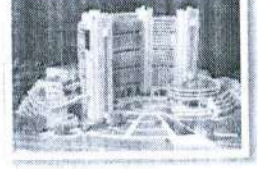




MUNICIPAL CORPORATION OF DELHI

(HOSPITAL ADMINISTRATION DEPARTMENT)

18th Floor, Dr. Shyama Prasad Mukherjee Civic Centre,
New Delhi-110002.



No.:AO(HA)/MCD/HQ/RR/2022/ 736

DATED: 29/12/22

Subject : - Public Notice on draft Recruitment Rules for the post of Speech Therapist in Hospital Administration Department, Municipal Corporation of Delhi.

In compliance of DoPT's OM No.AB.14017/61/2008-Essst.(RR) dated 13.10.2015, the draft Recruitment Rules for the following post in Hospital Administration Department, Municipal Corporation of Delhi is annexed.

1. Speech Therapist.

The Stakeholders interested having any objections comments or suggestions on the draft Recruitment Rules may do so in writing within a period of **30 days** from the date of publication of draft Recruitment Rules to **Sh. Vinod Kumar, Administrative Officer (HA)**, Municipal Corporation of Delhi, 18th Floor, Dr. S.P.M. Civic Centre, Jawahar Lal, Nehru Marg, New Delhi-110002 or e-mail at aoharrs@gmail.com.

Place:- New Delhi


Admn. Officer (HA)-HQ
Hosp. Admn. Deptt./MCD

Copy to : -

1. Director (IT)-MCD : with request to upload the same on MCD website portal.
2. AO(CED)-MCD : for kind information of Director (P).

SCHEDULE-I

Framing Recruitment Regulations of the post of Speech Therapist in Health Department, Municipal Corporation of Delhi

Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Speech Therapist
	(b) Name of the Ministry / Department	Municipal Corporation of Delhi
	(c) Number of posts	01 *Subject to variation dependent upon workload.
	(d) Scale of pay	Pay Level-06 of 07 th CPC Pay Matrix (Rs.35400-112400/-)
	(e) Class and service to which the posts belong	Category- 'B'
	(f) Ministerial or non – Ministerial of F.R. 9 (17)	Non-Ministerial
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Speech therapist or speech-language pathologists are trained personnel who work with children having speech-related disorders. They also provide screening, consultation, assessment, diagnosis, treatment, management and counseling services for children with special needs. Evaluate and diagnose speech, language, communication, or swallowing difficulties. Develop and implement effective treatment programs. Provide counselling to patients and patients' families about results of testing and recommended treatment options. Establish patient understanding, expectations, and goals for treatment. Create accurate documentation and reporting for all patient visits. Delegate duties to support personnel as appropriate. Maintain communication with staff and outside agencies per state guidelines. Refer patients to medical specialists in dentistry, psychology, or other related fields. He / She will perform any other duties allotted to him / her by the Medical Officer In-charge of the Department.
4.	Describe briefly the method (s) adopted for filling the posts hitherto.	Direct Recruitment only.
5.	Methods of recruitment proposed -	By Direct Recruitment.
6.	If promotion is proposed as a method of recruitment -	Not Applicable.
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Not Applicable.
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotions (As per extent GOI instructions)	Not Applicable.
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	Not Applicable.
	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Not Applicable.
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable.

	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	Recruitment Rules being framed for the first time in Hospital Administration Department, Municipal Corporation of Delhi.
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not Applicable.
	(iii) In case the feeder posts are filled by promotions, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	Not Applicable.
	(f) (i) Is the promotion to be made on selection or non-selection basis?	Not Applicable.
	(ii) Reasons for the proposal (i) above.	Direct Recruitment.
	(g) If a DPC exists, what is its composition?	Category : 'B' Departmental Promotion Committee for Promotion / Confirmation:- 1. Addl.Com.(Incharge of the Department Concerned) – Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED - Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	Not Applicable.
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	No suitable candidate in lower post(s).
8.	If direct recruitment is proposed as a method of recruitment please state	
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	100 %
	(b) Indicate if there are any promotional avenues for the direct recruits?	No
	(c) (i) Age for direct recruits (As per extant GOI instructions). (ii) Is age relaxation for Government servants?	Not exceeding 30 years. (Relaxable for Government servant and employees of the Municipal Corporation of Delhi. up to 05 years in accordance with the orders/instructions issued by the Central Government from time to time). Note: - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Islands.
	(d) Educational and other qualification required for direct recruits .(it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well – qualified Essential Desirable	Essential : - 1. B.Sc. Degree in Speech and Hearing from a recognised University / Institution recognised by Govt. 2. One year experience in Speech Therapy or Speech Pathology from a recognised University or Insitute. Desirable : - M.Sc. in Speech and Hearing.
	(e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	
	(f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	

9.	If direct recruitment is not proposed as method, please state why it is not considered desirable /possible /necessary.	Not Applicable.
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Direct Recruitment only.
	(ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable.
11.	(a) Is deputation /absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	No.
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable.
	(c) The period to which deputation will be limited.	Not Applicable.
	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable.
12.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Direct Recruitment only.
	(b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	Not Applicable. Not Applicable.
	(c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Consultation with UPSC is necessary.
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Not Applicable.
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	As per DMC, Act.-1957
15.	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Director Hospital Administration Hospital Administration Department 18 th Floor, E-1 Block, Municipal Corporation of Delhi (HQ), Dr. Shyama Prasad Mukherjee Civic Centre, New Delhi – 110002.

Signature of the Officers sending the proposals

Telephone No.: –

Place: New Delhi

Date: