



MUNICIPAL CORPORATION OF DELHI
ENGINEERING DEPARTMENT(HQ)
19th Floor, E 1- Block, Dr. S.P.M Civic Centre
J.N. Marg, New Delhi-110002



No. ASO-I/Engg.(HQ)/MCD/2024/D-254

Dated: 19/02/24

Subject: Regarding upload the proposed Recruitment Rules (RRs) for post of JE(Civil) in MCD website.

This is in reference to the above mentioned subject. In this regard, as per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008-Estt. (RR) dated 13.10.2015, RR for the post of JE(Civil) is to be implemented in MCD and same is to be uploaded on the MCD website <https://mcdonline.nic.in> for obtaining comments from the stakeholders/ concerned officials within 30 days.

AO(IT) is requested to upload the proposed RR for the post of JE(Civil) (Annexure-III) in MCD website please.

Encl: Annexure-III

✓ AO(IT)

Coty for information to:-

1. E-in-C-II/Admn.
2. ADC(Engg)
3. AO(CED)

Sanjeev 19/2/24
Administrative Officer-II
Engineering(HQ)


Sanjeev Kumar
AO (Engg.) HQ

ANNEXURE-3


Form to be filled by the Ministry / Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

1)	Name of the Ministry/Department (Organization)	Municipal Corporation of Delhi		Junior Engineer (Civil)
2)	Name of the Ministry/Department (Organization)			
3)	Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. F.19(2)/2002/UD/MCD/19900.		
4)	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	DMC Junior Engineer (Civil) Regulations-1957 notified vide No. F.19(2)/2002/UD/19900 dated 27.03.2006.		

A	B	C	D	E
S. No.	Column	Existing provision as per DMC (Junior Engineer (Civil) Service) Regulations-1957 No.No.F.19(2)/2002/UD/MCD/19900	Proposed Recruitment Regulation	Remarks
1.	Name of the Post	Junior Engineer (Civil)	Junior Engineer (Civil)	No change
2.	Number of Post	701 * (2000) *Subject to variation dependent upon workload.	700 * (2023) *Subject to variation dependent upon workload.	As per schedule of post 2023-24
3.	Classification	Category 'C'	Category 'B'	As per schedule of post 2023-24
4.	Scale of Pay	Rs.5000-150-8000.	Level-6; in the pay matrix of (Rs. 35400-112400)	As per 7 th CPC
5.	Whether selection by merit or selection-cum-seniority non-selection post	Not applicable	Not applicable.	No change
6.	Age limit for direct recruitment	Not Exceeding 27 years. Note: - (Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note:2 The Crucial Date for determining the age limit shall be the closing date or receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangl Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Island or Lakshadweep).	Not Exceeding, 30 years. Note :-(Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 05 years in accordance with the instructions or orders issued by the Central Government). Note: 2 The Crucial Date for determining the age limit shall b; the closing date of receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul&Spiti District and Pangl Sub Division of Chamba District of Himachal Pra Jesh, Andaman & Nicobar Island or	Change (As per DOP's guidelines).


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			Lakshadweep.	
7.	Education and other qualifications required for direct recruits	<p>Essential qualification:</p> <p>a) Degree in Civil Engineering from recognized University or equivalent.</p> <p>Or</p> <p>b) (i) Diploma in Civil Engineering from a recognized institution or equivalent; and (ii) 02 years professional experience as Civil Engineer, counted from the date of completion of the qualifying Diploma Examination.</p>	<p>Essential qualification:</p> <p>a) Bachelor's Degree in Civil Engineering from recognized University.</p> <p>Or</p> <p>b) (i) Diploma in Civil Engineering from a recognized institution; and (ii) 02 years professional experience as Civil Engineer, counted from the date of completion of the qualifying Diploma Examination.</p>	Change as per DOP&T guidelines.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Not Applicable	Not Applicable.	No Change
9.	Period of probation if any.	02 years	02 Years	No Change
10.	Method of recruitment whether by direct recruitment or by promotion of by deputation/absorption and percentage of the posts to be filled by various method.	<p>(I) 5% by departmental recruitment on the basis of a Limited Departmental Competitive examination to be held by the engineering department, Municipal Corporation Of Delhi, failing which by direct recruitment. The competitive examination shall be open to employees of the General Wing of Municipal Corporation Of Delhi, possessing Degree or Diploma in Civil Engineering from a recognized University/Institution, with five years regular service in Municipal Corporation of Delhi (out of which 2 years rendered after acquiring the Diploma in the case Diploma holders). (in case these 5% vacancies could not be filled up in a particular year due to any reason, the said vacancies shall be carried over to two</p>	<p>(I) 95% by direct recruitment.</p> <p>(II) 5% by departmental recruitment on the basis of a Limited Departmental Competitive examination to be held by the engineering department, Municipal Corporation Of Delhi, failing which by direct recruitment. The competitive examination shall be open to employees of the General Wing of Municipal Corporation of Delhi, possessing Degree or Diploma in Civil Engineering from a recognized University/Institution, with five years regular service in Municipal Corporation of Delhi (out of which 2 years rendered after acquiring the Diploma in the case Diploma holders).</p>	No change

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	<p>subsequent years).</p> <p>Note: Deputation: Vacancies, caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more, may be filled by the appointing authority on deputation basis from officers of Central Govt./ Govt. of Delhi/ Delhi Local Bodies possessing essential years regular service in the post/ grade. This shall, however, not exceed 20% of the total strength. No Officer/ Official will be eligible for promotion during the period of their deputation. (ii) 95% by direct recruitment.</p>	<p>(In case these 5% vacancies could not be filled up in a particular year due to any reason, the said vacancies shall be carried over to two subsequent years).</p> <p>Note: Deputation: Vacancies, caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more, may be filled by the appointing authority on deputation basis from officers of Central Govt./ Govt. of Delhi/ Delhi Local Bodies possessing essential years regular service in the post/ grade. This shall, however, not exceed 20% of the total strength. No Officer/ Official will be eligible for promotion during the period of their deputation.</p>	<p>No change.</p>
<p>11. In case of recruitment promotion /deputation /absorption, grades from which promotion /deputation/ absorption to be made</p>	<p>Not applicable</p>	<p>Not applicable</p>	<p>Change As per CED circular 564 dt 01.07.2022 & 2346 dt. 28.07.2023</p>
<p>12. If a DPC exists, what is its composition?</p>	<p>Category 'C' - DPC (for confirmation only) (i) Engineer-in-Chief - Chairman (ii) Chief Engineer-I - Member (iii) Chief Engineer-II - Member (iv) One official not below the rank of Executive Engineer to be nominated by the Chairman - Nominated Member (v) Addl. Deputy Commissioner(Engg) - Non Member Secretary</p>	<p>Category 'B' - ECC (for confirmation only) 1. Additional Commissioner (Engg.): Chairperson 2. Engineer-in-Chief: Member 3. AD(Engg.): Member</p>	<p>Change as per DoPT's guideline.</p>
<p>13. Circumstances in which UPSC is to be consulted in making recruitments</p>	<p>Consultation with the UPSC not necessary, however consultation with Government is necessary in case of direct recruitment and for amendment relaxation of any provision of these rules.</p>	<p>Consultation with UPSC is not necessary.</p>	

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