

### MUNICIPAL CORPORATION OF DELHI CENTRAL ESTABLISHMENT DEPARTMENT 22<sup>nd</sup> Floor Dr SPM Civic Centre, J.L. Nehru Marg, New Delhi 110002.

No. AO/CED/RRs/MCD/2023/ 5592

Dated: 29/03/2023

## Circular

Subject: Amendment/Revision of Recruitment Rules of Category "B"& "C" Post of Engineering Department (DEMS) in MCD.

The drafts of Recruitment Rules (Amendment/Revision) of the following posts of Engineering Department (DEMS) have been prepared:-

## Category/Group "B".

- (i) Assistant Sanitary Officer (Amendment/Revision)
- (ii) Sanitation Superintendent (Amendment/Revision)
- (iii) Chief Sanitary Inspector (Amendment/Revision)
- (iv) Sanitary Inspector (Amendment/Revision)

### Category/Group "C".

- (i) Assistant Sanitary Inspector (Amendment/Revision)
- (ii) Sanitary Guide (Amendment/Revision)
- (iii) Safai Karamchari /Multi Tasking Staff [DEMS] (Amendment/Revision)

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft/proposed Amendment/Framing in the RRs for the above said posts are uploaded on the MCD website https://mcdonline.nic.in for **30 days** for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

Encl.:- Annexure enclosed.

29-3-23 Pawan Kumar

(Pawan Kumar Jolly)
Administrative Officer (Estt.)

#### Copy to:-

1. All Addl. Commissioner, MCD.

Director (IT) to upload on MCD website.

- 3. Addl.Deputy Commissioner, Engg. (DEMS) to disseminate these drafts to all concerned.
- 4. Guard file/Office Copy.

### Copy for information to:-

1. Secretary to Commissioner for kind information of Commissioner, MCD.

## ANNEXURE- 'III' Revision of Recruitment Regulations for the post of Assistant Sanitary Officer in Municipal Corporation of Delhi

| 1.(b)<br>2.<br>3. | Reference No. in which Commission's advice on Recruitment Rules was conveyed  Date of notification of the original rules and subsequent | Assistant Sanitary Officer  Municipal Corporation of Delhi  Existing Provisions as per Notification No Pending with UPSC for concurrence   |
|-------------------|---|--|
| C-1               |   | and the second s |

| Column no. of the Schedule                         |  |  |                                      |
|--|--|--|--------------------------------------|
|  | Existing Provisions as per<br>Notification No<br>Pending with UPSC for | Revised Provision Proposed   | Remarks                              |
|  | concurrence  |  |                                      |
| Name of the post No. of posts                      | Assistant Health Officer (Non-<br>Technical) / Sanitary Officer        | Assistant Sanitary Officer   | As per Schedule of post : 2022-      |
| No. of posts                                       | One  | 1* (2022) *Subject to variation dependent on workload  | 2023. As per Schedule of post: 2022- |
| 3 Classification                                   | Equivalent to Class-I  | Category "B"   | As per Schodule of and 2000          |
| 4 Scale of pay                                     | Rs. 700-40-900-EB-40-1100-50-  | Level-9; Pay Matrix of (Rs.53100-167800)   | As per Schedule of post: 2022-2023.  |
| 5 Whether selection post or non-<br>selection post | 1200.<br>Selection   | Selection  | As per 7th CPC.                      |
| 6 Age limit for direct recruits                    | 18 to 40 years.  | Not exceeding 35 years  "(Relaxable for Government Servants and employees of the M.C.D. up to 05 years in accordance with the instructions or orders by by the Central Government)"  Note:-The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep). |                                      |

RAVINDER SUMAR ADC/DEMS/MCD

| Post |  |  | A   |                        |
|------|--|--|---|------------------------|
| 7    | direct recruits required for   | <ul> <li>(i) Graduate from a recognized University;</li> <li>(ii) Diploma in Health/Sanitary Inspectors Course from a recognized Institution.</li> <li>(iii) Ten years experience in responsible post in Public Health.</li> </ul> | Essential Qualification:  (i) Bachelor's Degree from a recognized University (ii) Sanitary Inspector's Diploma from a recognized Institution. (iii) Ten years experience in responsible post in Sanitation Work/Public Health.  Note1: Qualifications are relaxable in the discretion of the DSSB/Competent Authority in the case of candidates otherwise well qualified.  Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the |                        |
| 8.   | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | Qualification: Yes.<br>Age: No.  | vacancies reserved for them.  Qualification: Yes. Age: No.  | No change.             |
| 10   | Period of probation, if any  Method of rectt. whether by direct rectt. or by promotion or by deputation, transfer and percentage of the vacancies to be filled by various methods. | 2 Year  By promotion failing that by direct recruitment.   | 2 Years By promotion failing which by direct recruitment.   | No change<br>No Change |
| 11   | In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation, transfer to be made.   | Sanitary Supdts. with 5 year's service in the grade.   | Promotion: Sanitary Superintendent in the Level-7; Pay Matrix of (Rs.44900-142400) with 03 year's regular service in the level. Note-1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service.  |                        |
|      |  |  |   | SANJAY CHAUHAN         |

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(E)

| 1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner/Addl. Dy. Commissioner(DEMS): Member  3. Director (Personal)/Assistant Commissioner/CED: Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  2. Deputy Commissioner/: Member  Addl. Dy. Commissioner  (DEMS)  3. Director (Personal)/ Assistant Commissioner/CED: Member   | 1   | do.                            |  |   |   |
|--|-----|--------------------------------|--|---|---|
| 1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner/DEMS): Member  3. Director (Personal)/Assistant Commissioner/CED: Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Member  Addl. Dy. Commissioner (DEMS): Chairperson  3. Director (Personal)/Addl. Dy. Commissioner  Commissioner (DEMS): Member  Addl. Dy. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  3. Director (Personal)/Addl. Dy. Commissioner (DEMS): Member  Commissioner (DEMS): Member  Addl. Dy. Commissioner (DEMS): Chairperson  Commissioner (DEMS): Chairperson  Commissioner (DEMS): Member  Addl. Dy. Commissioner (DEMS): Chairperson  Commissioner (DEMS): Chairperson  Commissioner (DEMS): Chairperson  Commissioner (DEMS): Member  Chairperson  Commissioner (DEMS): | /12 | If a D.P.C. exists what it     |  |   |   |
| 1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Member  3. Director (Personal)/ Assistant Commissioner/CED: Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  3. Director (Personal)/ Addl. Dy. Commissioner (DEMS): Chairperson  2. Deputy Commissioner (DEMS): Chairperson  3. Director (Personal)/ Addl. Dy. Commissioner (DEMS): Chairperson  4. Deputy Commissioner (DEMS): Chairperson  5. Deputy Commissioner (DEMS): Chairperson  6. Deputy Commissioner (DEMS): Chairperson  7. Deputy Commissioner (DEMS): Chairperson  8. Deputy Commissioner (DEMS): Chairperson  9. Commissioner (DEMS): Chairperson  9. Commissioner (DEMS): Chairperson  9. Deputy Commissi | 1   | composition what is its        | Class -I, D.P.C.                                   | Category 'B' DPC (for considering promotion)                        | As per CED's Circular No.564                |
| Addl. Dy. Commissioner(DEMS): Member  3. Director (Personal)/ Assistant Commissioner/CED : Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS) : Chairperson  2. Deputy Commissioner/ Addl. Dy. Commissioner  (DEMS)  3. Director (Personal) : Member  Addl. Dy. Commissioner (DEMS)  3. Director (Personal) : Member  Addl. Dy. Commissioner (DEMS)  Circumstances in which U.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by |     |                                |  | 1. Addl. Commissioner (DEMS) : Chairperson                          |   |
| Assistant Commissioner/CED: Member  Category 'B' DCC (for considering confirmation)  1. Addl. Commissioner (DEMS): Chairperson  2. Deputy Commissioner/ Addl. Dy. Commissioner (DEMS)  3. Director (Personal)/ Assistant Commissioner/CED: Member  L.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the D.M.C. Act, 1957 and U.P.S. |     |                                |  | Deputy Commissioner/ Addl. Dy. Commissioner(DEMS):  Member          | -   |
| 1. Addl. Commissioner (DEMS) : Chairperson  2. Deputy Commissioner/ : Member Addl. Dy. Commissioner (DEMS)  3. Director (Personal)/ Assistant Commissioner/CED : Member  U.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by U.P.S.C. (Consultation by U.P.S.C.)  Consultation with U.P.S.C. is necessary while framing/amendment of RRs.  Chairperson  Consultation with U.P.S.C is necessary while framing/amendment of RRs.   |     |                                |  | Director (Personal)/     Assistant Commissioner/CED : Member .      |   |
| 2. Deputy Commissioner/ : Member Addl. Dy. Commissioner (DEMS)  3. Director (Personal)/ Assistant Commissioner/CED : Member  U.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by making rectt. regulation  Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by making rectt. regulation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by the U.P.S.C. (Consultation by the description of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by |     |                                |  | Category 'B' DCC (for considering confirmation)                     |   |
| Addl. Dy. Commissioner    Circumstances in which U.P.S.C. is to be consulted in making rectt. regulation   As required under Section 97 of U.P.S.C. (Consultation by making rectt. regulation   Consultation   D.P.S.C. (Consultation by making rectt. regulation   D.P.S.C. (Consultation by making rectt. rectt.   D.P.S.C. (Consultation by making rectt.   |     |                                |  | Addl. Commissioner (DEMS) : Chairperson                             |   |
| Assistant Commissioner/CED : Member  Circumstances in which U.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and U.P.S.C. (Consultation by making rectt. regulation)  Assistant Commissioner/CED : Member  Consultation with UPSC is necessary while the D.M.C. Act, 1957 and framing/amendment of RRs.  Circumstances in which U.P.S.C. (Consultation by making rectt. regulation)   |     |                                |  | Addl. Dy. Commissioner  |   |
| U.P.S.C. is to be consulted in making rectt. regulation  As required under Section 97 of the D.M.C. Act, 1957 and framing/amendment of RRs.  Consultation with UPSC is necessary while the D.M.C. Act, 1957 and framing/amendment of RRs.  Change as per DOPTs as I amendment of DMC.  | 13  | Circumstance                   |  | Director (Personal)/     Assistant Commissioner/CED : Member        |   |
| 7 6  |     | U.P.S.C. is to be consulted in | the D.M.C. Act, 1957 and U.P.S.C. (Consultation by | Consultation with UPSC is necessary while framing/amendment of RRs. | Change as per DOPTs as pe amendment of DMC. |
|  |     |                                | regulations 1959.                                  |   |   |

## ANNEXURE- 'III'

| / | Rev      | ANNEXURE- 'III'  Name of the Post  |  |
|---|----------|--|--|
|   | 1.(a)    | Name of the Post   |  |
|   | 1.(b)    | Name of the Ministry/Depth   |  |
|   | 2.       | Reference No. in which Committee Com |  |
|   | 3.       | Reference No. in which Commission's advice on Recruitment Rules was conveyed  Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference  Municipal Corporation of Defin  Concurred by the UPSC vide their letter No.F.3/24(33)/77-RR dated 13-1-83.  |  |
|   |          | original rules & subsequent amendments (copy of the reference amendments should be enclosed, duly flagged and  |  |
|   |          | reference and the enclosed, duly flagged and   |  |
|   | Column n | no. of the schedule  |  |

| 1      | Name of post  | Concurred by the UPSC vide their letter No.F.3/24(33)/77-RR dated 13-1-83.   | Revised Provision Proposed  | Remarks                             |
|--------|---|--|---|-------------------------------------|
| 2      | No. of posts  | Sanitation Superintendent  |   | No Change                           |
| 3      | Classification  | 14*(1983) subject to variation dependent on work load.  Category -B'   | 35* (2022) *Subject to variation dependent on work load.  | As per schedule of post: 2022 2023. |
| _      | Scale of pay  | Rs. 500-20-700-EB-25-900   | Category "B" Level-7; Pay Matrix of (Rs.44900-142400)   | No change<br>As per 7th CPC.        |
| 5<br>6 | Whether selection post or non-<br>selection post  Age limit for direct recruits | Selection  | Selection   | No Change.                          |
|        | and for direct recruits   | Not exceeding 30 years (Relaxable for Govt. Servants and employees of the M.C.D. by 5 Years in accordance with instructions issued by the Central Govt.)  Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman & Nicobar Island and Lakshdeep). | "(Relaxable for Government Servants and employees of the M.C.D. 05 Years in accordance with instructions or orders issued by the Central Government)"  Note:- The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State. Lahaul & Spiti District and |                                     |
| 7      |   | ESSENTIAL:- (i) Degree from a recognized University or equivalent.   | Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).  Essential:  (i) Bachelor's Degree from a recognized University.  (ii) Sanitary Inspector's Diploma from a recognized   | As per DOPTs guideline.             |

|    | 3  | <ul> <li>(ii) Sanitary Inspectors Diploma from recognized Institution or equivalent;</li> <li>(iii) 5 year's experience in sanitation work a responsible capacity.</li> <li>DESIRABLE: Knowledge of Hindi.</li> </ul> | (iii) 5 years experience in sanitation work, in responsible category.  Desirable: Knowledge of Hindi.  Note1: Qualifications are relaxable in the discretion the DSSSB/ Competent Authority in the case candidates otherwise well qualified.  Note2: The Qualification(s) regarding experience relaxable at the discretion of the DSSSB/ Competer Authority in the case of candidates belonging to SC/S if at any stage of selection the DSSSB/Competer Authority is of the opinion that sufficient number candidates from these communities possessing the requisite experience are not likely to be available to fin | of of is nt of nt |
|----|--|---|--|---|
| 8. | Whether age and educational<br>qualifications prescribed for the<br>direct recruits will apply in the<br>case of promotion |   | up the vacancies reserved for them.  Age: No.  | No change   |
| 9  | Period of probation, if any  | 2 Year  | Edu. Qualification: Yes.   | No Change   |
| 10 | promotion or by deputation/<br>transfer percentage of the<br>vacancies to be filled by various<br>methods                  | By promotion failing which by direct recruitment  | By promotion failing which by direct recruitment   | No Change   |
| 11 | promotion/deputation/transfer  | PROMOTION: Chief Sanitary Inspectors with 5 year's regular service in the grade.  | PROMOTION: Chief Sanitary Inspectors in the Level- 6; Pay Matrix of (Rs.35400-112400) with 05 year's regular service.  Note-1: Where juniors who have completed their  | As per functional requirement of the Department.  |
|    |  |   | qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite   | -   |

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| 1  |  |   | qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is qualifying/eligibility service completed probation period less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service. | As per CED's Circular No.564                 |
| 12 | 2 If a D.P.C. exists, what is its composition              | Category 'B' D.P.C.:  (i) Director(CSE) - Chairman  | Category 'B' DPC for considering promotion):-  1.Addl. Commissioner (DEMS) : Chairperson   | dated 01.07.2022.                            |
|    |  | (iii) Asstt. Commissioner(H) - Member (iii) Administrative Officer(CSE)- Member                   | 2.Dy.Commissioner/ Addl. Dy. Commissioner (DEMS) : Member  |  |
|    |  |   | 3.Director (Personal)/ Assistant Commissioner/CED : Member  Category 'B' DCC for considering confirmation):-   |  |
|    |  |   | Addl. Commissioner (DEMS) : Chairperson     Dy. Commissioner/ : Member   | -  |
|    |  |   | Addl.Dy.Commissioner (DEMS)  3. Director (Personal)/Assistant : Member Commissioner/CED  |  |
| 1  | 3 Circumstances in which UPSC is to be consulted in making | Consultation with the UPSC necessary while amending/relaxing any provisions of these regulations. | Consultation with UPSC is necessary while framing/amendment of RRs.  | Change as per DOPTs as per amendment of DMC. |
|    | recruitment  | regulations.  |  | 0 /  |

# ANNEXURE- 'III' Recruitment Regulations for the post of Chief Sanitary Inspector in Municipal Corporation of Delhi

| 1.(a)<br>1.(b) | Name of the Post Name of the Ministry/Deptt.  | Chief Sanitary Inspector  Municipal Corporation of Delhi |
|----------------|---|--|
|                | Defense N : 111 D   |  |
| 3.             | Date of notification of the original rules and subsequent amendments (copy of the     | Pending with the Corporation for final approval.         |
|                | original rules & subsequent amendments should be enclosed, duly flagged and reference |  |
|                |   |  |

| Name of post  No. of posts  Chi  No. of posts  Classification  Cat  Scale of pay  Whether selection post or non-  Sel | 8 (1983) subject to variation dependent on work oad. Category 'C' Rs. 425-15-500-EB-15-560-20-700 Selection   | Revised Provision Proposed  Chief Sanitary Inspector  43* (2022) Subject to variation dependency on work load.  Category- 'B'  Level-6; Pay Matrix [Rs.35400-112400]  Selection                                      | No Change  As per Schedule of post: 2022-2023.  As per Schedule of post: 2022-2023.  As per 7th CPC.  No Change. |
|---|---|--|--|
| 3 Classification Cat 4 Scale of pay Rs. 5 Whether selection post or non- Sel  | oad. Category 'C'  Rs. 425-15-500-EB-15-560-20-700 Selection  | load. Category- 'B' Level-6; Pay Matrix (Rs.35400-112400)  | As per Schedule of post : 2022-2023. As per 7th CPC.   |
| 3 Classification Cat 4 Scale of pay Rs. 5 Whether selection post or non- Sel  | Category 'C' Rs. 425-15-500-EB-15-560-20-700 Selection  | Category- 'B' Level-6; Pay Matrix (Rs.35400-112400)  | 2022-2023.<br>As per 7th CPC.  |
| 5 Whether selection post or non- Sel  | Selection .   | Level-6; Pay Matrix (Rs.35400-112400)<br>Selection   |  |
| 5 Whether selection post or non- Sel  | Selection .   | Selection  | No Change.   |
|   |   |  |  |
| Ser<br>in :<br>Cer<br>No<br>lim   | Not exceeding 30 years (Relaxable for Govt. Servants and employees of the MCD upto 35 years in accordance with the instructions issued by the Central Govt.)  Note:- The crucial date for determining the age imit shall be the last date fixed for sending names by the Employment Exchange. | "(Relaxable for Government Servains and employees of<br>the M.C.D. up to 05 years in accordance with the<br>instructions or orders by the Central Government)"  Note:- The Crucial date of determining the age limit |  |

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|-----|---|--|---|-------------|
| 7 E | qualifications required for direct recruits   | (i) Degree from a recognized University or equivalent. (ii) Sanitary Inspector's Diploma from a recognized Institution or equivalent. (iii) 3 years experience in sanitation work in a responsible capacity.  DESIRABLE: Knowledge of Hindi. | Essential:  (i) Sanitary Inspector's Diploma from a recognized Institution.  (ii) 3 years experience in sanitation work  Desirable: Knowledge of Hindi.  Note1: Qualifications are relaxable in the discretion of the DSSB/ Competent Authority in the case of candidates otherwise well qualified.  Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. |             |
| 8.  | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.  |  | Age: No. Edu. Qualification: Yes.   | No change   |
| 9   | Period of probation, if any   | 2 Years  | 02 Years  | No Change   |
| 10  | Method of rectt. whether by direct recruitment or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various methods | By promotion failing which by direct recruitment   | By promotion failing which by direct recruitment  | No Change   |
| 11  | In case of recruitment by<br>promotion/deputation/transfer<br>grades from which promotion/<br>deputation/ transfer to be made                         | Sanitary Inspectors with 5 years regular service in the grade.   | PROMOTION: Sanitary Inspector in Level-6; Pay Matrix of (Rs. 35400-112400) with 02 year's regular service in the in Level.  Note-1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisity   | r<br>r<br>d |

