

4	Scale of Pay:	Rs. 1100-50-1500-EB-60-1800.	Level 12 Plus NPA as admissible under the Rules	As per 7 <sup>th</sup> CPC
5	Whether selection post or non-selection post:	Selection.	Selection	No change
6	Age limit for direct recruits:	Not exceeding 45 years. (Relaxable by 5 years for Government servants and employees of the MCD).	Not Applicable	Change as per DACP Scheme (100% promotion without linkage of vacancy)
7	Educational and other qualifications required for direct recruits:	<p><b>Essential</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956 Holders of the educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions stipulated in Sub-Section (3) of Section 13 of the Indian Medical Council Act, 1956 ;</p> <p>(ii) Post graduate Degree/Diploma in the concerned speciality mentioned in Annexure-II or equivalent ;</p> <p>(iii) 3 years work in a responsible position connected with the speciality in the case of post-graduate degree holders and 5 years work in a responsible position connected with the speciality in the case of post graduate Diploma holders.</p>	Not Applicable	Change as per DACP Scheme (100% promotion without linkage of vacancy)
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes:	Age: -No. Educational Qualifications: -Yes.	Not Applicable.	No change

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

9	Period of probation, if any:	02 year.	Not Applicable	Change as per DACP Scheme (100% promotion without linkage of vacancy)
10	Method of recruitment, whether by direct recruitment Or by promotion or by deputation/transfer and percentage of the vacancies to filled by various methods:	<p>(i) 75% by promotion failing which by direct recruitment;</p> <p>(ii) 25% by direct recruitment.</p> <p><i>Note :- The promotion and direct recruitment quotas shall be calculated speciality-wise.</i></p>	<p>100% by promotion without linkage of vacancy:-</p> <ul style="list-style-type: none"> <li>• <b>Specialist Grade-II(Super Specialities)</b> Specialist Grade-III officers in the Non-Teaching Specialist Sub-Cadre (Super Specialities) in Level 11 in the pay Matrix with 2 years regular service in the Grade.</li> <li>• <b>Specialist Grade-II (Other than Super Specialities)</b> Specialist Grade-III officers in the Non-Teaching Specialist Sub-Cadre (Other than Super Specialities) in Level 11 in the pay Matrix with 2 years regular service in the Grade.</li> <li>• <b>Specialist Grade-II (Non Clinical including Non-Medical)</b> Specialist Grade-III officers in the Non-Teaching Specialist Sub-Cadre (Non Clinical including Non-Medical) in Level 11 in the pay Matrix with 2 years regular service in the Grade.</li> </ul>	Change as per DACP Scheme (100% promotion without linkage of vacancy)
11	In case of recruitment By promotion/deputation/transfer, grades from which promotion/deputation transfer to be made:	<p><i>Promotion:</i></p> <p>Junior specialist with 2 years regular service in the grade.</p>	Not applicable.	Change as per DACP Scheme (100% promotion without linkage of vacancy)

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

12	If a DPC exists, what is its composition:	<p>Category 'A' DPC: (for considering Promotion):</p> <p>(1) Chairman/Member, U.P.S.C - Chairman. (2) Dy. Commissioner/I/C. (Estt.) - Member. (3) Chief Accountant - Member.</p> <p>Category 'A' DPC ( for considering confirmation): (1) Dy. Commissioner I/C Estt. - Chairman. (2) Dy. Commissioner I/C Health - Member. (3) Municipal Health Officer - Member.</p>	<p>Category 'A' Departmental Confirmation Committee consisting of:</p> <p>(i) Addl. Commissioner(Estt.) -Chairman. (ii) Addl. Commissioner(Health) -Member. (iii) DHA -Member. (iv) Director (Personnel) -Member.</p>	Change as per DACP Scheme (100% promotion without linkage of vacancy)
13	Circumstances in which UPSC is to be consulted in making recruitment:	Selection on each occasion shall be made in consultation with the U.P.S.C. The U.P.S.C shall also be consulted while amending/relaxing any of the provisions of these regulations.	Selection on each occasion shall be made in consultation with the U.P.S.C. The U.P.S.C shall also be consulted while amending/relaxing any of the provisions of these regulations.	No change

