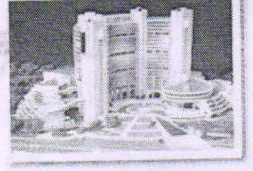




# MUNICIPAL CORPORATION OF DELHI

(HOSPITAL ADMINISTRATION DEPARTMENT)

18<sup>th</sup> Floor, Dr. Shyama Prasad Mukherjee Civic Centre,  
New Delhi-110002.



No.:AO(HA)/MCD/HQ/RR/2022/ SSI

DATED: 15/11/2022

**Subject : -** Public Notice on draft Recruitment Rules for the posts of Lab/Blood Bank Assistant, Lab/Blood Bank Technician and Technical Supervisor (Lab) in Hospital Administration Department, Municipal Corporation of Delhi.

In compliance of DoPT's OM No.AB.14017/61/2008-Esstt.(RR) dated 13.10.2015, the draft Recruitment Rules for the following posts in Hospital Administration Department, Municipal Corporation of Delhi is annexed.

1. Lab/Blood Bank Assistant.
2. Lab/Blood Bank Technician.
3. Technical Supervisor (Lab).

The Stakeholders interested having any objections comments or suggestions on the draft Recruitment Rules may do so in writing within a period of **30 days** from the date of publication of draft Recruitment Rules to **Sh. Vinod Kumar, Administrative Officer (HA)**, Municipal Corporation of Delhi, 18<sup>th</sup> Floor, Dr. S.P.M. Civic Centre, Jawahar Lal, Nehru Marg, New Delhi-110002 or e-mail at [aoharrs@gmail.com](mailto:aoharrs@gmail.com).

**Place:- New Delhi**

**Dated:- 15.11.2022**

*(Handwritten signature)*

**(Vinod Kumar)**

**Admn. Officer (HA)-HQ**

Hosp. Admn. Deptt./MCD

Administrative Officer (H)  
Municipal Corporation of Delhi  
Civic Centre, New Delhi-02

**Copy to : -**

1. Director (IT)-MCD : with request to upload the same on MCD website portal.
2. AO(CED)-MCD : for kind information of Director (P).



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Lab / Blood Bank Assistant** in Health Department, **Municipal Corporation of Delhi.**

S.No.	Columns	Existing RRs of Lab Assistant Delhi, the No.F.9/9/83-LSG/2176 dated 28 <sup>th</sup> April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	Lab Assistant	Lab / Blood Bank Assistant	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation
2.	No. of post	50* (1982) *Subject to variation dependent on work-load	127 (2022) – Subject to variation dependent on work-load	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation.
3.	Classification	Category 'C'	Category 'C'	No change
4.	Scale of Pay	Rs.260-430	Pay Level-04 of 07 <sup>th</sup> CPC Pay Matrix (Rs.25500-81100/-)	Change of Pay Scale as per 7 <sup>th</sup> CPC Recommendations.
5.	Whether selection post or non-selection post	Selection	Non-Selection	Change As per functional requirement of the Department.
6.	Age limit for direct recruits	Between 18 & 25 years (Relaxable upto 35 years for Government servants and employees of M.C.D. in accordance with the instructions issued by the Central Government).  Note:- The crucial date for determining the age limit shall be fixed for sending names by the Employment Exchange.	Between 18 to 27 years. (Relaxable for Government servant and employees of the Municipal Corporation of Delhi upto 40 years in accordance with the orders/instructions issued by the Central Government from time to time).  Note: - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Islands	• Change as per DOPT Guidelines.
7.	Educational and other qualification required for direct recruits	<b>Essential:</b>  (i) Matric pass from a recognised University / Board / School or equivalent.  (ii) Diploma in Medical Laboratory Technology from a recognised Institutions or equivalent.	<b>Essential:-</b>  (i) 10 +2 in Science subject from in recognized University or Board.  (ii) Diploma in Medical Laboratory Technology from an Insitute recognised by the All India Council of Technical Education or any other statutory body authorized by the Government for the purpose.  Note : The qualification(s) regarding experience is relaxable at the discretion of the DSSSB or Competent authority in the case of candidates belonging to the Scheduled Castes and the	Change, as per DoPT Guidelines



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Lab / Blood Bank Assistant** in Health Department, **Municipal Corporation of Delhi.**

