



MUNICIPAL CORPORATION OF DELHI
ENGINEERING DEPARTMENT (HQ)
19th FLOOR, DR. SP MUKHERJEE CIVIC CENTRE
J.L NEHRU MARG, DELHI-110002

No. AO/ENGG./MCD/2025/ 1009

Dated: 22/08/25

SUBJECT: Regarding upload the revised proposed Recruitment Rules (RR) for the post of Assistant Engineer (Elect.) on the MCD website.

This is in continuation to this office letter No. AO/CED/MCD/RR/2024/7106 dt. 11.03.2024 in which the A.O.(IT) had uploaded the proposed Recruitment Rules (RRs) for the post of Assistant Engineer (Elect.) on the MCD website for obtaining comments from the stake holders.

In this connection, it is submitted that as per the functional requirement of the department and maintained the efficiency, the revised proposed Recruitment Rules (RR) for the post of Assistant Engineer (Elect.) is to be uploaded on the MCD website <http://mcdonline.nic.in> for obtaining comments from the stake holders concerned official within 30 days as per extant instructions issued by DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015.

The A.O.(IT) is requested to upload the revised proposed RR for the post of Assistant Engineer/Electric (Annexure-III) on the MCD website please.

Encl: Annexure-III

[Signature]
22/8/25

Administrative Officer
Engineering Deptt. (HQ)

✓ A.O.(I.T), MCD
24th Floor, Civic Centre

Copy for kind information to:-

1. Addl. Comm. (Engg.), MCD
2. E-in-C-II/Admn.
3. D.C.(Engg.), MCD
4. A.O.(Estt.), MCD
5. Office Copy

SANJEEV KUMAR
AO (Engg) HQ
M.C.D.



Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

a)	Name of the Post	Assistant Engineer (Elect.)
b)	Name of the Ministry/Department (Organization)	Municipal Corporation of Delhi
1.)	Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. F-9/37/78-LSG dated 21.08.1979
2.)	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	DMC (Assistant Engineer/Elect.) notified vide No. F-9/37/78-LSG dated 21.08.1979

SCHEDULE

Sl. No.	Column	Existing Provisions of MCD as per notification No. F-9/37/78-LSG dated 21.08.1979	Provisions now proposed to be made after review	Remarks
1.	Name of Post	Assistant Engineer (Electric)	Assistant Engineer (Electric)	No Change
2.	No. of Post	11 (1979)	63* (2025) subject to variation dependent on workload	Change, As per Establishment Schedule of posts of 2025-2026
3.	Classification	Class-II	Category 'B'	Change, as per DOPT guideline and as per schedule of establishment 2025-2026.
4.	Scale of Pay	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB40-1200	Level- 7, (Rs. 44900-142400/-) in the Pay Matrix	Revised as per 7th CPC recommendations (GP Rs. 4600/- as per 6th CPC).
5.	Whether selection post or non-selection post	Selection	Selection	No Change
6.	Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Government servants and the employees of Municipal Corporation of Delhi)	Not exceeding 30 years. Note: 1) Relaxable for Govt. servants and employees of Municipal Corporation of Delhi up to 5 years accordance with the instructions or order issued by the Central Government. Note: 2) The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division or J&K State, Lahaul & Spiti District and Pangri Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.	Change as per DoP&T guidelines vide O.M. No. AB. 14017/13/ 2013-Estt.(RR) dt. 31.03.2015


 SANJEEV KUMAR
 AO (Engg) HQ
 M.C.D.



