

MUNICIPAL CORPORATION OF DELHI  
CENTRAL ESTABLISHMENT DEPARTMENT  
22<sup>nd</sup> Floor Dr SPM Civic Centre,  
J.L. Nehru Marg, New Delhi 110002.

No. AO/CED/RRs/MCD/2023/5592

Dated:- 29/03/2023

Circular

**Subject: Amendment/Revision of Recruitment Rules of Category "B"& "C" Post of Engineering Department (DEMS) in MCD.**

The drafts of Recruitment Rules (Amendment/Revision) of the following posts of Engineering Department (DEMS) have been prepared:-

**Category/Group "B".**

- (i) Assistant Sanitary Officer (Amendment/Revision)
- (ii) Sanitation Superintendent (Amendment/Revision)
- (iii) Chief Sanitary Inspector (Amendment/Revision)
- (iv) Sanitary Inspector (Amendment/Revision)

**Category/Group "C".**

- (i) Assistant Sanitary Inspector (Amendment/Revision)
- (ii) Sanitary Guide (Amendment/Revision)
- (iii) Safai Karamchari /Multi Tasking Staff [DEMS] (Amendment/Revision)

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft/proposed Amendment/Framing in the RRs for the above said posts are uploaded on the MCD website <https://mcdonline.nic.in> for **30 days** for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

**Encl.:- Annexure enclosed.**

*Pdly*  
*29-3-23*  
**(Pawan Kumar Jolly)**  
**Administrative Officer (Estt.)**

**Copy to:-**

1. All Addl. Commissioner, MCD.
- ✓ 2. **Director (IT) to upload on MCD website.**
3. Addl. Deputy Commissioner, Engg.(DEMS) to disseminate these drafts to all concerned.
4. Guard file/Office Copy.

**Copy for information to:-**

1. Secretary to Commissioner for kind information of Commissioner, MCD.

**ANNEXURE- 'III'**

**Revision of Recruitment Regulations for the post of Assistant Sanitary Officer in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Assistant Sanitary Officer
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Existing Provisions as per Notification No Pending with UPSC for concurrence

Column no. of the Schedule	Existing Provisions as per Notification No Pending with UPSC for concurrence	Revised Provision Proposed	Remarks
1	Name of the post	Assistant Sanitary Officer	As per Schedule of post : 2022-2023.
2	No. of posts	1* (2022) *Subject to variation dependent on workload	As per Schedule of post : 2022-2023.
3	Classification	Equivalent to Class-I	As per Schedule of post : 2022-2023.
4	Scale of pay	Level-9; Pay Matrix of (Rs.53100-167800)	As per 7 <sup>th</sup> CPC.
5	Whether selection post or non-selection post	Selection	No Change.
6	Age limit for direct recruits	18 to 40 years.	As per DOPT guidelines.

**RAVINDER KUMAR**  
ADC/DEMS/MCO

**SANJAY BRAHMAN**  
AO/DEMS/MCO

7	Educational and other qualifications required for direct recruits	(i) Graduate from a recognized University ; (ii) Diploma in Health/Sanitary Inspectors Course from a recognized Institution. (iii) Ten years experience in responsible post in Public Health.	<p><b>Essential Qualification:-</b></p> <p>(i) Bachelor's Degree from a recognized University (ii) Sanitary Inspector's Diploma from a recognized Institution. (iii) Ten years experience in responsible post in Sanitation Work/Public Health.</p> <p><b>Note1:</b> Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note2:</b> The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No Change.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Qualification: Yes. Age: No.	Qualification: Yes. Age: No.	No change.
9	Period of probation, if any	2 Year	2 Years	No change
10	Method of rectt. whether by direct rectt. or by promotion or by deputation, transfer and percentage of the vacancies to be filled by various methods.	By promotion failing that by direct recruitment.	By promotion failing which by direct recruitment.	No Change
11	In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation, transfer to be made.	Sanitary Supdts. with 5 year's service in the grade.	<p><b>Promotion:</b> Sanitary Superintendent in the Level-7; Pay Matrix of (Rs.44900-142400) with 03 year's regular service in the level.</p> <p><b>Note-1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.</p>	As per functional requirement of the Department.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQ/MCD