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

**Amendment of Recruitment Regulations for the post of Specialist Grade-I in Municipal Corporation of Delhi(MCD).**

1.(a)	Name of the Post	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-I
1. (b)	Name of the Ministry/Deptt.	Health Department, Municipal Corporation of Delhi(MCD).
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	N.A.
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Notification No. F.9/38/82-LSG dated 06.08.1982

	Column No. of the Schedule	Provision in the approved/existing rules 9/38/82-LSG 5485 dated 06.08.1982	Revised Provisions Proposed	Reason for revision proposed
1	Name of the post:	Specialist Grade-I	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-I	Change as per DACP Scheme
2	No. of Post:	11 (1982) *Subject to variation dependent on workload.	427* (2022-23). *Subject to variation dependent upon workload. <b>Note :</b> The posts of Specialist Grade-III, Specialist Grade-II, Specialist Grade-I and Senior Administrative Grade(SAG){Non-Teaching Specialist Sub Cadre Posts} are to be operated within the total combined sanctioned strength.	Change as per Schedule of Post-2022-23 unified of MCD.
3	Classification :	Category 'A'	Category 'A'	No Change
4	Scale of Pay:	Rs. 1800-100-2000-175/2-2250.	Level 13 Plus NPA as admissible under the Rules	As per 7 <sup>th</sup> CPC
5	Whether selection post or non- selection post:	Not applicable.	Selection	Change as promotion is proposed
6	Age limit for direct recruits:	Not exceeding 50 years  (Relaxable by 5 years Govt. employee's of the M.C.D).	Not Applicable	
7	Educational and other qualifications required for direct recruits:	<b>Essential</b> (i) A recognized medical qualification included in the First or Second Schedule of Part-II of the Third Schedule (other than licentiate	Not Applicable	Change as per DACP Scheme

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

		<p>qualification) to the Indian Medical Council Act, 1956. Holders of the educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in the Sub-section (3) of the Section 13 of the Indian Medical Council Act, 1956;</p> <p>(ii) Post-graduate Degree/Diploma in the concerned speciality mentioned in Annexure-II or equivalent ;</p> <p>(iii) 12 years standing in the profession.</p> <p>(iv) Extensive practical and Administrative experience.</p>		
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes:	<p>Age: - No</p> <p>Educational Qualifications - Yes</p>	Not applicable.	Change as per DACP Scheme
9	Period of probation, if any:	2 year.	Not Applicable	Change as per DACP Scheme
10	Method of recruitment, whether by direct recruitment Or by promotion or by deputation/transfer and percentage of the vacancies to filled by various methods:	<p>By promotion failing which by transfer on deputation and failing both the direct recruitment</p> <p><i>Not :-</i> The unspecified post shall be filled from specialist Grade-II on the basis of combined seniority list of all officers in the grade.</p>	100% by promotion without linkage of vacancy.	Change as per DACP Scheme (100% promotion without linkage of vacancy)
11	In case of recruitment By promotion/deputation/transfer, grades from which promotion/deputation transfer to be made:	<p>Promotion: Specialist Grade-II with 7 years' service in the grade rendered after appointment thereto on regular basis.</p>	<p>100% by promotion without linkage of vacancy.</p> <ul style="list-style-type: none"> <li><b>Specialist Grade-I(Super Specilities)</b> Specialist Grade-II officers in the Non-Teaching Specialist Sub-Cadre (Super Specilities) in Level 12 in the pay Matrix with 4 years regular service in the Grade.</li> </ul>	Change as per DACP Scheme (100% promotion without linkage of vacancy)