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| qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is qualifying/eligibility service or two years, whichever is qualifying/eligibility service by more than half of such properties and half of such already completed probation period less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such   |
|--|
| 12 If a D.P.C. exists, what is its category 'C' DPC:  Composition  Category 'B' DPC for consideration promotion:  No.564 dated 01 07 2022  |
| *Chairman   AAAA   Chairman   Cha |
| (ii) Assistant Commissioner(H) - Member (iii) Administrative Officer(CSE) - Member  2.Dy. Commissioner(DEMS) :Member   |
| 3.Director (Personal)/ Assistant Commissioner/CED :Member  |
| Category 'B' DCC for consideration confirmation :-   |
| 1. Addl. Commissioner (DEMS) : Chairperson   |
| 2. Dy. Commissioner/ Addl. Dy. : Member Commissioner(DEMS)   |
| 3. Director (Personal)/Assistant : Member Commissioner/CED   |
|  |
|  |
| Circumstances in which UPSC Consultation with the UPSC necessary while Consultation with the UPSC necessary while Change- As per DO  |
| is to be consulted in making amending/relaxing any of the provisions of the framing/amendment of RRs.  Guidelines  |
| regulations.   |

## ANNEXURE- 'III'

Recruitment Regulations for the post of Sanitary Inspector in Municipal Corporation of Delhi

| 1.(a) Name of the Post   | Sanitary Inspector  |
|--|---|
| 1.(b) Name of the Ministry/Deptt.  2. Reference No. in which Commission's advice on Recruitment Rules was convey.  3. Date of notification of the original rules and subsequent amendments (copy original rules & subsequent amendments should be enclosed, duly flagged reference | ions as per Notification No F-9/61/83-LSG/1172 dated 14th |

|   | Column no. of the Schedule                       | Existing Provisions as per Notification No F-9/61/83-LSG/1172 dated 14th March 1984 | Revised Provision Proposed   | Remarks  |
|---|--|---|--|--|
| 1 | Name of the post                                 | Sanitary Inspector  | Sanitary Inspector   | No Change                                      |
| 2 | No. of posts                                     | 128* (1983) subject to variation dependent on work load.                            | 333* (2022) *Subject to variation dependency on work load.   | As per Schedule of post: 2022-2023.            |
| 3 | Classification                                   | Category 'C'  | Category "B"   | As per Schedule of post: 2022-2023.            |
| 4 | Scale of pay                                     | Rs.330-10-380-EB-12-500-EB-15-560   | Level-6; Pay Matrix of (Rs.35400-112400)   | As per 7th CPC.                                |
| 5 | Whether selection post or non-<br>selection post | Selection   | Selection  | No Change.                                     |
| 6 | Age limit for direct recruits                    |   | "(Relaxable for Government servants and employees of the M.C.D. up to 05 years in accordance with the instructions or orders issued by the Central Government)"  Note:-The Crucial date of determining the age limit shall be the closing date of receipt of application from candidate in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep). | Change - As per DOPT Guidelines/ Instructions. |

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|----|---|--|--|---|
| d  | ualifications required for irect recruits   | Essential:-  (i) Metric pass from a recognized University/Board/School or equivalent.  (ii) Sanitary Inspector's Diploma from a recognized Institution or equivalent.  (iii) 2 years experience in sanitation work.  Desirable: Knowledge of Hindi | Essential:- escognized University/Board.   | Change- to 12 <sup>th</sup> as minimum qualification in feeder cadre of ASI is 12 <sup>th</sup> pass. |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.  |  | Age: No.  Edu. Qualification: Yes.   | No change   |
| 9  | Period of probation if any  | 2 Year   | 2 Years  | No Change   |
| 10 | Method of rectt. whether by<br>direct rectt. or by promotion or<br>by deputation/transfer and<br>percentage of the vacancies to<br>be filled by various methods | recruitment  |  | No Change   |
| 11 | In case of rectt. by promotion/deputation/transfer grades from which promotion/deputation transfer to be made.  | Assistant Sanitary Inspectors with 8 years   | Promotion: Assistant Sanitary Inspectors in the Level-4; Pay Matrix Rs.(25500-81100) having 05 years regular service.  Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of succeptage of the successfully completed probation period for promotion to the next higher level along with the juniors who already completed succeptage qualifying/eligibility service. | r<br>r<br>d<br>e<br>e<br>n<br>s<br>d  |
|    |   |  | RAVINDER KI<br>ADC/DEMS/   | UMAR SANJAY CHAUHAN   |

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| '  |  |  | Haring promotion:   | As per CED's Circular No.564                 |
|----|--|--|---|--|
| 1  | 12 of a D.P.C. exists, what is its   | Category 'C' D.P.C.:   | Category 'B' DPC for considering promotion:                                     | dated 01.07.2022.                            |
|    | composition  | i. Director (C.S.E.) - Chairman  | 1.Addl. Commissioner (DEMS)/ :Chairperson                                       | dated 01.07.2022.                            |
|    |  | ii. Asstt. Commissioner(H) - Member<br>iii. Administrative Officer(C.S.E.)- Member                         | 2.Dy. Commissioner/<br>Addl. Dy. Commissioner(DEMS) :Member                     | *  |
|    |  |  | 3.Director (Personal)/ Assistant Commissioner/CED :Member                       |  |
|    |  |  | Category 'B' DCC for considering confirmation:-                                 |  |
|    |  |  | Addl. Commissioner (DEMS)/ : Chairperson  |  |
|    |  |  | <ol> <li>Dy. Commissioner/ Addl. Dy. : Member<br/>Commissioner(DEMS)</li> </ol> |  |
|    |  |  | <ol> <li>Director (Personal)/Assistant : Member<br/>Commissioner/CED</li> </ol> |  |
| 13 | U.P.S.C. is to be consulted in   | Consultation with the U.P.S.C. necessary while amending/relaxing any of the provisions of the regulations. | Consultation with UPSC is necessary while framing/amendment of RRs.             | Change as per DOPTs as per amendment of DMC. |
|    | The state of the s | provident of the regulations.  |   |  |

