

**Municipal Corporation of Delhi**  
**Kasturba Hospital, Darya Ganj, Delhi-110002**

No. 342/CMO (Admin)/KH/2025

Dated 28/8/25

Sub: Offer Letter for the Appointment to the post of Junior Resident on Regular Basis.

On the recommendation of the Selection board vide Interview dated 11.03.2025, the DHA / MCD vide order dated 20.03.2025, the following Doctors are offered appointment to the post of Junior Resident.

S No.	Name	DMC	Deptt.	Category	Remarks
1.	Dr. Sumit Kalkal	108702	Medicine	UR	Selected
2.	Dr. Pranjal Singh Chauhan	37832	Anesthesia	UR	Selected
3.	Dr. Mitali Yadav	108882	Anesthesia	UR	Selected

**Terms & Conditions:-**

- 1 The appointment will be for a period of 06 months.
- 2 The appointment will be in the pay Matrix level-10 (PB 56100) plus usual allowances admissible as per rules.
- 3 The appointment will be subject to Medical Fitness Certificate.
- 4 You will have to produce your original Degree/Diploma and Permanent DMC Registration for verification at the time of joining. It is mandatory to complete the contract period. If she/he wants to resign from the post, 15 days notice or 15 days salary in lieu of notice period is required.
- 5 Private practice of any kind whatsoever including Laboratory and consultation practice will be prohibited.
- 6 You will not be entitled to any travelling allowances for joining the assignment.
- 7 Other conditions of services will be governed by the relevant Rules and other in from time to time.
- 8 It is Mandatory to submit Vaccination Certificate against HEPATITIS B and copy of Adhar card.
- 9 While on duty you will not leave the hospital without prior and written permission of the Unit Incharge/HOD.
- 10 The appointee shall be entitled for a maximum 2 days Cl. in a month.
- 11 The doctor at any time found guilty of any gross misconduct or negligence, your duties shall be terminated without any notice or payment in lieu of notice period. You will not indulge in any disruptive or unlawful activities which may put hindrance in the day to day activities of the hospital.
- 12 After completion of tenure/resignation you must obtain No Dues Certificate from all concerned department within one month for release of final payment/salary/experience certificate/security deposit. Delay in completing the formalities may delay the release of salary and this will be your responsibility.



- 13 General/other Candidate who selected against the post of SC/ST/OBC/EWS, their tenure will be terminated/discontinue with immediate effect whenever concerned category candidate selected.
- 14 The engagement will not bestow any claim or right with the incumbent for regular appointment to the post.
- 15 House Rent Allowance: Hostel accommodation is optional and subject to availability of rooms. He/She will be required to deposit Hostel Security of Rs.2000/- before he/She is allotted the Hostel accommodation. The same is refundable. The entitlement for HRA will be as per Govt. You will have to vacate the Mpl. Hospital accommodation if allotted on the date of expiry of your term of appointment.
- 16 Experience certificate: No experience certificate will be issued unless the full term is completed.
- 17 Your services are liable to be terminated at any time at the discretion of the Authorities without assigning any reason.
- 18 No salary will be paid for any kind of unauthorized absence from duty even in the name of strike.
- 19 The tenure of Junior Residency will be for a period of Six Months and will be renewed based on work and conduct report. Total period of appointment of a candidate as Junior Resident shall however not exceed a period of one year.
- 20 The doctor at any time found guilty of any gross misconduct or negligence, his/her duties shall be terminated without any notice or payment in lieu of notice period.
- 21 If any declaration given or information furnished by the candidates proved to be false or found to be willfully suppressed, Candidate will be liable to be removed from service or such other action as deemed appropriate necessary by the authority.

In case the post is acceptable to you on the above mentioned terms and conditions, you may report for duty to the undersigned on or before 09.04.2025 otherwise the offer will be deemed to be automatically cancelled. If the selected candidate does not join within the stipulated time.

This issue with the prior approval of DHA/MCD.

*msdch*  
27/3/25  
CMO (Admin)  
Kasturba Hospital

Copy to:-

1. HOD (Anesthesia & Medicine)
2. Member SC & ST / KH
3. Admin Officer / KH
4. CMO (IT)/KH
5. Notice Board / KH
6. Office Copy

Copy for kind information to:-

1. DHA/MCD
2. Med. Supdtt. /KH
3. Addl M.S. / KH

Director (IT)/MCD is hereby requested to kindly upload the Advertisement on MCD online Website.