7.	Educational and other qualifications required for direct recruits	Essential:- Degree in Electrical Engineering from a recognized University or equivalent; 2 years professional experience.	Essential:- Bachelor's Degree in Electrical Engineering from a recognized University.	Change as per functional requirement and as per Establishment of Scheduled 2023-24, the post of AE (Elect.) E&M and AE (Auto) is merged in AE (Electrical). Change as per DoP&T guidelines vide O.M. No. AB. 14017/13/2013-Estt.(RR) dt. 31.03.2015
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	Age: No Educational Qualification: to the extent indicated under Col. 11.	Age: No Educational Qualification: No, but as mentioned in column No. 11	Change, as per functional requirement of the Department
9.	Period of probation, if any.	2 years	02 years for direct recruits	Change as per DoP&T guidelines vide O.M. No. AB. 14017/13/2013-Estt.(RR) dt. 31.03.2015
10.	Method of rectt. Whether by direct rectt. or by promotion or by deputation/transfer and percentage of the vacancies to be filled by the various methods.	50% by promotions, failing which by direct recruitment and failing both by transfer on deputation/transfer and 50% by direct recruitment, failing which by transfer on deputation/transfer.	i. 75% promotions failing which by direct recruitment failing both by deputation/absorption. ii. 25% by direct recruitment, failing which by deputation/absorption.	Change as per functional requirements of the department and As per DOPT O.M. No. AB.14017/13/2013-Estt.(RR) dated 31.03.2015
11.	In case of recruitment by promotion/ deputation/ transfer grades from which promotion /deputation/ transfer to be made:	Promotion: Jr. Engineer (Electric) with 3 years regular service in the grade in the case of those possessing a degree in Electrical Engineering or equivalent qualification and 5 years regular service in the grade in the case of those possessing a Diploma in Electrical Engineering. Promotion Transfer/Deputation: Officers holding analogous posts in the Central/State Government Engineering Cadres. (Period of deputation shall ordinarily not exceed 3 years).	Promotion: Junior Engineer (Electrical) in the level-6, Pay Matrix (Rs 35400-112400) with five years regular service in the grade with possessing Bachelor's degree in Electrical Engineering from a recognized University. And Junior Engineer (Electrical) in the level-6, Pay Matrix (Rs 35400-112400) with 08 years regular service in the grade with possessing a Diploma in Electrical Engineering from a recognized University/Institute. Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years which is less and have successfully completed their promotion periods for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service. Deputation/absorption:- Officers of central/state Govt./U.Ts:- (i) Holding analogous post on regular basis in the parent cadre/department with possessing Bachelor's degree in Electrical Engineering from a recognized University. Or	Change, as per DoP&T guidelines 20.09.2022.

 **SANJEEV KUMAR**
AO (Engg) HQ
M.C.D.



			ii. Officer in the in the level-6, Pay Matrix (Rs 35400-112400) with five years regular service with possessing Bachelor's degree in Electrical Engineering from a recognized University. And officer in the level-6, Pay the level with possessing a diploma in Elect. Engineering from a recognized Institute in the parent cadre/department. Note2: The Departmental Officers in the feeder category who are in direct line of promotion shall not eligible for consideration for appointment on deputation and similarly, deputationists shall not be eligible for consideration for appointment by promotion. Note3: The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not exceed three years. The maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.	
12.	If a D.P.C. exist, what is its composition:	D.P.C. will be constituted as per rules.	Category 'B' - DPC (for considering promotion) 1. Additional Commissioner (Estt): Chairperson 2. Engineer-in-Chief : Member 3. Director (P): Member 4. AO/CED:-Member Secretary Category 'B' - DCC (for considering confirmation/ Probation) 1. Additional Commissioner (Engg.): Chairperson 2. Engineer-in-Chief : Member 3. ADC (Engg.): Member 4. AO(Engg.):Member Secretary	Change, as per circular No. SO-II/AO-II/CED/MCD/2022/564 dated 01.07.2022 & 2346 dt. 28.07.2023 Change as per functional requirement of the department and maintained the efficiency.
13.	Circumstances in which U.P.S.C. is to be consulted is making recruitments	Consultation not necessary unless it is intended to relax, at any time, the promotion of the recruitment rules.	Consultation with UPSC is not necessary.	Change as per DoP&T guidelines vide O.M. No. AB 14017/13/ 2013-Estt.(RR) dt. 31.03.2015


 Administrative Officer
 Engg. Department (HQ)
SANJEEV KUMAR
 AO (Engg) HQ
 M.C.D.