			Scheduled Tribes, if at any stage of Selection, if the Staff Selection Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	No.	Age - No. Qualification - Yes.	Change.
9.	Period of probation, if any	2 years.	2 years.	No change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	(i) 25% by promotion failing which by direct recruitment; and (ii) 75% by direct recruitment.	(a) 50 % by Promotion failing which by Direct Recruitment. (b) 50 % by Direct Recruitment.	Change As per functional requirement of the Department.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/T transfer to be made	Promotion :  Laboratory / Blood Bank Attendant with 06 Years regular service in the grade.	Promotion :  Multi Tasking Staff (Hospital Admn.) in Hospital Administration Department with 11 years regular service in Pay Level-1 having Qualification prescribed in Column (7).	Change As per functional requirement of the Department.
12.	If a D.P.C. exists, what is its composition	Category 'C' D.P.C. : 1. Municipal Health Officer : Chairman 2. Asstt. Comm. (H) or an officer of higher rank : Member 3. Subject Specialist - An Officer at least with one rank above : Member. 4. Administrative Officer(H) : Member 5. A Schedule Caste or Schedule Tribe Officer comparable in status to the subject specialist : Member	Category-'C' Departmental Promotion Committee for Promotion / Confirmation:- 1. Addl.Com.(Incharge of the Department Concerned)- Chairperson. 2. DC/ADC/Director of the Department Concerned - Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is not necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Lab / Blood Bank Technician** in Health Department, **Municipal Corporation of Delhi.**

S.No.	Columns	Existing RRs of Lab Technician Delhi, the No.F.9/9/83-LSG/2176 dated 28 <sup>th</sup> April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	Lab Technician	Lab / Blood Bank Technician	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation
2.	No. of post	55 (1982) - Subject to variation dependent on work-load	172 (2022) - Subject to variation dependent on work-load	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation.
3.	Classification	Category 'C'	Category 'C'	No change
4.	Scale of Pay	Rs.330-560	Pay Level-05 of 07 <sup>th</sup> CPC Pay Matrix (Rs.29200-92300/-)	Change of Pay Scale as per 7 <sup>th</sup> CPC Recommendations.
5.	Whether selection post or non-selection post	Selection	Non-Selection	No Change
6.	Age limit for direct recruits	Between 18 & 25 years. (Relaxable upto 35 years for Government servants and employees of M.C.D. in accordance with the instructions issued by the Central Government).  Note:- The crucial date for determining the age limit shall be fixed for sending names by the Employment Exchange.	Between 18 to 27 years.  (Relaxable for Government servant and employees of the Municipal Corporation of Delhi, up to 40 years in accordance with the orders /instructions issued by the Central Government from time to time).  Note: - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Islands	Change as per DoPT Guidelines.
7.	Educational and other qualification required for direct recruits	<b>Essential:</b>  (i) Matriculation pass with Science as a subject from a recognized University / Board / School or equivalent;  (ii) Certificate / Diploma for laboratory / Technician / Lab. Assistant / Orth. Courses from a recognized institution or equivalent;  (iii) 3 years' experience as lab. Asstt. in a specific Department (to be	<b>Essential:-</b>  1. Degree in Science with Chemistry or Zoology or Botany as one of the subjects from a recognised university.  2. Diploma / Certificate in Medical Laboratory Technology from a recognized Insitute.  Desirable : Experience for a minimum period of two years in similar capacity.	Change, as per DoPT Guidelines



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Lab / Blood Bank Assistant** in Health Department, **Municipal Corporation of Delhi.**

		indicated at the time of recruitment).	Note : Qualifications are relaxable at the discretion of Competent Authority in case of candidates otherwise well qualified.	
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	No.	Age - No. Qualification - Yes.	Change. As per functional requirement of the Department.
9.	Period of probation, if any	2 years.	2 years.	No change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	(i) 75% by promotion failing which by direct recruitment ; and (ii) 25% by direct recruitment.	(a) 25% by Promotion failing which by Direct Recruitment.  (b) 75% by Direct Recruitment.	Change As per functional requirement of the Department.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/T transfer to be made	Promotion :  Laboratory Asstt. with 08 Years regular service in the grade.	Promotion : -  Promotion from Laboratory Assistant with 05 years of regular service in the pay level-4 having Qualification prescribed in Column (7).	Change As per functional requirement of the Department.
12.	If a D.P.C. exists, what is its composition	Category 'C' D.P.C. :  1. Municipal Health Officer : Chairman 2. Asstt. Comm. (H) or an officer of higher rank : Member 3. Subject Specialist - An Officer at least with one rank above : Member. 4. Administrative Officer(H) : Member 5. A Schedule Caste or Schedule Tribe Officer comparable in status to the subject specialist : Member	Category-'C' Departmental Promotion Committee for Promotion / Confirmation:-  1. Addl.Com.(Incharge of the Department Concerned)- Chairperson. 2. DC/ADC/Director of the Department Concerned - Member. 3. Director (P) / AC, CED- Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is not necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Technical Supervisor (Lab)** in Health Department, **Municipal Corporation of Delhi.**