12	If a D.P.C. exists, what is its composition	Class -I, D.P.C.	<p><b>Category 'B' DPC (for considering promotion)</b></p> <p>1. Addl. Commissioner (DEMS) : Chairperson</p> <p>2. Deputy Commissioner/ Addl. Dy. Commissioner(DEMS): Member</p> <p>3. Director (Personal)/ Assistant Commissioner/CED : Member</p> <p><b>Category 'B' DCC (for considering confirmation)</b></p> <p>1. Addl. Commissioner (DEMS) : Chairperson</p> <p>2. Deputy Commissioner/ Addl. Dy. Commissioner (DEMS) : Member</p> <p>3. Director (Personal)/ Assistant Commissioner/CED : Member</p>	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which U.P.S.C. is to be consulted in making rectt. regulation	As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by D.M.C.) Regulations 1959.	Consultation with UPSC is necessary while framing/amendment of RRs.	Change as per DOPTs as per amendment of DMC.

  
**RAVINDER KUMAR**  
 ADC/DEMS/MCD

  
**SANJAY CHAUHAN**  
 AO/DEMS/HQMCD

Sh. S. K. Bhardwaj, AO  
 No. 11, Park Road, Varanasi, U.P.

**Revision of Recruitment Regulations for the post of Sanitation Superintendent in Municipal Corporation of Delhi**

**ANNEXURE- 'III'**

1.(a)	Name of the Post	Sanitation Superintendent <b>Municipal Corporation of Delhi</b>
1.(b)	Name of the Ministry/Deptt.	
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	Concurred by the UPSC vide their letter No.F.3/24(33)/77-RR dated 13-1-83.
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	

Column no. of the schedule	Concurred by the UPSC vide their letter No.F.3/24(33)/77-RR dated 13-1-83.	Revised Provision Proposed	Remarks
1	Name of post Sanitation Superintendent	Sanitation Superintendent	No Change
2	No. of posts 14*(1983) subject to variation dependent on work load.	35* (2022) *Subject to variation dependent on work load.	As per schedule of post: 2022-2023.
3	Classification Category -'B'	Category "B"	No change
4	Scale of pay Rs. 500-20-700-EB-25-900	Level-7; Pay Matrix of (Rs.44900-142400)	As per 7 <sup>th</sup> CPC.
5	Whether selection post or non-selection post Selection	Selection	No Change.
6	Age limit for direct recruits Not exceeding 30 years (Relaxable for Govt. Servants and employees of the M.C.D. by 5 Years in accordance with instructions issued by the Central Govt.)  <b>Note:-</b> The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Island and Lakshdeep).	Not exceeding 30 years. "(Relaxable for Government Servants and employees of the M.C.D. 05 Years in accordance with instructions or orders issued by the Central Government)"  <b>Note:-</b> The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).	As per DOPTs guideline.
7	Educational and other qualifications required for direct recruits <b>ESSENTIAL:-</b> (i) Degree from a recognized University or equivalent.	<b>Essential:-</b> (i) Bachelor's Degree from a recognized University. (ii) Sanitary Inspector's Diploma from a recognized	As per DOPTs guideline.

**RAVINDER KUMAR**  
ADC/DEMS/MCD

**SANJAY CHAUHAN**  
AO/DEMS/HQ/MCD

	(ii) Sanitary Inspectors Diploma from a recognized Institution or equivalent; (iii) 5 year's experience in sanitation work, in a responsible capacity. <b>DESIRABLE</b> : Knowledge of Hindi.	Institution. (iii) 5 years experience in sanitation work, in a responsible category. <b>Desirable</b> : Knowledge of Hindi. <b>Note1</b> : Qualifications are relaxable in the discretion of the DSSSB/ Competent Authority in the case of candidates otherwise well qualified. <b>Note2</b> : The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	Age: No. Education Qualification: Yes.	Age: No. Edu. Qualification: Yes.	No change
9	Period of probation, if any	2 Year	02 Years	No Change
10	Method of rectt. whether by direct recruitment or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various methods	By promotion failing which by direct recruitment	By promotion failing which by direct recruitment	No Change
11	In case of recruitment by promotion/deputation/transfer grades from which promotion/ deputation/transfer to be made.	<b>PROMOTION</b> : Chief Sanitary Inspectors with 5 year's regular service in the grade.	<b>PROMOTION</b> : Chief Sanitary Inspectors in the Level- 6; Pay Matrix of (Rs.35400-112400) with 05 year's regular service. <b>Note-1</b> : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite	As per functional requirement of the Department.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/MCD

			qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.	
12	If a D.P.C. exists, what is its composition	<b>Category 'B' D.P.C.:</b> (i) Director(CSE) - Chairman (ii) Asstt. Commissioner(H) - Member (iii) Administrative Officer(CSE)- Member	<b>Category 'B' DPC for considering promotion) :-</b> 1.Addl. Commissioner (DEMS) : Chairperson 2.Dy.Commissioner/ Addl. Dy. Commissioner (DEMS) : Member 3.Director (Personal)/ Assistant Commissioner/CED : Member <b>Category 'B' DCC for considering confirmation) :-</b> 1. Addl. Commissioner (DEMS) : Chairperson 2. Dy. Commissioner/ Addl.Dy.Commissioner (DEMS) : Member 3. Director (Personal)/Assistant Commissioner/ CED : Member	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with the UPSC necessary while amending/relaxing any provisions of these regulations.	Consultation with UPSC is necessary while framing/amendment of RRs.	Change as per DOPTs as per amendment of DMC.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQ/MCD



## ANNEXURE- 'III'

**Recruitment Regulations for the post of Chief Sanitary Inspector in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Chief Sanitary Inspector
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Pending with the Corporation for final approval.

Column no. of schedule	Pending with the Corporation for final approval	Revised Provision Proposed	Remarks
1	Name of post Chief Sanitary Inspector	Chief Sanitary Inspector	No Change
2	No. of posts 18 (1983) subject to variation dependent on work load.	43* (2022) Subject to variation dependency on work load.	As per Schedule of post : 2022-2023.
3	Classification Category 'C'	Category- 'B'	As per Schedule of post : 2022-2023.
4	Scale of pay Rs. 425-15-500-EB-15-560-20-700	Level-6; Pay Matrix (Rs.35400-112400)	As per 7 <sup>th</sup> CPC.
5	Whether selection post or non-selection post Selection	Selection	No Change.
6	Age limit for direct recruits Not exceeding 30 years (Relaxable for Govt. Servants and employees of the MCD upto 35 years in accordance with the instructions issued by the Central Govt.)  <b>Note:-</b> The crucial date for determining the age limit shall be the last date fixed for sending names by the Employment Exchange.	Not exceeding 30 years “(Relaxable for Government Servants and employees of the M.C.D. up to 05 years in accordance with the instructions or orders by the Central Government)”  <b>Note:-</b> The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangti Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).	Change - as per DOPT Guidelines/Instructions.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
ADC/DEMS/MCD



7	Educational and other qualifications required for direct recruits	<b>ESSENTIAL :</b> (i) Degree from a recognized University or equivalent. (ii) Sanitary Inspector's Diploma from a recognized Institution or equivalent. (iii) 3 years experience in sanitation work in a responsible capacity. <b>DESIRABLE :</b> Knowledge of Hindi.	<b>Essential:-</b> (i) Sanitary Inspector's Diploma from a recognized Institution. (ii) 3 years experience in sanitation work <b>Desirable:</b> Knowledge of Hindi.  <b>Note1:</b> Qualifications are relaxable in the discretion of the DSSSB/ Competent Authority in the case of candidates otherwise well qualified.  <b>Note2:</b> The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	No Change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Age: No. Edl. Q1: Yes.	Age: No. Edu. Qualification: Yes.	No change
9	Period of probation, if any	2 Years	02 Years	No Change
10	Method of rectt. whether by direct recruitment or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various methods	By promotion failing which by direct recruitment	By promotion failing which by direct recruitment	No Change
11	In case of recruitment by promotion/deputation/transfer grades from which promotion/deputation/ transfer to be made	<b>PROMOTION :</b> Sanitary Inspectors with 5 years regular service in the grade.	<b>PROMOTION :</b> Sanitary Inspector in Level-6; Pay Matrix of (Rs. 35400-112400) with 02 year's regular service in the in Level.  <b>Note-1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite	As per functional requirement of the Department.