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

			<ul style="list-style-type: none"> <li>• <b>Specialist Grade-I (Other than Super Specialities)</b> Specialist Grade-II officers in the Non-Teaching Specialist Sub-Cadre (Other than Super Specialities) in Level 12 in the pay Matrix with 4 years regular service in the Grade.</li> <li>• <b>Specialist Grade-I (Non Clinical including Non-Medical)</b> Specialist Grade-II officers in the Non-Teaching Specialist Sub-Cadre (Non Clinical including Non-Medical) in Level 12 in the pay Matrix with 4 years regular service in the Grade.</li> </ul>	
12	If a DPC exists, what is its composition:	<p>Category 'A' DPC: (for considering confirmation).</p> <p>Chairman/Member, U.P.S.C - Chairman Commissioner, M.C.D - Member.</p> <p>Category 'A' D.P.C (for considering confirmation):</p> <p>Commissioner, M.C.D - Chairman. Dy. Commissioner I/Ch. Estt.) - Member. Chief Accountant - Member.</p>	<p>Category 'A' Departmental Confirmation Committee consisting of:</p> <p>(i) Addl. Commissioner(Estt.) -Chairman. (ii) Addl. Commissioner(Health) -Member. (iii) DHA -Member. (iv) Director (Personnel) -Member.</p>	Change as per DACP Scheme (100% promotion without linkage of vacancy)
13	Circumstances in which UPSC is to be consulted in making recruitment:	Selection on each occasion shall be made in consultation with the U.P.S.C. The U.P.S.C shall also be consulted while amending/relaxing any of the provisions of these regulations.	Selection on each occasion shall be made in consultation with the U.P.S.C. The U.P.S.C shall also be consulted while amending/relaxing any of the provisions of these regulations.	No change

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

**Amendment of Recruitment Regulations for the post of Specialist Grade-III (Super Specialities, Other than Super Specialities and Non Clinical including Non-Medical) in Municipal Corporation of Delhi(MCD).**

1.(a)	Name of the Post	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-III(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical)
1.(b)	Name of the Ministry/Deptt.	Health Department, Municipal Corporation of Delhi(MCD).
2.	Reference No. in which Commissioner's advice on Recruitment Rules was conveyed	N.A.
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Notification No. F.9/38/82-LSG dated 06.08.1982

Column No. of the Schedule	Provision in the approved/existing rules	Revised Provisions Proposed	Reason for revision
1	Junior Specialist (Details of post in Annexure-I)	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-III(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical)	Change as per DACP Scheme
2	No. of Post: 65 (1982) *Subject to variation dependent on workload.	427* (2022-23). *Subject to variation dependent upon workload. Note : The posts of Specialist Grade-II, Specialist Grade-II, Specialist Grade-I and Senior Administrative Grade(SAG){Non-Teaching Specialist Sub Cadre Posts} are to be operated within the total combined sanctioned strength.	Change as per Schedule of Post-2022-23 unified of MCD.
3	Classification :	Category 'A'	No Change
4	Scale of Pay:	Level 11 Plus NPA as admissible under the Rules	As per 7 <sup>th</sup> CPC
5	Whether selection post or non-selection post:	N.A.	No change
6	Age limit for direct recruits: Not exceeding 45 years. (Relaxing by 5 years for Government servants and employees of M.C.D).	Not exceeding forty years (Relaxable for Government servants upto five years in accordance with the orders or instructions issued by the Government)	Change as per Rules of MoH&FW

Admn. Officer (HA)  
Hospital Admn. Deptt. (HO)  
Municipal Corporation of Delhi

7	Educational and other qualifications required for direct recruits:	<p><b>Essential</b></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part-II of the Third Schedule (other than Licentiate qualifications) to the Indian Medical Council Act, 1956. Holders of the educational qualifications included in Part-II of the Third Schedule should also fulfill the conditions stipulated in Sub-Section (3) of the Section 13 of the Indian Medical Council, Act, 1956;</p> <p>(ii) Post-graduate degree /diploma in the concerned speciality mentioned in Annexure-II or equivalent ;</p> <p>(iii) 2 years work in a responsible position connected with the speciality in the case of post-graduate degree holders and 4 years work in a responsible position connected with the specialist in the case of post-graduate Diploma holders.</p>	<p><b>Essential</b></p> <ul style="list-style-type: none"> <li>• <b>Specialist Grade-III(Super Specialties)</b></li> </ul> <p>(i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part II of the Third Schedule (other than licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions specified in sub section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956).</p> <p>(ii) Post-graduate Degree or diploma in the concerned Speciality or Super-speciality mentioned in Section-A in Schedule-I from recognized Teaching Institute.</p> <p>(iii) Three years' experience in the concerned Speciality or Super speciality after obtaining the first Post-graduate degree.</p> <p><b>Note-1.</b> Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of three years' duration shall be counted towards requirement of experience.</p> <p><b>Note. 2:</b> Doctorate of Medicine(D.M.) or Magister Chirurgiae (M.Ch.) of five years' duration shall be taken as three years for completion of post graduate degree and the last two years of the said Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) shall be counted towards requirement of experience.</p> <ul style="list-style-type: none"> <li>• <b>Specialist Grade-III (Other than Super Specialities)</b></li> </ul> <p>(i) A recognized MBBS degree qualification included in the First Schedule or Second Schedule or Part-II of the Third Schedule (Other than licentiate qualification) to the Indian Medical Council Act, 1956 (102 of 1956).</p>	Change as per Rules of MoH&FW
---	--	--	---	-------------------------------



