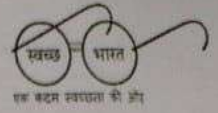




MUNICIPAL CORPORATION OF DELHI
ENGINEERING DEPARTMENT (HQ)
19th Level, E1-Block, Dr. S.P.M. Civic Centre
J. N. Marg, New Delhi-110002



No. : AO/Engg.(HQ)/MCD/2024/D-1251

Date: 02/05/24

Sub:- Regarding upload the proposed Recruitment Rules(RRs) for the post of Assistant Engineer (Civil) on the MCD website.

This is in reference to the above mentioned subject. In this regard, as per extant instructions issued by DoP&T vide OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015, RR for the post of Assistant Engineer (Civil) is to be implemented in MCD and same is to be uploaded on the MCD website <https://mcdonline.nic.in> for obtaining comments from the stake holders concerned officials within 30 days.

AO (IT) is requested to upload the proposed RR for the post Assistant Engineer (Civil) (Annexure-III) on the MCD website please.

Encl: Annexure-III

AO(IT)

Copy information to: -

1. E-in-C-II/Admin
2. ADC/Engg.
3. AO/CED
4. Office copy.

Sanjeev Kumar
2/5/24
Administrative Officer
Engg.(HQ)

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AO (Engg.) HQ

ANNEXURE-3


Form to be filled by the Ministry / Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

Name of the Post	Assistant Engineer (Civil)
Name of the Ministry/Department (Organization)	Municipal Corporation of Delhi
Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004
Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	DMC (Assistant Engineer (Civil) Regulations-1957 notified vide No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004

A	B	C	D	E
S. No.	Column	Existing provision as per DMC (Assistant Engineer (Civil) Regulations-1957 notified vide No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004	Proposed Recruitment Regulation	Remarks
1.	Name of the Post	Assistant Engineer (Civil)	Assistant Engineer (Civil)	No change
2.	Number of Post	260 (2003)* Subject to variation dependent upon workload.	350* (2023)* Subject to variation depending on workload.	As per schedule of post 2023-24.
3.	Classification	Category 'B'	Category 'B'	No Change
4.	Scale of Pay	Rs. 6500-200-10500/-	Level-7; in the pay matrix of (Rs. 44900-142400)	As per 7 th CPC
5.	Whether selection or non-selection post	Selection.	Selection.	No change
6.	Age limit for direct recruitment	Not Exceeding 30 years. Note:- (Relaxable for Govt. servants and employees of MCD up to 5 years in accordance with the instructions or orders issued by the Central Government . Note: The crucial date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mijoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of J&K State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andman&Nikobar Islands of Lakshdeep.	Not Exceeding 30 years. Note:- (Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note:2 The Crucial Date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul&Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	No Change
7.	Education and other qualifications required for direct recruits	Essential qualification: j) Degree in Civil Engineering from recognized University or equivalent. ii) 2 years professional experience.	Essential qualification: j) Bachelor's Degree in Civil Engineering from recognized University. ii) 2 years professional experience.	Change (As per DoP&T guidelines)-

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S. K. Kumar

		<p>Note 1: Qualifications are relaxable at the discretion of the competent authority in case of candidates otherwise well qualified.</p> <p>Note2: The qualification(S) regarding experience is/are relaxable at the discretion to the competent authority. In the case of candidates belonging to Scheduled castes or scheduled tribes, if at any stage of selection the competent authority is of the opinion that sufficient no. of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	<p>Note 1: Qualifications are relaxable at the discretion of the competent authority in case of candidates otherwise well qualified.</p> <p>Note2: The qualification(S) regarding experience is/are relaxable at the discretion to the competent authority. In the case of candidates belonging to Scheduled castes or scheduled tribes, if at any stage of selection the competent authority is of the opinion that sufficient no. of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p>	
8.	Whether age & educational qualification prescribed in the direct recruitment will apply in case of promotees.	No	No	No change
9.	Period of probation If any.	02 years for direct recruits and promotees.	02 years for direct recruits and promotees.	No Change
10.	Method of recruitment whether by direct recruitment or by promotion of by deputation/absorption and percentage of the posts to be filled by various method.	<p>j) 75% promotions failing which by direct recruitment failing both by deputation/absorption.</p> <p>jj) 25% by direct recruitment, failing which by deputation/absorption.</p>	<p>j) 75% by promotions failing which by direct recruitment.</p> <p>jj) 25% by direct recruitment,.</p>	Change as per functional requirement of the department.
11.	In case of recruitment promotion /deputation /absorption, grades from which promotion /deputation absorption to be made	<p>Promotion: Junior Engineer (Civil) with six years regular service in the grade in the case of those possessing degree in civil engineering and eight years regular service the grade in case of those possessing a diploma in civil engineering.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years which is less and have successfully completed their promotion periods for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><u>Deputation/absorption:-</u> Officers of central/state Govt./U.Ts:- c) (i) Holding analogous post on regular basis in the parent cadre/department, or (iii) With three years service in the grade rendered after</p>	<p>Promotion: Junior Engineer (Civil) in the level-6, Pay Matrix (Rs 35400-112400) with five years regular service in the grade possessing Bachelor's degree in civil engineering from a recognized University. And Junior Engineer (Civil) in the level-6, Pay Matrix (Rs 35400-112400) with 08 years regular service in the grade possessing a diploma in civil engineering from a recognized Institute.</p> <p>Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years which is less and have successfully completed their promotion periods for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>	Change(As per DoP&T guidelines)



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AO (En. I) HQ

		<p>appointment thereof on regular basis in the pay scale of 5500-9000 or equivalent in the parent cadre/department, or</p> <p>(iv) With six years service in the grade rendered after appointment thereof on regular basis in the pay scale of 5000-8000 or equivalent in the parent cadre/department and</p> <p>d) Possessing the educational qualifications and experience prescribed for direct recruitment under col. 8. Departmental officer in the feeder category who are in the direct line of promotion will not eligible for consideration for appointment on deputation.</p> <p>Similarly deputanist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>		
12.	If DPC exists, what is its composition?	<p><u>Group "B" DPC (for promotion/confirmation):-</u></p> <p>1. Addl. Commissioner, I/C(Estt), MCD Chairman</p> <p>2. Municipal Engineer-cum-Engineer-in-Chief, MCD Member</p> <p>3. Director(P), MCD Member</p>	<p>Category 'B' - DPC (for considering promotion)</p> <p>1. Additional Commissioner (Estt); Chairperson</p> <p>2. Engineer-in-Chief : Member</p> <p>3. Director (P): Member</p> <p>4. AO/CED:-Member Secretary</p> <p>Category 'B' - DCC (for considering confirmation)</p> <p>1. Additional Commissioner (Estt); Chairperson</p> <p>2. Engineer-in-Chief : Member</p> <p>3. Director (P): Member</p> <p>4. AO/CED:-Member Secretary</p>	<p>Change As per CED circular 564 dt. 01.07.2022 & 2346 dt. 28.07.2023</p>
13.	Circumstances in which UPSC is to be consulted in making recruitment	<p>Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.</p>	<p>Consultation with UPSC is necessary on all occasion except appointment of Officer on deputation.</p>	<p>Change as per DoPT Guidelines.</p>