



MUNICIPAL CORPORATION OF DELHI

(HOSPITAL ADMINISTRATION DEPARTMENT)

18th Floor, Dr. Shyama Prasad Mukherjee Civic Centre,
New Delhi-110002.



No.:AO(HA)/MCD/HQ/RR/2022/ 441

DATED: 17/10/22

Subject :- Public Notice on draft Recruitment Rules for the posts of Nursing Officer (N.O), Senior Nursing Officer(S.N.O), Assistant Nursing Superintendent(A.N.S), Deputy Nursing Superintendent (D.N.S), Nursing Superintendent (N.S) and Chief Nursing Superintendent (C.N.S) in Hospital Administration Department, Municipal Corporation of Delhi.

In compliance of DoPT's OM No.AB.14017/61/2008-Esstt.(RR) dated 13.10.2015, the draft Recruitment Rules for the following posts in Hospital Administration Department, Municipal Corporation of Delhi is annexed.

1. Nursing Officer (N.O).
2. Senior Nursing Officer (S.N.O).
3. Assistant Nursing Superintendent (A.N.S).
4. Deputy Nursing Superintendent (D.N.S).
5. Nursing Superintendent (N.S).
6. Chief Nursing Superintendent (C.N.S).

The Stakeholders interested having any objections comments or suggestions on the draft Recruitment Rules may do so in writing within a period of **30 days** from the date of publication of draft Recruitment Rules to **Sh. Vinod Kumar, Administrative Officer (HA)**, Municipal Corporation of Delhi, 18th Floor, Dr. S.P.M. Civic Centre, Jawahar Lal, Nehru Marg, New Delhi-110002 or e-mail at aoharrs@gmail.com.

Place:- New Delhi

Dated:- 17.10.2022

(Handwritten signature)
17/10/22

(Vinod Kumar)

Admn. Officer (HA)-HQ

Hosp. Admn. Deptt. (MCD)
Admn. Officer (HA)
Hospital Admn. Deptt. (HQ)
Municipal Corporation of Delhi

Copy to :-

1. Director (IT)-MCD : with request to upload the same on MCD website portal.
2. AO(CED)-MCD : for kind information of Director (P).

SCHEDULE-III

S.No.	Columns	Existing RRs of 'A' Grade Staff Nurse, the No.9/9/83-LSG 2176 dated 28 th April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	'A' Grade Staff Nurse	Nursing Officer	Change Erstwhile South Delhi Municipal Corporation vide its Resolution No. 51 dated 21.08.2019 and issued Office Order No.AC(H)/SDMC /2020/2103 dated 06.01.2020.
2.	No. of post	824 (1982) – Subject to variation dependent on workload	1308 (2022) – Subject to variation dependent on workload	As per revised Establishment Schedule of 2022-23 of Unified Corporation
3.	Classification	Category 'C'	Category 'B'	Change of Category as per 7 th CPC Recommendations.
4.	Scale of Pay	Rs.425-640	Pay Level-07 of 07 th CPC Pay Matrix (Rs.44900-142400/-)	Change of Pay Scale as per 7 th CPC Recommendations.
5.	Whether selection post or non-selection post	Not Applicable	Non-Selection	No Change
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable by 5 years for government servants and employees of MCD in accordance with the instructions issued by the Central Government) Note:- The crucial date for determining the age limit shall be the last date fixed for sending names by Employment Exchange.	Not exceeding 35 years (The upper age-limit is relaxable for government and departmental candidate upto five years Relaxable in accordance with the instructions or orders issued by the Central Government) Note 1: - The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul & Spiti district and Pangti Sub Division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep Islands.	Change as per DOPT Guidelines.
7.	Educational and other qualification required for direct recruits	Essential: (i) Matric pass from a recognised University/Board/School or equivalent (ii) 'A' Grade Nurse and Midwife from a recognised Institute Registered with Nursing Council as 'A' grade nurse and Midwife	Essential: 1.(i). B.Sc. (Hons.) in Nursing from a recognized University or Institute; or Regular course in B.Sc. Nursing from a recognized University or Institute; or Post Basic B.Sc Nursing from a recognized University or institute; (ii). Registered as a Nurse or Nurse and Mid-wife (RN or RN & RM) with State Nursing Council; or 2. (i) Diploma in General Nursing Mid-Wifery from a recognized Board or Council; (ii) Registered as a Nurse or Nurse and Mid-wife (RN or RN & RM) from State Nursing Council; and (iii) One year's experience in minimum fifty bedded hospital after acquiring the educational qualification mentioned at 2(i) above. Note 1: Qualifications are relaxable at the discretion of the DSSSB for the reasons to be recorded in writing in case of candidates otherwise well qualified. Note 2: Qualifications regarding experience are relaxable at the discretion of the discretion of the DSSSB for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if, at any stage of selection the DSSSB is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Change, as per DoPT Guidelines
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	Not applicable	Not applicable	No Change.
9.	Period of probation, if any	2 years.	2 years.	No change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	By Direct Recruitment.	By Direct Recruitment.	No Change.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/T transfer to be made	Not Applicable	Not Applicable	No Change.
12.	If a D.P.C. exists, what is its composition	Category 'C' D.P.C. : 1. Municipal Health Officer – Chairman. 2. Asstt. Comm. (H) or an officer of higher rank : Member. 3. Subject Specialist - An Officer at least with one rank above : Member 4. Administrative Officer(H) : Member 5. A Schedule Caste or Schedule Tribe Officer comparable in status to the subject specialist : Member	Category-'B' Departmental Confirmation Committee for Confirmation:- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.