  
 RAVINDER KUMAR  
 ADC/DEMS/MCD

  
 SANJAY CHAUHAN  
 AO/DEMS/MCD

			qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.	
12	If a D.P.C. exists, what is its composition	<b>Category 'C' DPC :</b> (i) Director(CSE) - Chairman (ii) Assistant Commissioner(H) - Member (iii) Administrative Officer(CSE) - Member	<b>Category 'B' DPC for consideration promotion :-</b> 1. Addl. Commissioner (DEMS) : Chairperson 2. Dy. Commissioner/ Addl. Dy. Commissioner(DEMS) : Member 3. Director (Personal)/ Assistant Commissioner/CED : Member  <b>Category 'B' DCC for consideration confirmation :-</b> 1. Addl. Commissioner (DEMS) : Chairperson 2. Dy. Commissioner/ Addl. Dy. Commissioner(DEMS) : Member 3. Director (Personal)/ Assistant Commissioner/CED : Member	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with the UPSC necessary while amending/relaxing any of the provisions of the regulations.	Consultation with the UPSC necessary while framing/amendment of RRs.	Change- As per DOPT Guidelines

  
 RAVINDER KUMAR  
 ADC/DEMS/MCD

  
 SANJAY CHAUHAN  
 AO/DEMS/HQ/MCD

## ANNEXURE- 'III'

**Recruitment Regulations for the post of Sanitary Inspector in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Sanitary Inspector
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Existing Provisions as per Notification No F-9/61/83-LSG/1172 dated 14 <sup>th</sup> March 1984

Column no. of the Schedule	Existing Provisions as per Notification No F-9/61/83-LSG/1172 dated 14 <sup>th</sup> March 1984	Revised Provision Proposed	Remarks
1	Name of the post	Sanitary Inspector	No Change
2	No. of posts	128* (1983) subject to variation dependent on work load.	333* (2022) *Subject to variation dependency on work load.
3	Classification	Category 'C'	Category "B"
4	Scale of pay	Rs.330-10-380-EB-12-500-EB-15-560	Level-6; Pay Matrix of (Rs.35400-112400)
5	Whether selection post or non-selection post	Selection	Selection
6	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Govt. servants and employees of the M.C.D. upto 35 years in accordance with the instructions issued by the Central Govt.)  <b>Note:-</b> The crucial date for determining the age limit shall be the last date fixed for sending names by the Employment Exchange.	Not exceeding 30 years  “(Relaxable for Government servants and employees of the M.C.D. up to 05 years in accordance with the instructions or orders issued by the Central Government)”  <b>Note:-</b> The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQ/MCD



Educational and other qualifications required for direct recruits	<b>Essential:-</b> (i) Metric pass from a recognized University/Board/School or equivalent. (ii) Sanitary Inspector's Diploma from a recognized Institution or equivalent. (iii) 2 years experience in sanitation work. Desirable: Knowledge of Hindi	<b>Essential:-</b> (i) 12 <sup>th</sup> Passed from a recognized University/Board. (ii) Sanitary Inspector's Diploma from a recognized Institution. (iii) 2 years experience in sanitation work. Desirable: Knowledge of Hindi  <b>Note1:</b> Qualifications are relaxable in the discretion of the DSSSB/ Competent Authority in the case of candidates otherwise well qualified. <b>Note2:</b> The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Change- to 12 <sup>th</sup> as minimum qualification in feeder cadre of ASI is 12 <sup>th</sup> pass.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	Age: No. Edu. Qualification: Yes.	Age: No. Edu. Qualification: Yes.	No change
9	Period of probation if any	2 Year	No Change
10	Method of rectt. whether by direct rectt. or by promotion or by deputation/transfer and percentage of the vacancies to be filled by various methods	By promotion failing which by direct recruitment	No Change
11	In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation transfer to be made.	<b>Promotion:</b> Assistant Sanitary Inspectors with 8 years regular service in the grade.  <b>Promotion:</b> Assistant Sanitary Inspectors in the Level-4; Pay Matrix Rs.(25500-81100) having 05 years regular service.  <b>Note1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.	As per functional requirement of the Department.

RAVINDER KUMAR  
ADC/DENS/MCD

SANJAY CHAUHAN  
ADC/DENS/HQ/MCD

12	If a D.P.C. exists, what is its composition	<b>Category 'C' D.P.C.:</b> i. Director (C.S.E.) - Chairman ii. Asstt. Commissioner(H) - Member iii. Administrative Officer(C.S.E.)- Member	<b>Category 'B' DPC for considering promotion:-</b> 1. Addl. Commissioner (DEMS)/ :Chairperson 2. Dy. Commissioner/ Addl. Dy. Commissioner(DEMS) :Member 3. Director (Personal)/ Assistant Commissioner/CED :Member  <b>Category 'B' DCC for considering confirmation:-</b> 1. Addl. Commissioner (DEMS)/ : Chairperson 2. Dy. Commissioner/ Addl. Dy. Commissioner(DEMS) : Member 3. Director (Personal)/Assistant Commissioner/CED : Member	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the U.P.S.C. necessary while amending/relaxing any of the provisions of the regulations.	Consultation with UPSC is necessary while framing/amendment of RRs.	Change as per DOPTs as per amendment of DMC.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQMCD

## ANNEXURE- 'III'

**Recruitment Regulations for the post of Assistant Sanitary Inspector in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Assistant Sanitary Inspector
1.(b)	Name of the Ministry/Deptt.	<b>Municipal Corporation of Delhi</b>
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	—
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Notified vide Notification No. F-1(12)/AD/LB/13/2250-58 Delhi dated 14/5/2013

Column no. of the schedule	Existing Provisions as notified vide Notification No. F-1(12)/AD/LB/13/2250-58 Delhi dated the 14/5/2013.	Proposed Revision Recruitment Regulation made after review	Remarks
1	Name of post	Assistant Sanitary Inspector	No Change
2	No. of post	810 *(2012) Subject to variation dependent on work load. NDMC - 290 SDMC - 339 EDMC - 181	984* (2022) Subject to variation dependency on work load. As per Schedule of post : 2022-2023.
3	Classification	Category 'C'	Category "C" No Change.
4	Scale of pay	PB-I Rs.5200-20200 + GP Rs.2400	Level-4; Pay Matrix of (Rs.25500-81100) As per 7 <sup>th</sup> CPC.
5	Whether selection or non-selection post	Non Selection	Non Selection No Change.
6	Age limit for direct recruits	Between 18 to 27 years (Relxable for Govt. Servants and employees of the Delhi Municipal Corporations upto 35 years in accordance with the instructions issued by the Central Govt.)	Between 18 to 27 years. "(Relaxable for departmental candidates up to 40 years in accordance with the orders/instructions issued by the Central Govt time to time)." Change - As per DOPT Guidelines/ Instructions.

**Note:-** The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed

**RAVINDER KUMAR**  
ADC/DEMS/MCD

**SANJAY CHAUHAN**  
AO/DEMS/HQ/MCD



			for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).	
7	Educational and other qualification required for direct recruits	<p><b>Essential :-</b></p> <p>(i) 12<sup>th</sup> pass from a recognized University/Board/School.</p> <p>(ii) Sanitary Inspector's Diploma from a recognized Institution.</p> <p>(iii) 2 years experience in sanitation work</p> <p>Desirable: Knowledge of Hindi</p>	<p><b>Essential :-</b></p> <p>(i) 12<sup>th</sup> passed from a recognized Board/University</p> <p>(ii) Sanitary Inspector's Diploma from a recognized Institution.</p> <p>(iii) 02 years experience in sanitation work</p> <p>Desirable: Knowledge of Hindi</p> <p><b>Note1:</b> Qualifications are relaxable in the discretion of the DSSSB/ Competent Authority in the case of candidates otherwise well qualified.</p> <p><b>Note2:</b> The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	No change
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.	<p>Age: No.</p> <p>Edu. Qualification: Yes.</p>	<p>Age: No.</p> <p>Edu. Qualification: Yes.</p>	No change
9	Period of probation if any	2 Year	2 Year	No change
10	Method of rectt. whether by direct recr. or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various methods	<p>(i) 50% by promotion, failing which by direct recruitment. Out of 50%, 25% posts of the promotion quota shall be filled up from eligible Group-D employees of Departments other than DEMS, failing which from the eligible employees of DEMS and failing which by direct recruitment.</p> <p>(ii) 50% by direct recruitment.</p>	<p>(i) 50% by promotion, failing which by direct recruitment.</p> <p>(ii) 50% by direct recruitment.</p>	No change