			<p>Holders of Educational qualifications included in Part-II of the Third Schedule should also fulfil the conditions specified in sub-section (3) of section 13 of the Indian Medical Council Act, 1956 (102 of 1956),</p> <p>(ii) Post-graduate Degree or diploma in the concerned Speciality or Super-speciality mentioned in Section-A or Section-B in Schedule-I.</p> <p>(iii) Three years' experience in the concerned Speciality or super-speciality after obtaining the first Post-graduate degree of 5 years' experience after obtaining the Post-graduate Diploma.</p> <p><b>Note-1.</b> Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of three years' duration shall be counted towards requirement of experience in the concerned broad speciality.</p> <p><b>Note-2.</b> Doctorate of Medicine (D.M.) or Magister Chirurgiae(M.Ch.) of five years' duration shall be taken as three years for completion of post graduate degree and the last two years of the said Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) shall be counted towards requirement of teaching experience.</p> <p><b>Note-3.</b> For the post of Physician (Chest and Respiratory disease) three years' experience in Respiratory Disease and Respiratory Laboratories is required.</p>	
--	--	--	---	--

			<ul style="list-style-type: none"> <li>• <b>Specialist Grade-III (Non Clinical including Non-Medical)</b></li> </ul> <p>(i) As indicated Part-A, Section-A in Schedule-I.  (ii) Three years' experience in the concerned Speciality or super-speciality after obtaining the first Post-Graduate degree or 5 years' experience after obtaining the Post-graduate Diploma.</p> <p><b>Note-1:</b> Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) qualification of three years' duration shall be counted towards requirement of experience in the concerned broad speciality.</p> <p><b>Note-2:</b> Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) of five years' duration shall be taken as three years for completion of post graduate degree and the last two years of the said Doctorate of Medicine (D.M.) or Magister Chirurgiae (M.Ch.) shall be counted towards requirement of teaching experience.</p>	
8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotes:	No.	Not applicable.	Change as per Rules of MoH&FW
9	Period of probation, if any:	02 years.	01 year.	Change as per DoPT Guidelines
10	Method of recruitment, whether by direct recruitment Or by promotion or by deputation/transfer and percentage of the vacancies to filled by various methods:	<p>(i) 50% by transfer failing which by direct recruitment ;  (ii) 50% by direct recruitment.</p> <p>Note - Transfer and direct recruitment quotas shall be calculated speciality-wise.</p>	By Direct Recruitment.	Change as per Rules of MoH&FW

