



दिल्ली नगर निगम/Municipal Corporation of Delhi
अस्पताल प्रशासन विभाग/Hospital Administration Department
(मुख्यालय, 18वीं मंजिल, डॉ. श्यामा प्रसाद मुखर्जी सिविक सेंटर)
(HQ, 18th Floor, Dr. Shyama Prasad Mukherjee Civic Centre)
नई दिल्ली -110002/New Delhi - 110002



Terms and Conditions for recruitment of contractual Medical Teaching Faculty at North DMC Medical College, Delhi

1. The teaching staff will be governed as per the rules of Central Government as adopted by Municipal Corporation of Delhi/terms of contract. The contract will be for a period of **One Year** or till regularly selected candidate joins, whichever is earlier.
2. The contractual salary will be the 1st Cell of the Pay Matrix Level applicable as per 7th CPC.
3. The qualifications and experience shall be considered up to the **last date of submission of application, i.e., 09/05/2026 (Saturday) by 5PM**. Incomplete applications shall be rejected during the scrutiny process. **Candidates will be informed through e-mail**. The Board reserves the right to reject applications on the following grounds:
 - a. Submission of incomplete documents or information;
 - b. Non-fulfilment of the prescribed eligibility criteria;
 - c. Receipt of applications after the prescribed time; or
 - d. Any other discrepancy found in the application submitted by the candidate.
4. Number of posts for all categories may vary depending upon the actual availability of posts at the time of interview and even thereafter. Please check the official website for any change/update in the schedule etc. As no other type of communication will be sent. Reservation of posts will be as per GNCTD Rules.
5. The candidates will have to take the printout of the application form, fill up and bring the filled form along with Bank Draft/Pay order of ₹1000/- (Rupees One Thousand Only) for General/EWS/OBC categories and ₹500/- (Rupees Five Hundred Only) for (SC/ST) category, in favour of **Commissioner, Municipal Corporation of Delhi**, payable at Delhi. No fees for PWDB beneficiaries, subject to the submission of valid certificate in support of claim.
6. The experience gained in a Medical College not recognized by the NMC (National Medical Commission) will not be counted towards teaching experience.
7. No TA/DA will be paid for appearing for interview.
8. The qualification and experience will be counted up to the date of interview.
9. Details of the Research Work Publications (in annotated form) indicating indexed Medical Journals **in original plus** attested photocopy (As per NMC), must be furnished. Any other relevant outstanding National/International achievements in the profession supported by the documents if any must also be supplied.
10. The candidate already in service (Govt. /Semi Govt. /Corporation or Autonomous Body) should apply through proper channel.
11. The candidate who is in service will have to bring '**No Objection Certificate**' from his/her Head of Institution/Employer at the time of interview otherwise, he/she will not be allowed to appear for interview.
12. Those seeking benefits of reservation for EWS/SC/ST/OBC/PwD must submit caste/respective certificate in his/her name issued by the Component Authority (**In case of OBC the valid certificate should be issued from NCT of Delhi**). All prospective candidates are advised to check their eligibility regarding admissibility of benefit of reservation accordingly.
 - a) The OBC candidates applying against this notification must produce OBC (Non-Creamy Layer) certificate issued in last one year.
 - b) Candidates of EWS category should submit the EWS certificate before the interview as mentioned in (Annexure -I)
13. In case SC/ST/OBC/EWS/PwD certificate reveals that claim belonging these categories in false/fake the services will terminated without assigning any further reason or without prejudice. Further action may be taken under Indian Penal Code (IPC) for production fake and false certificate.
14. The faculty at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of notice period.
15. Reservation of Handicapped will be as per the GNCTD rules.

The competent authority reserved the right to make any amendments, cancellation and changes in the advertisement in whole or part without assigning any reason.