RAVINDER KUMAR  
ADC/DEMS/MCD

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11	In case of rectt. by promotion/deputation/transfer grades from which promotion/ deputation, transfer to be made.	<p><b>Promotion:-</b></p> <p>(i) Sanitary Guide with 6 years regular service in PB 1S Rs.4440-7440+GP RS.1600, failing which combined 8 years regular service in the PB 1S Rs.4440-7440+GP RS.1300 of Safai Karamcharies and in the PB 1S Rs.4440-7440+GP RS.1600, of Sanitary Guide, failing which Safai Karamcharies with 8 years regular service in the in PB 1S Rs.4440-7440+GP RS.1300 having essential qualifications.</p> <p>(ii) Group 'D' Employees of Departments other than DEMS with 8 years regular service in the PB 1S Rs.4440-7440+GP RS.1300 having essential qualification.</p>	<p><b>Promotion:-</b></p> <p>Sanitary Guide in the Level-1; Pay Matrix (Rs.18000-56900) with 08 years regular service, having essential qualifications as prescribed in Col.8.</p> <p><b>Note-1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.</p>	As per functional requirement of the Department.
12	If a DPC exists, what is its composition	<p><b>Group 'C' D.P.C. :</b></p> <p>(i) Addl. Commissioner/I/C : Chairman</p> <p>(ii) Chief Engineer : Member</p> <p>(iii) Assistant Commissioner : Member</p> <p>(iv) Representative of SC/ST (ADC/AC) : Member</p> <p>(v) Administrative Officer (DEMS) : Member Secretary</p>	<p><b>Category "C" DPC for considering promotion:-</b></p> <p>1. Addl. Commissioner (DEMS)/ : Chairperson</p> <p>2. Dy. Commissioner/ Addl. Dy. Commissioner (DEMS) : Member</p> <p>3. Director (Personnel)/ Assistant Commissioner (CED) : Member</p> <p><b>Category "C" DCC for considering confirmation:-</b></p> <p>1. Addl. Commissioner (DEMS)/ : Chairperson</p> <p>2. Dy. Commissioner/ Addl. Dy. Commissioner (DEMS) : Member</p> <p>3. Director (Personnel)/ Assistant Commissioner (CED) : Member</p>	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which U.P.S.C. is to be consulted in making recruitment.	Consultation with the Govt. of Delhi while amending/relaxing any of the provisions of the regulations.	Consultation with UPSC is not necessary.	As per DOPT's guidelines being Category "C" post.

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AO/DEMS/HQ/MCD

## ANNEXURE- 'III'

**Revision of Recruitment Regulations for the post of Sanitary Guide in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Sanitary Guide
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	—
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Existing Provisions as per Notification No. F9/61/83.LSG/1176 dated 14.03.1984

Column no of the schedule	Existing Provisions as per Notification No. F9/61/83.LSG/1176 dated 14.03.1984	Revised Provision Proposed	Remarks
1	Name of the post	Sanitary Guide	No change
2	Number of posts	603*(1983) subject to variation dependent on work load) unified MCD.	606*(2022)*Subject to variation dependency on work load.
3	Classification	Category 'C'	Category "C"
4	Scale of pay	Rs. 200-3-206-4-234-EB-4-250	Level-1; Pay Matrix of (Rs.18000-56900)
5	Whether selection or non-selection post	N.A.	NA
6	Age limit for direct recruitment	N.A.	N.A.
7	Educational and other qualification required for direct recruits.	N.A.	N.A.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.	N.A.	N.A.
9	Period of probation, if any	2 Years	2 Years.
10	Method of rectt. whether by direct recruitment or by promotion or by deputation/transfer percentage of the vacancies to be filled by various methods.	By promotion	By promotion.

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ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQ/MCD



11	In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation, transfer to be made.	<b>Promotion-</b> Safai Karamcharies with 3 years regular service in the grade and have passed Middle from a recognized School/Board or equivalent.	<b>Promotion-</b> Safai Karamcharies in the Level-1; Pay Matrix of (Rs.18000-56900) having 02 years regular service in the level and passed Matriculation (10 <sup>th</sup> Passed) from a recognized Board. <b>Note-1:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.	As per DoP&T guidelines.
12	If a DPC exists, what is the composition	(i) Director(CSE) - Chairman (ii) Asstt. Commissioner - Member (iii) Administrative Officer(CSE) - Member	<b>Category 'C' DPC for considering Promotion:-</b> 1 Addl. Commissioner (DEMS)/ :Chairperson 2 Dy. Commissioner/ Addl. Dy. Commissioner (DEMS) :Member 3 Director(Personal)/ Assistant Commissioner/CED :Member	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which UPSC is to be consulted in making rectt.	Consultation with the UPSC necessary while amending/relaxing any provisions of the regulations.	Consultation with UPSC is not necessary.	As per D o P&T. guidelines.

  
**RAVINDER KUMAR**  
ADC/DEMS/MCD

  
SANJAY CHAUHAN  
AC/DEMS/HQ/MCD

**ANNEXURE- 'III'**

**Revision of Recruitment Regulations for the post of Safai Karamchhari/Multi Tasking Staff (DEMS) in Municipal Corporation of Delhi**

1.(a)	Name of the Post	Safai Karamchhari/Multi Tasking Staff (DEMS)
1.(b)	Name of the Ministry/Deptt.	<b>Municipal Corporation of Delhi</b>
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	---
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	Existing Provisions as per Notification No. 9/27/83-LSG/7232 dated 18 <sup>th</sup> November 1984

Column no of the schedule	Existing Provisions as per Notification No. 9/27/83.LSG/7232 dated 18 <sup>th</sup> November 1984	Revised Provision Proposed	Remarks
1	Name of post Safai Karamchhari	Safai Karamchhari /Multi Tasking Staff(DEMS)	As per Schedule of post: 2022-2023.
2	No. of posts Subject to variation dependent on workload	46839* (2022) *Subject to variation dependency on work load.	As per Schedule of post: 2022-2023.
3	Classification Class-IV	Category "C"	No Change.
4	Scale of pay Rs 196-3-220-EB-3-232	Level-1, Pay Matrix of (Rs.18000-56900)	As per 7 <sup>th</sup> CPC.
5	Whether selection post or non-selection post Not Applicable	Not Applicable	No Change.
6	Age limit for direct rectt. Between 18 to 25 years of age.  <b>Note:-</b> The crucial date for determining the age limit shall be the last date fixed for sending names by the Employment Exchange.	Not exceeding 18 to 27 years  “(Relaxable for departmental candidates up to <b>40 years</b> in accordance with the orders/instructions issued by the Central Govt. time to time).”  <b>Note:-</b> The Crucial date of determining the age limit shall be the closing date of receipt of application from departmental candidates.	As per DoP&T guidelines
7	Educational & other qualifications required for direct recruits  <b>Essential :</b> (i) Should have primary School examination from a recognized Board/School or equivalent. (ii) General suitability for the job.	<b>Essential :</b> (i) Passed Matriculation (10 <sup>th</sup> Passed) from a recognized Board.  (ii) General suitability for the job.	Change as per O.M. dated 30.04.2010 of DoP&T.

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8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Not Applicable	Not Applicable	No change
9	Period of probation, if any	One Year	02 years	As per DoP&T guidelines
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer & percentage of the vacancies to be filled by various methods.	By direct recruitment	By direct recruitment.	No Change
11	In case of recruitment by promotion/deputation/transfer, grades from which promotion/deputation, transfer to be made.	Not Applicable	Not Applicable	No Change
12	If a DPC exists, what is its composition	<b>Class-IV D.P.C.</b> (for considering/confirmation):- (i) Director/CSE : Chairman (iii) Jt. Director/CSE : Member (iv) A Representative of the SC/ST of status of DHO : Member (v) Asstt. Commissioner (H) : Member (vi) A.O. (CSE) : Member	<b>Category 'C' DCC for considering Confirmation:-</b> 1. Addl. Commissioner (DEMS)/ : Chairperson 2. Dy. Commissioner/ Addl. Dy. Commissioner(DEMS) : Member 3. Director (Personal)/Assistant Commissioner/CED : Member	As per CED's Circular No.564 dated 01.07.2022.
13	Circumstances in which UPSC is to be consulted in making recruitment.	Consultation with the UPSC necessary while amending/relaxing any of the provisions of these regulations.	Consultation with UPSC is not necessary.	As per DoP&T guidelines.

RAVINDER KUMAR  
ADC/DEMS/MCD

SANJAY CHAUHAN  
AO/DEMS/HQ/MCD