SCHEDULE-III

S.No.	Columns	Existing RRs of Nursing Sister / Home Sister / Ward Master, the No.9/9/83-LSG 2176 dated 28 th April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	Nursing Sister / Home Sister / Ward Master	Senior Nursing Officer	Change Erstwhile South Delhi Municipal Corporation vide its Resolution No. 51 dated 21.08.2019 and Issued O.O No.AC(H)/SDMC/2020/2103 dated 06.01.2020.
2.	No. of post	103 (1982) – Subject to variation dependent on workload	352 (2022) – Subject to variation dependent on workload	As per revised Establishment Schedule 2022-23 of unified Corporation.
3.	Classification	Category 'C'	Category 'B'	Change of Category as per 7 th CPC Recommendations.
4.	Scale of Pay	Rs.455-700	Pay Level-08 of 07 th CPC Pay Matrix (Rs.47600-151100/-)	Change of Pay Scale as per 7 th CPC Recommendations.
5.	Whether selection post or non-selection post	Selection	Non-Selection.	Change As per functional requirement of the Department.
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable for M.C.D./Government employees upto 35 years in accordance with the instructions issued by the Central government). Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	Not Applicable.	Change As per DOPT Guidelines.
7.	Educational and other qualification required for direct recruits	Essential: Essential:- (A) (iii) 'A' Grade Nurse and Midwife from a recognised Institute and registered as such with Nursing Council of India (iv) 3 year's practical experience as a Staff Nurse OR (B) (i) 'A' Grade Nurse and Midwife from a recognised Institute and registered as such with Nursing Council of India (ii) Diploma in Nursing Administration from a recognised Institute or equivalent (iii) 2 year's practical experience as Staff Nurse OR (C) (i) B. Sc. in Nursing from a recognised University/College/Institution or equivalent (ii) 2 year's practical experience as staff Nurse.	Essential: 1. (i). B.Sc. (Hons.) in Nursing from a recognized University or Institute; or Regular course in B.Sc. Nursing from a recognized University or Institute; or Post Basic B.Sc Nursing from a recognized University or institute; (ii). Registered as a Nurse or Nurse and Mid-wife (RN or RN & RM) with State Nursing Council; or 2. (i) Diploma in General Nursing Mid-Wifery from a recognized Board or Council; (ii) Registered as a Nurse or Nurse and Mid-wife (RN or RN & RM) from State Nursing Council; and (iii) One year's experience in minimum fifty bedded hospital after acquiring the educational qualification mentioned at 2(i) above. Note 1: Qualifications are relaxable at the discretion of the DSSSB for the reasons to be recorded in writing in case of candidates otherwise well qualified. Note2: Qualifications regarding experience are relaxable at the discretion of the DSSSB for the reasons to be recorded in writing in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if, at any stage of selection the DSSSB is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	Change As per DOPT Guidelines.
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion	Not applicable	Age = No Qualification = Yes	Change As per DOPT Guidelines.
9.	Period of probation, if any	2 years.	2 years.	No change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	By Promotion failing which direct recruitment.	100 % by Promotion.	No Change.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/Transfer to be made	'A' Grade Staff Nurse with 3 years regular service in the grade.	Nursing Officer with two (02) years regular service in the Level-07 of 07 th CPC.	Change As per DOPT Guidelines.
12.	If a D.P.C. exists, what is its composition	Category 'B' D.P.C. : 1. Municipal Health Officer : Chairman. 2. Asstt. Comm. (H) or an officer of higher rank : Member 3. