



MUNICIPAL CORPORATION OF DELHI
ENGINEERING DEPARTMENT (HQ)
19th FLOOR, DR. SP MUKHERJEE CIVIC CENTRE
J.L NEHRU MARG, DELHI-110002

No. AO/ENGG./MCD/2025/22

Dated: 02/04/25

SUBJECT: Regarding upload the revised proposed Recruitment Rules (RR) for the post of Assistant Engineer (Civil) on the MCD website.

This is in continuation to this office letter No. AO/Engg.(HQ)/MCD/2024/1251 dt. 02.05.2024 in which the A.O.(IT) had uploaded the proposed Recruitment Rules (RRs) for the post of Assistant Engineer (Civil) on the MCD website for obtaining comments from the stake holders.

In this connection, it is submitted that as per the functional requirement of the department and maintained the efficiency, the revised proposed Recruitment Rules (RR) for the post of Assistant Engineer (Civil) is to be uploaded on the MCD website <http://mcdonline.nic.in> for obtaining comments from the stake holders concerned official within 30 days as per extant instructions issued by DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015.

The A.O.(IT) is requested to upload the revised proposed RR for the post of Assistant Engineer/Civil (Annexure-III) on the MCD website please.

Encl: Annexure-III

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Administrative Officer
Engineering Deptt. (HQ)
SANJEEV KUMAR
AO (Engg.)
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✓ A.O.(I.T), MCD
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Copy for kind information to:-

1. Addl. Comm. (Engg.), MCD
2. E-in-C-II/Admn.
3. A.D.C.(Engg.), MCD
4. A.O.(Estt.), MCD
5. Office Copy

ANNEXURE-3

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

a)	Name of the Post	Assistant Engineer (Civil)
b)	Name of the Ministry/Department (Organization)	Municipal Corporation of Delhi
1.)	Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004
2.)	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	DMC (Assistant Engineer (Civil) Regulations-1957 notified vide No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004

A	B	C	D	E
S. No.	Column	Existing provision as per DMC (Assistant Engineer (Civil) Regulations-1957 notified vide No. 19(4)/2004/UD/MCD/4506 dated 1 st July, 2004	Proposed Recruitment Regulation	Remarks
1.	Name of the Post	Assistant Engineer (Civil)	Assistant Engineer (Civil)	No change
2.	Number of Post	260 (2003)* Subject to variation dependent upon workload.	350* (2024)* Subject to variation depending on workload.	As per schedule of post for the year 2024-25 of MCD.
3.	Classification	Category 'B'	Category 'B'	No Change
4.	Scale of Pay	Rs. 6500-200-10500/-	Level-7 (Rs. 44900-142400) in the Pay Matrix.	Corresponding scale as per 7 th CPC
5.	Whether selection or non-selection post	Selection.	Selection.	No change
6.	Age limit for direct recruitment	Not Exceeding 30 years. Note:- (Relaxable for Govt. servants and employees of MCD up to 5 years in accordance with the instructions or orders Issued by the Central Government . Note: The crucial date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mijoram, Manipur, Nagaland, Tripura, Sikkim, Laddakh Division of J&K State, Lahaul and Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andman & Nikobar Islands or Lakshdeep.	Not Exceeding 30 years. Note1:- (Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note:2 The Crucial Date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, UT of Ladakh, Lahaul & Spiti District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	No Change
7.	Education and other qualifications required for direct recruits	Essential qualification: i) Degree in Civil Engineering from recognized University or equivalent. ii) 2 years professional experience. Note 1: Qualifications are relaxable at the discretion of the competent authority in case of candidates otherwise well qualified. Note2:	Essential qualification: i) Degree in Civil Engineering from a recognized University.	Change (As per DoP&T guidelines vide U.M. No. AB.14017/13/2013-Estt.(RR) dt. 31.03.2015) Change as per functional requirement of the department and maintained the efficiency.



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Engineering Deptt. (HO)

		The qualification(s) regarding experience is/are relaxable at the discretion to the competent authority. In the case of candidates belonging to Scheduled castes or scheduled tribes, if at any stage of selection the competent authority is of the opinion that sufficient no. of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
8.	Whether age & educational qualification prescribed in the direct recruitment will apply in case of promotees.	No	No	No change
9.	Period of probation if any.	02 years for direct recruits and promotees.	02 years for direct recruits	Change (As per DoP&T guidelines)
10.	Method of recruitment whether by direct recruitment or by promotion of by deputation/absorption and percentage of the posts to be filled by various method.	i) 75% promotions failing which by direct recruitment failing both by deputation/absorption. ii) 25% by direct recruitment, failing which by deputation/absorption.	i) 75% promotions failing which by direct recruitment failing both by deputation/absorption. ii) 25% by direct recruitment, failing which by deputation/absorption.	No change
11.	In case of recruitment promotion /deputation /absorption, grades from which promotion /deputation absorption to be made	<p>Promotion: Junior Engineer (Civil) with six years regular service in the grade in the case of those possessing degree in civil engineering and eight years regular service the grade in case of those possessing a diploma in civil engineering.</p> <p>Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years which is less and have successfully completed their promotion periods for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p><u>Deputation/absorption:-</u> Officers of central/state Govt./U.Ts:- a) (i) Holding analogous post on regular basis in the parent cadre/department, or (ii) With three years service in the grade rendered after appointment thereof on regular basis in the pay scale of 5500-9000 or equivalent in the parent cadre/department, or (iii) With six years service in the grade rendered after appointment thereof on regular basis in the pay scale of 5000-8000 or equivalent in the parent cadre/ department and b) Possessing the educational qualifications and experience prescribed for direct recruitment under col. 8. Departmental officer in the feeder category who are in the direct line of promotion will not eligible for consideration for appointment on</p>	<p>Promotion: Junior Engineer (Civil) in Level-6 in the Pay Matrix (Rs 35400-112400) with five years regular service in the grade in the case of those possessing Degree in Civil Engineering from a recognized University and Junior Engineer (Civil) in Level-6 in the Pay Matrix (Rs 35400-112400) with 08 years regular service in the grade in the case of those possessing a diploma in Civil Engineering from a recognized University/Institute.</p> <p><u>Note1:</u> Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years which is less and have successfully completed their promotion periods for promotion to the next higher grade along with their juniors who have already completed such qualifying/ eligibility service.</p> <p><u>Deputation/absorption:-</u> Officers of central/state Govt./U.Ts:- a) (i) Holding analogous post on regular basis in the parent cadre/department, or (ii) With three years service in the grade rendered after appointment thereof on regular basis in the pay scale of 5500-9000 or equivalent as per 7th CPC in the parent cadre/ department, or (iii) With six years service in the grade rendered after</p>	Change (As per functional requirement and DoP&T guidelines)

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	deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.	appointment thereof on regular basis in the pay scale of 5000 8000 or equivalent as per 7 th CPC in the parent cadre/ department and b) Possessing the educational qualifications and experience prescribed for direct recruitment under col. 8. Departmental officer in the feeder category who are in the direct line of promotion will not eligible for consideration for appointment on deputation. Similarly deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central govt. shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall be not exceeding 56 years as on the closing date of the receipt of applications.		
12.	If DPC exists, what is its composition?	Group "B" DPC (for promotion/ confirmation):- 1. Addl. Commissioner, I/C(Estt), MCD Chairman 2. Municipal Engineer-cum-Engineer-in-Chief, MCD Member 3. Director(P), MCD Member	<p>Category 'B' - DPC (for considering promotion)</p> <p>1. Additional Commissioner (Estt): Chairperson 2. Engineer in Chief : Member 3. Director (P): Member 4. AO/CED:-Member Secretary</p> <p>Category 'B' - DCC (for considering confirmation/ Probation)</p> <p>1. Additional Commissioner (Engg.): Chairperson 2. Engineer-in-Chief : Member 3. ADC (Engg.): Member 4. AO(Engg.):Member Secretary</p>	<p>Change As per CED circular S64 dt. 01.07.2022 & 2346 dt. 28.07.2023</p> <p>Change as per functional requirement of the department and maintained the efficiency.</p> <p>Change as per DoPT Guidelines.</p>
13.	Circumstances in which UPSC is to be consulted in making recruitment	Consultation with UPSC necessary for amendment/relaxation of any provision of these rules.	Consultation with UPSC is not necessary.	

21/4/25
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