isolation will stand discharged after 10 days of symptom onset and no fever for 3 days. Thereafter, he will be advised to isolate at home and self-monitor their health for further 7 days. There is no need for testing after the home isolation period is over.
3.	Contractual, casual and outsourced staff above the age of 50 years seeking self-quarantine has underlying conditions i.e. Diabetes, Respiratory Problems, Renal Disease and other life threatening illness.	The leave will be deducted from the account of such contractual, casual and outsourced staff. In absence of any authorize leave, the leave sanctioning authority may decide the quantum of leave without pay for such period as warranted.

These instructions shall apply till 31st December, 2020 or till further orders, whichever is earlier.

This issue with the prior approval of the competent authority.


16/12/2020
Administrative Officer
CED/SDMC

To,

All HODs of SDMC

Copy to:

1. Director (IT) – for uploading on South DMC Website.