## ANNEXURE- 'III' Recruitment Regulations for the post of Assistant Sanitary Inspector in Municipal Corporation of Delhi

| 1.(a)<br>1.(b) | Name of the Post  Name of the Ministry/Deptt.   | Assistant Sanitary Inspector  Municipal Corporation of Delhi                  |
|----------------|---|---|
| 2.             | Reference No. in which Commission's advice on Recruitment Rules was conveyed  | _   |
| 3.             | Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference | Notified vide Notification No. F-1(12)/AD/LB/13/2250-58 Delhi dated 14/5/2013 |

| С | column no. of the schedule                  | Existing Provisions as notified vide Notification No. F-1(12)/AD/LB/13/2250-58 Delhi dated the 14/5/2013.  | Proposed Revision Recruitment Regulation made after review   | Remarks  |
|---|---|--|--|--|
| 1 | Name of post                                | Assistant Sanitary Inspector   | Assistant Sanitary Inspector   | No Change  |
| 2 | No. of post                                 | 810 *(2012) Subject to variation dependent on work load.<br>NDMC - 290<br>SDMC - 339<br>EDMC - 181   | 984* (2022) Subject to variation dependency on work load.  | As per Schedule of post : 2022-2023.                 |
| 3 | Classification                              | Category 'C'   | Category "C"   | No Change.   |
| 4 | Scale of pay                                | PB-I Rs.5200-20200 + GP Rs.2400  | Level-4; Pay Matrix of (Rs.25500-81100)  | As per 7th CPC.                                      |
| 5 | Whether selection or non-<br>selection post | Non Selection  | Non Selection  | No Change.   |
| 6 | Age limit for direct recruits               | Between 18 to 27 years (Relxable for Govt. Servants and employees of the Delhi Municipal Corporations upto 35 years in accordance with the instructions issued by the Central Govt.) | Between 18 to 27 years.  "(Relaxable for departmental candidates up to 40 years in accordance with the orders/instructions issued by the Central Govt time to time)."  Note:- The Crucial date of determining the age limit shall be the closing date of receipt of application from | Change - As per DOPT<br>Guidelines/<br>Instructions. |
|   |   |  | candidate in India (and not the closing date prescribed  | Λ.   |

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|  |   | for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island and Lakshdeep).  |                        |
|--|---|---|------------------------|
| Educational and other qualification required for direct recruits   | Essential:  (i) 12th pass from a recognized University/Board/School.  (ii) Sanitary Inspector's Diploma from a recognized Institution.  (iii) 2 years experience in sanitation work  Desirable: Knowledge of Hindi  | Essential:-  (i) 12th passed from a recognized Board/University (ii) Sanitary Inspector's Diploma from a recognized Institution. (iii) 02 years experience in sanitation work  Desirable: Knowledge of Hindi  Note1: Qualifications are relaxable in the discretion of the DSSSB/ Competent Authority in the case of candidates otherwise well qualified.  Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/ Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. | No change              |
| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.  | Age: No.  Edu. Qualification: Yes.  | Age: No. Edu. Qualification: Yes.   | No change              |
| Period of probation if any  Method of rectt. whether by direct recrr. or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various | Year     So% by promotion, failing which by direct recruitment. Out of 50%, 25% posts of the promotion quota shall be filled up from eligible Group-D employees of Departments other than DEMS, failing which from the eligible employees of DEMS and failing which by direct recruitment.  (ii) 50% by direct recruitment. | recruitment.  | No change<br>No change |

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| îi | In case of rectt. by promotion/deputation/transfer grades from which promotion/ deputation transfer to be made. | (i) Sanitary Guide with 6 years regular service in PB 15  | Sanitary Guide in the Level-1; Pay Matrix (Rs.18000-<br>56900) with 08 years regular service, having essential<br>qualifications as prescribed in Col.8.  Note-1: Where juniors who have completed their<br>qualifying/eligibility service are being considered for<br>promotion, their seniors would also be considered<br>provided they are not short of the requisite<br>qualifying/eligibility service by more than half of such<br>qualifying/eligibility service or two years, whichever is  | As per functional requirement of the Department.     |
|----|---|---|--|--|
| 12 | If a DPC exists, what is its composition  | Group 'C' D.P.C.:  (i) Addl. Commissioner/I/C : Chairman (ii) Chief Engineer : Member (iii) Assistant Commissioner : Member (iv) Representative of SC/ST : Member (ADC/AC) (v) Administrative Officer (DEMS) : Member Secretary | less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/cligibility service.  Category "C" DPC for considering promotion:  1. Addl. Commissioner (DEMS)/ : Chairperson 2. Dy. Commissioner/ : Member Addl. Dy. Commissioner (DEMS) 3. Director (Personnel)/ : Member Assistant Commissioner (CED)  Category "C" DCC for considering confirmation:  1.Addl. Commissioner (DEMS)/ : Chairperson 2.Dy.Cimmissioner/ Addl. Dy, Commissioner (DEMS) : Member 3.Director (Personnel)/ Assistant Commissioner (CED) : Member | As per CED's Circular<br>No.564 dated<br>01.07.2022. |
| 13 | Circumstances in which U.P.S.C. is to be consulted in making recruitment.                                       | Consultation with the Govt. of Delhi while amending/relaxing any of the provisions of the regulations.  | Consultation with UPSC is not necessary.   | As per DOPTs guidelines being Category "C" post.     |

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## ANNEXURE- 'III'

## Revision of Recruitment Regulations for the post of Sanitary Guide in Municipal Corporation of Delhi

| 1.(a) | Name of the Post  | Sanitary Guide                             |
|-------|---|--|
| 1.(b) | Name of the Ministry/Deptt.   | Municipal Corporation of Delhi             |
| 1     |   |  |
| 2.    | Reference No. in which Commission's advice on Recruitment Rules was conveyed  | - Notification No. F9/61/83.LSG/1176 dated |
| 3.    | Reference No. in which Commission's advice on Recruitment Rules was conveyed  Date of notification of the original rules and subsequent amendments (copy of the | Existing Provisions as per resultant       |
|       | original rules & subsequent amendments should be enclosed, duly flagged and   | 14.03.1984                                 |
|       | reference   |  |

|   |   | - ad   | Remarks                           |
|---|---|--|-----------------------------------|
| lumn no of the schedule                   | Existing Provisions as per Notification No.   | Revised Provision Proposed   |                                   |
|   | F9/61/83.LSG/1176 dated 14.03.1984  |  | No change                         |
| Name of the post                          | Sanitary Guide  | Sanitary Guide   | As per Schedule of post :         |
| Number of posts                           |   | load.  | 2022 2000                         |
|   | Property of the second |  | No Change.                        |
| Classification                            |   | Category C   | As per 7th CPC.                   |
| Scale of pay                              | Rs. 200-3-206-4-234-EB-4-250  |  | No change                         |
| Whether selection or non-                 | N.A.  | NA   |                                   |
| selection post                            |   | N. 4   | No change                         |
| Age limit for direct recruitment          | N.A.  | N.A.   |                                   |
|   |   | N A  | No Change                         |
| 23 di | N.A.  | IV.A.  |                                   |
|   |   |  |                                   |
|   |   | N A  | No Change.                        |
| Whether age and cade                      | N.A.  |  |                                   |
| qualifications prescribed for             |   |  |                                   |
|   | 1   |  | N. Ol                             |
|   | 2 Vears   | 7 Years  | No Change.                        |
| 1 chod of probation, it day               |   | By promotion.  | No Change.                        |
|   | By promotion  |  | 1                                 |
|   |   |  |                                   |
| transfer percentage of the                |   |  | 1                                 |
| vacancies to be filled by various         |   | <b>^</b>   | ^                                 |
| methods.                                  |   |  |                                   |
|   | Classification  Scale of pay  Whether selection or non- selection post  Age limit for direct recruitment  Educational and other qualification required for direct recruits.  Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.  Period of probation, if any  Method of rectt. whether by direct recruitment or by promotion or by deputation/ transfer percentage of the vacancies to be filled by various   | Name of the post   Sanitary Guide     Number of posts   603*(1983) subject to variation dependent on work load) unified MCD.     Classification   Category 'C'     Scale of pay   Rs. 200-3-206-4-234-EB-4-250     Whether selection or nonselection post   N.A.     Age limit for direct recruitment   N.A.     Educational and other qualification required for direct recruits.     Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion.     Period of probation, if any   2 Years     Method of rectt. whether by direct recruitment or by promotion or by deputation/transfer percentage of the vacancies to be filled by various | Name of the post   Sanitary Guide |

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|---|---|
|   | D |
| _ |   |

| 11 | In case of rectt. by promotion/deputation/transfer, grades from which promotion/deputation, transfer to be made. | Promotion- Safai Karamcharies with 3 years regular service in the grade and have passed Middle from a recognized School/Board or equivalent. | level and passed Matriculation (To Tassed) from a recognized Board.  Note-1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is qualifying/eligibility service or two years, whichever is less, and have successfully completed probation period for promotion to the next higher level along with their juniors who already completed such qualifying/eligibility service. |   |
|----|--|--|---|---|
| 12 | If a DPC exists, what is the composition   | (i) Director(CSE) - Chairman  (ii) Asstt. Commissioner - Member  (iii) Administrative Officer(CSE) - Member                                  | Category 'C' DPC for considering Promotion:  1 Addl. Commissioner (DEMS)/ :Chairperson 2 Dy. Commissioner/ Addl. Dy. Commissioner (DEMS) :Member 3 Director(Personal)/ Assistant Commissioner/CED :Member   | As per CED's Circular<br>No.564 dated 01.07.2022. |
| 13 | Circumstances in which UPSC is to be consulted in making rectt.  | Consultation with the UPSC necessary while amending/relaxing any provisions of the regulations.  | Consultation with UPSC is not necessary.  | As per D o P&T. guidelines.                       |