11	In case of recruitment By promotion/deputation/transfer, grades from which promotion/deputation transfer to be made:	<p>Transfer:</p> <p>(a)</p> <p>(i) General Duty Officers Grade-I (General Duty ' and</p> <p>(ii) Failing (i) above General Duty Officers Grade-II (General Duty) with 5 years' regular service in the grade ' and</p> <p>(b) Possessing the requisite post-graduate qualifications which he should have acquired two years back in the case of degree holders and 4 years back in the case of diploma holders.</p> <p><b>Note;-</b> The officers appointed on transfer shall have to exercise option within one year from the date of appointment whether he/she wants to serve in the clinical cadre or to go back to the general duty cadre. In case no option is filed within the stipulated period, the officer concerned shall be deemed to have opted for the clinical cadre automatically.</p>	Not applicable.	Change as per Rules of MoH&FW
12	If a DPC exists, what is its composition:	<p>(1) Category 'A' DPC (for considering promotion):</p> <p>(i) Chairman/Member, U.P.S.C - Chairman</p> <p>(ii) Dy. Commissioner I/C (Estt.) - Member</p> <p>(iii) Municipal Health Officer - Member</p> <p>(2) Category 'A' DPC (for considering confirmation):</p> <p>(i) Dy. Commissioner I/C (Estt.) - Chairman.</p> <p>(ii) Dy. Commissioner (Health) - Member.</p> <p>(iii) Municipal Health Officer - Member.</p>	<p>Category 'A' Departmental Confirmation Committee consisting of:</p> <p>(i) Addl. Commissioner(Estt.) -Chairman.</p> <p>(ii) Addl. Commissioner(Health) -Member.</p> <p>(iii) DHA -Member.</p> <p>(iv) Director (Personnel) -Member.</p>	Change as per DACP Scheme.
13	Circumstances in which UPSC is to be consulted in making recruitment:	Consultation with the Union Public Service Commission necessary while making direct recruitment and amending/relaxing any of the provisions of these regulations	Consultation with the Union Public Service Commission necessary while making direct recruitment and amending/relaxing any of the provisions of these regulations	No change

**ANNEXURE-2**

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1	a) Name of the posts	Non-Teaching Specialist Sub-Cadre Posts Specialist (Senior Administrative Grade) Municipal Corporation of Delhi.
	b) Name of the Ministry/Department	
	c) Number of Posts	427* (2022-23). *Subject to variation dependent upon workload. <b>Note :</b> The posts of Specialist Grade-III, Specialist Grade-II, Specialist Grade-I and Senior Administrative Grade(SAG){Non-Teaching Specialist Sub Cadre Posts} are to be operated within the total combined sanctioned strength.
	d) Scale of pay	Pay Level 14(Rs 144200-218200) in the Pay Matrix + Non-Practicing allowance at the rates prescribed by Government of India from time to time.
	e) Class and service to which the posts belong	Category- 'A'
	f) Ministerial or non-Ministerial of F.R.9(17)	Non- Ministerial
2	Appointing Authority	Commissioner, MCD
3	Duties of the post in detail	(a) The Specialist is to maintain the team work amongst different sections for the smooth running of the hospital. In order to achieve this objective and for the maintenance of discipline all staff including the Specialist Medical Officers and the honorary staff attached to the Hospital will work under the direction and supervision. The Chief Medical Officer of Health may also give guidance in such matters. (b) The Specialist Medical Officers are not visiting Medical Officers but are whole time staff. They will be in full charge of and responsible for the beds allotted to them and do whatever is necessary for the treatment of patients in these beds including proper recording of cases. (c) Any Specialist medical Officer called upon at any time in the interest of any seriously ill patient of the hospital shall immediately have to respond to the call and attend to the case. (d) Specialist Medical Officers shall have to attend the OPD as required. They should examine selected cases or cases referred to them and recommended which of the cases should be treated in the OPD and which should be admitted in the hospital. A waiting list of patients selected for admission should be maintained in every hospital. (e) Except in case of emergency the Specialist should not be concerned with the treatment of cases in the beds allotted to