Note: - Eligibility criteria regarding age, qualification, experience and other terms & conditions etc. along with prescribed application Performa is available on the MCD website <https://mcdonline.nic.in/portal>

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Dean
North DMC Medical College, Delhi

Government of
(Name & Address of the authority issuing the certificate)

INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____

Date: _____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____ permanent resident of _____, Village/Street _____ Post Office _____ District _____ in the State/Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her 'family**' is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets*** :

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

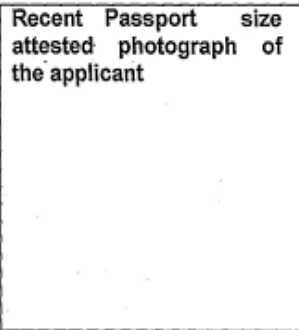
2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office _____

Name _____

Designation _____

Recent Passport size
attested photograph of
the applicant



*Note1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

**RECRUITMENT OF TEACHING FACULTY
NORTH DELHI MUNICIPAL CORPORATION MEDICAL COLLEGE
Application Form**

Post Applied: - _____

1. Name: _____

2. Gender: Male Female

3. Category: GEN EWS OBC SC ST

PWDB/Other

4. Draft details:-

Bank Name	Draft Number	Draft Date	Amount

5. Email ID _____

6. Mobile No. _____

7. Date of Birth _____ Age: - _____

8. Father's /Husband's Name: _____

9. Address: - _____

10. Whether Govt. Employees – Yes/NO If Yes, Please Mention : - _____

Paste
Passport size
Photo

**The photograph
should
not be more than
three months old**

14. Registration No. and Date of Registration of MBBS/BDS or equivalent qualification and Post Graduate Qualification (MS/MD/MDS/DNB/Diploma etc.) with the National Medical Commission/State Medical Council/Dental Council:

a) MBBS/BDS or equivalent Qualification Registration No. _____

Date of Registration _____

Name of the Medical Council/State Medical Council/Dental Council (NMC/SMC/DCI)

b) Post Graduate Qualification (MS/MD/MDS/DNB/Diploma etc.) Registration

No. _____ Date of Registration _____

Name of the Medical Council/State Medical Council/Dental Council (NMC/SMC/DCI)

15. Have you been counted as teaching faculty elsewhere in the academic Session 2025-26 for NMC (National Medical Commission) inspection?

If yes provide the details.

Any other relevant information:

Declaration:-

- a) I hereby declare that all the statement made in this application are true, complete and correct to the best of my knowledge and belief.
- b) I understand that in the event information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled/terminated summarily without notice or any compensation in lieu thereof.
- c) I also affirm that No Objection Certificate from the present employer for applying this post has been applied for /taken.

Name: - _____
(Signature of the candidate)

Place: _____

Date: _____

Annexure - A
Essential eligibility criteria including age education and experience as per
National Medical Commission TEQ.

1	Name of post	Specialist Grade- I, Professor (contract)
2	Classification	Not Applicable (as on contract basis)
3	Pay Matrix 7 th CPC	Level 13, BP@(123100) + NPA+ Variable D.A + other Admissible allowances. No extra / additional allowance/ facilities will be admissible. Not entitled for any benefit like Provident fund, Pension, Gratuity, Medical Treatment, Seniority, Promotion, accommodation etc. or any other benefits available to the Government servants appointed on regular basis.
4	Whether selection post or non selection post	Not Applicable (as on contract basis) The appointment is purely on Contract Basis for a period of 12 months and further based on annual appraisal or till such time regular appointment against the vacant post is made, whichever is earlier. The appointment can also be terminated at any time, by either side, on giving one month's salary, without assigning any reason. Any claim or right for regular appointment to any post will not be granted.
5	Age limit for direct recruits	Not exceeding sixty eight years
6	Educational and other qualifications required for direct recruits	Essential:- I) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act 1956 (102 of 1956) and must be registered in a State Medical Register of India Medical Council. II) MD / MS in specialized subject from a recognized University / Institution or equivalent as per TEQ regulations/NMC (National Medical Commission) norms. III) 08 Years total teaching experience, of which 3 years as Associate Professor in the subject in permitted/approved/recognized medical college with 04 research publications (at least 02 publications as Associate Prof.) [Only original papers, metaanalysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered]. Minimum four Research Publications indexed in index Medicus / National Journals/International journal]. IV) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by NMC. (V) Should have completed the Basic course in biomedical Research from Institution(s) designated by NMC.

7	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	Not Applicable (as on contract)
8	Period of probation, if any	Not Applicable (as on contract)
9	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Not Applicable (as on contract)
10	In case of recruitment By promotion/deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Not Applicable (as on contract)
11	If a Departmental Promotion Committee exists.	Departmental Promotion: - Not Applicable.
12	Circumstances in which Union Public Service Commission to be consulted in making all recruitment	Not Applicable for Contract employees.