# ANNEXURE- 'III' Revision of Recruitment Regulations for the post of Safai Karamchari/Multi Tasking Staff (DEMS) in Municipal Corporation of Delhi

| 1.(b) | and ministry/ Beptt.  | Safai Karamchari/Multi Tasking Staff (DEMS)  Municipal Corporation of Delhi           |
|-------|---|---|
|       | Reference No. in which Commission's advice on Recruitment Rules was conveyed  Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference | Existing Provisions as per Notification No. 9/27/83-LSG/7232 dated 18th November 1984 |

|   | Column no of the schedule                        | Existing Provisions as per Notification No. 9/27/83.LSG/7232 dated 18th November 1984  | Revised Provision Proposed  | Remarks                                       |
|---|--|--|---|---|
| 1 | Name of post                                     | Safai Karamchari   | Safai Karamchari / Multi Tasking Staff(DEMS)  | As per Schedule of post: 2022-<br>2023.       |
| 2 | No. of posts                                     | Subject to variation dependent on workload   | 46839* (2022) *Subject to variation dependency on work load.  | As per Schedule of post: 2022-<br>2023.       |
| 3 | Classification                                   | Class-IV   | Category "C"  | No Change.                                    |
| 4 | Scale of pay                                     | Rs 196-3-220-EB-3-232  | Level-1, Pay Matrix of (Rs. 18000-56900)  | As per 7th CPC.                               |
| 5 | Whether selection post or non-<br>selection post | Not Applicable   | Not Applicable  | No Change.                                    |
| 6 | Age limit for direct rectt.                      | Between 18 to 25 years of age.   | Not exceeding 18 to 27 years  | As per DoP&T guidelines                       |
|   |  | <u>Note</u> :- The crucial date for determining the age limit shall be the last date fixed for sending names by the Employment Exchange. | "(Relaxable for departmental candidates up to 40 years in accordance with the orders/instructions issued by the Central Govt. time to time)." |   |
| 7 |  |  | Note:- The Crucial date of determining the age limit shall be the closing date of receipt of application from departmental candidates.        |   |
| 7 | 11.0   | from a recognized Board/School or equivalent.  | Essential:  | Change as per O.M. dated 30.04.2010 of DoP&T. |
|   |  | (ii) General suitability for the job.  | (ii) General suitability for the job.   |   |

RAVINDER KUMAR ADC/DEMS/MCD

| 18  | Whether age and educational       | Not Applicable   | Not Applicable   | No change                    |  |
|-----|-----------------------------------|--|--|------------------------------|--|
|     | qualifications prescribed for the |  |  |                              |  |
| - 1 | direct recruits will apply in the |  |  | 1                            |  |
|     | case of promotees.                |  |  |                              |  |
| 9   | Period of probation, if any       | One Year   | 02 years   | As per DoP&T guidelines      |  |
| 10  | Method of recruitment whether     | By direct recruitment  | By direct recruitment.   | No Change                    |  |
| - 1 | by direct recruitment or by       | By direct recruitment  | by direct recratement.   |                              |  |
| 1   | promotion or by deputation/       |  |  |                              |  |
| 1   | transfer & percentage of the      |  |  |                              |  |
| 1   | vacancies to be filled by various |  |  |                              |  |
|     | methods.                          |  |  |                              |  |
| 11  | In case of recruitment by         | Not Applicable   | Not Applicable   | No Change                    |  |
| 1   | promotion/deputation/transfer,    | Not Applicable   | Not Applicable   |                              |  |
| 1   | grades from which promotion/      |  |  |                              |  |
|     | deputation, transfer to be made.  |  |  |                              |  |
| 12  | If a DPC exists, what is its      | Class-IV D.P.C. (for considering/confirmation):-                         | Category 'C' DCC for considering Confirmation:-                | As per CED's Circular No.564 |  |
|     | composition                       |  | 1. Addl. Commissioner (DEMS)/ : Chairperson                    | dated 01.07.2022.            |  |
|     |                                   |  | 2. Dy. Commissioner / Addl. Dy. : Member                       | 44.04 01.07.2022.            |  |
|     |                                   | (iii) Jt. Director/CSE : Member<br>(iv) A Representative of the : Member | 2. By. Commissioner/ Add. 25                                   |                              |  |
| 1   |                                   | SC/ST of status of DHO   | Commissioner(DEMS)  3. Director (Personal) (Assistant : Member |                              |  |
|     |                                   |  | o. Director (reconal)//issie                                   |                              |  |
|     |                                   | (v) Asstt. Commissioner (H) : Member<br>(vi) A.O. (CSE) : Member         | Commissioner/CED   |                              |  |
| 13  | Circumstances in which UPSC       | Consultation with the UPSC necessary while                               | Consultation with UPSC is not necessary.                       | As per DoP&T guidelines.     |  |
| -   |                                   | amending/relaying any of the provisions of these                         | Consultation with OPSC is not necessary.                       | no per bor der guidennes.    |  |
|     |                                   | amending/relaxing any of the provisions of these regulations.            |  |                              |  |
|     | . co. archiert.                   | regulations.   | Α  |                              |  |

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