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi

		<p>Specialists. Creation/sanction of all posts of Medical, Para-medical and Nursing Staff up to SAG level. 2. Framing/Amendment to RRs of Medical and Paramedical Staff/Nursing Staff. 3. Recruitment of Medical posts (Group A)/Nursing Staff (Group A &amp; B). 4. Maintenance of personal files of General Duty Medical Officers, which includes IMO Gr-II, IMO Gr-I, CMO, NFSG, SAG, Specialists which includes Specialist Gr.II, Specialists(Sr. Scale), NFSG, SAG, Ayurvedic Physician/Dental Surgeons similar hierarchy exist in both these cadre except SAG post etc. issuing of appointment orders, their police verification, caste verification, completion of probation, confirmation, fixation of pay, conducting of DPCs for giving Medical Officers time bound promotion, processing of resignation /VR cases etc. Maintenance of Establishment Register-Roaster, Vacancy register etc. 5. To deal with other service matters like acceptance of in intimation under CCS conduct Rules, Processing and sanctioning of leaves including study leave, Grant of PG Allowance, Processing of NOC cases, which includes NOC for passport/ renewal of passport, NOC for applying to other organisation, NOC for higher studies. 6. Policy matter regarding sanction of various allowances like HPCA/PCA, Annual Allowance, Conveyance allowance 20 etc. 7. Framing of terms and conditions of deputation/absorption. 9. Engagement of part time Specialists/SRs/JRs in Hospitals, issuing of appointment orders, renewal of tenure, resignation and leave and leave encashment matters of Senior Residents. 10. Court cases related to medical /para-medical personals. 11. Transfer /Posting of Medical Officers/Para Medical Staff of Hospitals / Units. 12. Representation/Grievances of para-medical staff . 13. Preparation of Inter Region Transfer policy for paramedical Staff Group 'C'. 14. Processing of matters pertaining to Medical Administration to be considered by Standing Committee. 15. Correspondence with registered Associations/unions of medical/Paramedical staff Viz. JAC, Medical Officers Association, Nurses Union, Pharmacists Union etc. 16. Dispute pertaining to telephone Bills in respect to doctors, eligibility of telephone. 17. Co-ordination in framing Medical Education Policy. 18. Liaison with Medical Council of India or other statutory authorities for recognition of hospital. 19. Overall administrative matter with all medical education institution in MCD.</p>
4	Describe briefly the method(s) adopted for filling the posts hitherto	By Promotion on in-situ basis without linkage to vacancies.
5	Methods of recruitment proposed	By Promotion on in-situ basis without linkage to vacancies.
6	If promotion is proposed as a method of recruitment-	By Promotion on in-situ basis without linkage to vacancies.

	a) Designation and number of the posts proposed to be included in the field of promotion.	100% by promotion
	b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (As per extant GOI instructions)	Specialist Grade-I ( Non-Teaching Specialist Sub-cadre posts) with Seven years regular service in the Pay Level 13(Rs 123100-215900) of pay Matrix
	c) Percentage of vacancies in the grade proposed to be filled by promotion	100% by promotion
	d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy rules framed. A copy of the rules should be sent DOPT along with the proposal.	Not applicable at this stage
	e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable
	Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	100% by promotion
	Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not Applicable
	In case the feeder posts are filled by promotion, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	<ul style="list-style-type: none"> <li>• Specialist Grade-I (100% by promotion from Specialist Grade-II(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical))</li> <li>• Specialist Grade-II(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical) [100% by promotion from Specialist Grade-III(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical)]</li> <li>• Specialist Grade-III(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical) (Direct Recruitment)</li> </ul>
	(i) Is the promotion to be made on selection or non-selection basis?	Selection

	(ii) Reasons for the proposal (i) above	Promotion made on the bases of Merit.
	If a DPC exists, what is its composition.	DPC for confirmation 1. Addl. Commissioner (Estt.), MCD - Chairman - Member 2. Addl. Com (Health) - Member 3. DHA - Member 4. Director Personnel, MCD - Member
	i) Indicate if the feeder posts are having promotion channels other than the one under consideration.	Not applicable
7	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
8	If direct recruitment is proposed as a method of recruitment please state	Not Applicable
	a) The percentage of vacancies proposed to be filled by direct recruitment.	Not Applicable
	b) Indicate if there are any promotional avenues for the direct recruits?	Time bound promotion Under DACP Scheme.
	c) (i) Age for direct recruits (As per extant GOI instructions) (ii) Is age relaxation for Government Servants?	Not Applicable
	d) Educational and other qualifications required for direct recruits. (It may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well-qualified)	Not Applicable
	Essential	
	Desirable	
	e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	Not Applicable
	f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	-

9	If direct recruitment is not proposed as a method, please state why is not considered desirable/possible/necessary.	As per DACP Scheme
10	j) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Not Applicable
	ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable
11	a) Is deputation/absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	Not proposed
	b) The percentage of vacancies proposed to be filled by this method.	Not Applicable
	c) The names of the posts of grades or services etc. From which deputation/absorption is proposed	Not Applicable
12	a) If any of the methods proposed fails, by what methods are such vacancies proposed to be filled.	Not Applicable
	b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	Not Applicable
	c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	Not Applicable
13	a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Consultation with the UPSC necessary in all circumstances
	b) Whether the Department of Personnel and Training have concurred in the proposal?	Not Applicable
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	As per DMC, Act.-1957



