



MUNICIPAL CORPORATION OF DELHI  
ENGINEERING DEPARTMENT (HQ)  
19<sup>th</sup> FLOOR, DR. SP MUKHERJEE CIVIC CENTRE  
J.L NEHRU MARG, DELHI-110002

No. AO/ENGG./MCD/2025/ 23

Dated: 2/04/25

**SUBJECT: Regarding upload the revised proposed Recruitment Rules (RR) for the post of Junior Engineer (Civil) on the MCD website.**

This is in continuation to this office letter No. ASO-I/Engg.(HQ)/MCD/2024/254 dt. 19.02.2024 in which the A.O.(I.T) had uploaded the proposed Recruitment Rules (RRs) for the post of Junior Engineer (Civil) on the MCD website for obtaining comments from the stake holders.

In this connection, it is submitted that as per the functional requirement of the department and maintained the efficiency, the revised proposed Recruitment Rules (RR) for the post of Junior Engineer (Civil) is to be uploaded on the MCD website <http://mcdonline.nic.in> for obtaining comments from the stake holders concerned official within 30 days as per extant instructions issued by DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015.

The A.O.(I.T) is requested to upload the revised proposed RR for the post of Junior Engineer/ Civil (Annexure-III) on the MCD website please.

**Encl:** Annexure-III

✓ A.O.(I.T), MCD  
24<sup>th</sup> Floor, Civic Centre

*Sandhu 2/4/25*  
Administrative Officer  
Engineering Deptt. (HQ)  
SANDHU  
AO (Engg) HQ  
M.C.D.

**Copy for kind information to:-**

1. Addl. Comm. (Engg.), MCD
2. E-in-C-II/Admn.
3. A.D.C.(Engg.), MCD
4. A.O.(Estt.), MCD
5. Office Copy

**ANNEXURE-3**

Form to be filled by the Ministry / Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

1)	Name of the Post	Junior Engineer (Civil)
2)	Name of the Ministry/Department (Organization)	Municipal Corporation of Delhi
3)	Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. F.19(2)/2002/UD/MCD/19900.
4)	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	DMC Junior Engineer (Civil) Regulations-1957 notified vide No. F.19(2)/2002/UD/19900 dated 27.03.2006.

A	B	C	D	E
S. No.	Column	Existing provision as per DMC (Junior Engineer (Civil) Service) Regulations-1957 notified vide No.No.F.19(2)/2002/UD/MCD/19900	Proposed Recruitment Regulation	Remarks
1.	Name of the Post	Junior Engineer (Civil)	Junior Engineer (Civil)	No change
2.	Number of Post	701* (2000) *Subject to variation dependent upon workload.	700* (2024) *Subject to variation dependent upon workload.	As per schedule of post 2024-25
3.	Classification	Category 'C'	Category 'B'	As per schedule of post 2024-25
4.	Scale of Pay	Rs.5000-150-8000.	Level-6 in the pay matrix (Rs. 35400-112400)	Corresponding scale as per 7 <sup>th</sup> CPC
5.	Whether selection by merit or selection-cum-seniority non-selection post	Not applicable	Not applicable	No change
6.	Age limit for direct recruitment	Not Exceeding 27 years. Note: - (Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note:2 The Crucial Date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	Not Exceeding 30 years. Note:- (Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note: 2 The Crucial Date for determining the age limit shall be the closing date of receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahaul&Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	Change (As per DOPTs guidelines).
7.	Education and other qualifications required for direct recruits	Essential qualification: a) Degree in Civil Engineering from recognized University or equivalent. Or	Essential qualification: a) Degree in Civil Engineering from recognized University. Or	Change (As per DoP&T guidelines vide O.M. No. AB.14017/13/2013-Estt.(RR) dt. 31.03.2015)  Change as per functional requirement of the

SANJEEV KUMAR  
AO (Edg) HQ  
M.C.D.

*[Signature]*

SANJEEV KUMAR

		b) (i) Diploma in Civil Engineering from a recognized institution or equivalent; and (ii) 02 years professional experience as Civil Engineer, counted from the date of completion of the qualifying Diploma Examination.	b) Diploma in Civil Engineering from a recognized University/ Institution.	department and maintained the efficiency.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable	Not Applicable	No Change
9.	Period of probation If any.	02 years	02 Years	No Change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the posts to be filled by various method.	(I) 5% by departmental recruitment on the basis of a Limited Departmental Competitive examination to be held by the engineering department, Municipal Corporation Of Delhi, failing which by direct recruitment. The competitive examination shall be open to employees of the General Wing of Municipal Corporation Of Delhi, possessing Degree or Diploma in Civil Engineering from a recognized University/Institution, with five years regular service in Municipal Corporation of Delhi (out of which 2 years rendered after acquiring the Diploma in the case Diploma holders). (in case these 5% vacancies could not be filled up in a particular year due to any reason, the said vacancies shall be carried over to two subsequent years).  Note: Deputation: Vacancies, caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more, may be filled by the appointing authority on deputation basis from officers of Central Govt./ Govt. of NCT of Delhi/ Delhi Local Bodies possessing essential years regular service in the post/ grade. This shall, however, not exceed 20% of the total strength. No Officer/ Official will be eligible for promotion during the period of their deputation.  (II) 95% by direct recruitment.	(I) 95% by direct recruitment. (II) 5% by departmental recruitment on the basis of a Limited Departmental Competitive examination to be held by the Municipal Corporation Of Delhi, failing which by direct recruitment. The competitive examination shall be open to employees of Municipal Corporation of Delhi, possessing Degree or Diploma in Civil Engineering from a recognized University/ Institution, with five years regular service in Municipal Corporation of Delhi (in case these 5% vacancies could not be filled up in a particular year due to any reason, the said vacancies shall be carried over to two subsequent years).  Note: Deputation: Vacancies, caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more, may be filled by the appointing authority on deputation basis from officers of Central Govt./ Govt. of NCT of Delhi/ Delhi Local Bodies possessing essential years regular service in the post/ grade. This shall, however, not exceed 20% of the total strength. No Officer/ Official will be eligible for promotion during the period of their deputation.	Change as per functional requirement of the department and maintained the efficiency.
11.	In case of recruitment promotion /deputation /absorption, grades from which promotion /deputation/ absorption to be made	Not applicable	Not applicable	No change.
12.	If a DPC exists, what is its composition?	Category 'C' - DPC (for confirmation only)  (i) Engineer-in-Chief- Chairman (ii) Chief Engineer-I - Member (iii) Chief Engineer-II - Member (iv) One official not below the rank of Executive Engineer	Category 'B' - DCC (for confirmation only)  1. Additional Comm. (Engg.): Chairperson 2. Engineer-in-Chief: Member 3. ADC (Engg.): Member	Change As per CED circular 564 dt. 01.07.2022 & 2346 dt. 28.07.2023  Change as per functional requirement of the department and maintained the efficiency.

SANJEEV KUMAR  
AO (Engg) HQ  
M.C.D.

SANJEEV KUMAR

		to be nominated by the Chairman - Nominated Member (v) Addl. Deputy Commissioner (Engg) - Non-Member Secretary - Non Member Secretary		
13	Circumstances in which UPSC is to be consulted in making recruitments.	Consultation with the UPSC not necessary, however consultation with Government is necessary in case of direct recruitment and for amendment relaxation of any provision of these rules.	Consultation with UPSC is not necessary.	Change as per DoPT's guideline.

*Sanjeev* 2/1/25  
 Administrative Officer  
 Engg. Department (HQ)  
 SANJEEV KUMAR  
 Addl. (Engg) HQ  
 M.C.D.

SANJEEV KUMAR