1	Name of post	Specialist Grade- II, Associate Professor (contract)
2	Classification	Not Applicable (as on contract basis)
3	Pay Matrix 7 th CPC	Level 12, BP@(78800) + NPA+ Variable D.A + other Admissible allowances. No extra / additional allowance/ facilities will be admissible. Not entitled for any benefit like Provident fund, Pension, Gratuity, Medical Treatment, Seniority, Promotion, accommodation etc. or any other benefits available to the Government servants appointed on regular basis.
4	Whether Selection post or Non selection post	Not Applicable (as on contract basis) The appointment is purely on Contract Basis for a period of 12 months and further based on annual appraisal or till such time regular appointment against the vacant post is made, whichever is earlier. The appointment can also be terminated at any time, by either side, on giving one month's salary, without assigning any reason. Any claim or right for regular appointment to any post will not be granted.
5	Age limit for direct recruits	Not exceeding Sixty eight years
6	Educational and other qualifications required for direct recruits	Essential:- I) A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act 1956 (102 of 1956) and must be registered in a State Medical Register of India Medical Council. II) MD / MS in specialized subject from a recognized University / Institution or equivalent as per TEQ regulations/ NMC (National Medical Commission) norms. III) 5 Years Post PG : As Assistant Prof. in subject for 04 years + 01 year as Senior Resident in permitted/approved/recognized medical college with 02 research publication [only original papers, metaanalysis, systematic reviews, and case series that are published in journals included in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered] IV) Should have completed the Basic course in Medical Education Technology from Institution(s) designated by NMC. V) Should have completed the Basic course in biomedical research from Institution(s) designated by NMC.
7	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable (as on contract)
8	Period of probation, if any	Not Applicable (as on contract)
9	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Not Applicable (as on contract)
10	In case of recruitment by promotion/deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	Not Applicable (as on contract)
11	If a Departmental Promotion Committee exists.	Departmental Promotion: - Not Applicable.
12	Circumstances in which Union Public Service Commission to be consulted in making all recruitment	Not Applicable (as on contract basis)

1	Name of post	Specialist Grade- III, Assistant Professor (contract)
2	Classification	Not Applicable (as on contract basis)
3	Pay Matrix 7 th CPC	Level 11, BP@(67700) + NPA+ Variable D.A + other Admissible allowances. No extra / additional allowance/ facilities will be admissible. Not entitled for any benefit like Provident fund, Pension, Gratuity, Medical Treatment, Seniority, Promotion, accommodation etc. or any other benefits available to the Government servants appointed on regular basis.
4	Whether Selection post or Non selection post	Not Applicable (as on contract basis) The appointment is purely on Contract Basis for a period of 12 months and further based on annual appraisal or till such time regular appointment against the vacant post is made, whichever is earlier. The appointment can also be terminated at any time, by either side, on giving one month's salary, without assigning any reason. Any claim or right for regular appointment to any post will not be granted.
5	Age limit for direct recruits	Not exceeding sixty eight years
6	Educational and other qualifications required for direct recruits	Essential:- I. A basic University or equivalent qualification included in any one of the Schedules to the Indian Medical Council Act 1956 (102 of 1956) and must be registered in a State Medical Register of India Medical Council. II. MD / MS in specialized subject from a recognized University / Institution or equivalent as per TEQ regulations/ NMC (National Medical Commission) norms. A person with MSc (Health Statistics/Medical Statistics/Bio Statistics/Statistics) with PhD from a recognized University shall be appointed as Assistant Professor of Statistics in the department of Community Medicine. III. 3 Years of JR in recognized Medical College in the concern subject and 01 Year of SR ship in the concern subject in recognized Medical College. The Specialty Academic Qualification, which may also be considered 1. Anatomy MSc (Medical Anatomy) with PhD Medical Anatomy 2. Biochemistry MSc (Medical Biochemistry) with PhD in Medical Biochemistry 3. Physiology MSc (Medical Physiology) with PhD in Medical Physiology
7	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable (as on contract)
8	Period of probation, if any	Not Applicable (as on contract)
9	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Not Applicable (as on contract)

10	In case of recruitment by promotion/deputation/absorption, grades from which promotion/ deputation/ absorption to be made.	Not Applicable (as on contract)
11	If a Departmental Promotion Committee exists.	Departmental Promotion: - Not Applicable.
12	Circumstances in which Union Public Service Commission to be consulted in making all recruitment	Not Applicable (as on contract)