15	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/early decision.	Director (Personnel) Central Establishment Department 22 <sup>nd</sup> Floor, E-1 Block, MCD(HQ) Dr. S. P. M. Civic Centre, New Delhi -02 011-23227250
----	---	--

**Signature of the Officer sending the proposals**  
**Telephone No. 011-23227250-03**

**Place:- New Delhi.**

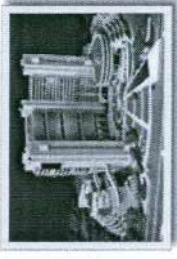
**Date:-**

  
Admn. Officer (HA)  
Hospital Admn. Deptt. (HC)  
Municipal Corporation of Delhi



**MUNICIPAL CORPORATION OF DELHI**  
(HOSPITAL ADMINISTRATION DEPARTMENT)

18<sup>th</sup> Floor, Dr. Shyama Prasad Mukherjee Civic Centre,  
New Delhi-110002.



No.:AO(HA)/MCD/HQ/RR/2022/ 1101

DATED: 22/3/23

**Subject :- Public Notice on draft Recruitment Rules for the post of Specialist-III, Specialist-II, Specialist-I and Specialist (SAG) in Municipal Corporation of Delhi (MCD).**

In compliance of DoPT's OM No.AB.14017/61/2008-Esstt.(RR) dated 13.10.2015, the draft Recruitment Rules for the following posts in Hospital Administration Department, Municipal Corporation of Delhi is annexed.

1. **Specialist-III.**
2. **Specialist-II.**
3. **Specialist-I.**
4. **Specialist (SAG).**

The Stakeholders interested having any objections comments or suggestions on the draft Recruitment Rules may do so in writing within a period of **30 days** from the date of publication of draft Recruitment Rules to **Sh. Vinod Kumar, Administrative Officer (HA)**, Municipal Corporation of Delhi, 18<sup>th</sup> Floor, Dr. S.P.M. Civic Centre, Jawahar Lal, Nehru Marg, New Delhi-110002 or e-mail at [goharrs@gmail.com](mailto:goharrs@gmail.com).

**Place:- New Delhi**

**Dated:- 22.03.2023**

  
**Admn. Officer (HA)-HQ**

Hosp. Admn. Deptt./MCD

**Copy to :-**

1. Director (IT)-MCD : with request to upload the same on MCD website portal.
2. AO(CED)-MCD : for kind information of Director (P).

*Admin. Officer (HA)*  
Hospital Admn. Deptt. (HQ)  
Municipal Corporation of Delhi

**Amendment of Recruitment Regulations for the post of Specialist Grade-II (Super Specialities, Other than Super Specialities and Non Clinical including Non-Medical) in Municipal Corporation of Delhi(MCD).**

1.(a)	Name of the Post	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-II(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical)
1. (b)	Name of the Ministry/Deptt.	Health Department, Municipal Corporation of Delhi(MCD).
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	N.A.
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Notification No. F.9/38/82-LSG dated 06.08.1982

	Column No. of the Schedule	Provision in the approved/existing rules	Revised Provisions Proposed	Reason for revision proposed
1	Name of the post:	Specialist Grade-II (Details of posts in Annexure-I).	Non-Teaching Specialist Sub-cadre posts :- Specialist Grade-II(Super Specialities, other than Super Specialities and Non Clinical including Non-Medical)	As per DACP Scheme
2	No. of Post:	47 (1982) *Subject to variation dependent on workload.	427* (2022-23). *Subject to variation dependent upon workload. <b>Note :</b> The posts of Specialist Grade-III, Specialist Grade-II, Specialist Grade-I and Senior Administrative Grade(SAG){Non-Teaching Specialist Sub Cadre Posts} are to be operated within the total combined sanctioned strength.	Change as per Schedule of Post-2022-23 unified of MCD.
3	Classification :	Category 'A'	Category 'A'	The posts has been upgraded from Category-'B' to 'A'

  
 Admn. Officer (HA)  
 Hospital Admn. Deptt. (HQ)  
 Municipal Corporation of Delhi