S.No.	Columns	Existing RRs of Technical Assistant (Laboratory) Delhi, the No.F.9/9/83-LSG/2176 dated 28 <sup>th</sup> April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	Technical Assistant (Laboratory)	Technical Supervisor (Lab)	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation
2.	No. of post	15 (1982) Subject to variation dependent on work-load	02 (2022) – Subject to variation dependent on work-load	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation.
3.	Classification	Category 'C'	Category 'B'	Change As per revised Establishment Schedule of 2022-23 of Unified Corporation.
4.	Scale of Pay	Rs.425-700	Pay Level-06 of 07 <sup>th</sup> CPC Pay Matrix (Rs.35400-112400/-)	Change of Pay Scale as per 7 <sup>th</sup> CPC Recommendations.
5.	Whether selection post or non-selection post	Selection	Non-Selection	Change As per functional requirement of the Department.
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Government servants and employees of the M.C.D by 5 years in accordance with the instructions issued by the Central Government)  Note:- The crucial date for determining the age limit shall be the closing names by the Employment Exchange.	Not exceeding 30 years.  (Relaxable for Government servant and employees of the Municipal Corporation of Delhi for 05 years in accordance with the orders /instructions issued by the Central Government from time to time).  Note: - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti district and Pangi Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Islands.	Change as per DOPT Guidelines.
7.	Educational and other qualification required for direct recruits	<b>Essential:</b>  (i) B. Sc. Degree from a recognized University or equivalent;  (ii) One year's experience in the required speciality in a Medical College or recognized Institution.	<b>Essential:-</b>  1. Bachelor Degree in Medical Laboratory Science/Technology from a recognized Institute.  2. The course should be recognized by the Concerned State Directorate of Medical Education.  3. Two Years Experience as Lab / Technician / Blood Bank Technician in recognized Hospital / Institution.  Note 1: Qualifications are relaxable at the discretion of DSSSB or Competent Authority in the case of candidates otherwise well qualified.  Note 2: The qualifications regarding experience are relaxable at the discretion of the Staff Selection Authority Competent authority in	Change, as per DoPT Guidelines



### Schedule-III

**Subject:-** Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Lab / Blood Bank Assistant** in Health Department, **Municipal Corporation of Delhi.**

			the case of candidates belonging to the Scheduled Castes and the Scheduled Tribes, if at any stage of Selection, if the Staff Selection Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	No.	Not Applicable.	Change. As per functional requirement of the Department.
9.	Period of probation, if any	2 years.	2 years.	No change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	By promotion failing which by direct recruitment	By promotion failing which by direct recruitment.	No Change.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/Transfer to be made	Promotion :  Laboratory Technician with 05 years regular service in the grade.	Promotion : -  Promotion from Lab/Blood Bank Technician with 06 years of regular service in the pay level-5 having Qualification prescribed in Column (7).	Change As per functional requirement of the Department.
12.	If a D.P.C. exists, what is its composition	Category 'C' D.P.C. :  1. Municipal Health Officer : Chairman 2. Asstt. Comm. (H) or an officer of higher rank : Member 3. Subject Specialist - An Officer at least with one rank above : Member. 4. Administrative Officer(H) : Member 5. A Schedule Caste or Schedule Tribe Officer comparable in status to the subject specialist : Member	Category-'B' Departmental Promotion Committee for Promotion / Confirmation:-  1. Addl.Com.(Incharge of the Department Concerned)- Chairperson. 2. DC/ADC/Director of the Department Concerned - Member. 3. Director (P) / AC. CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.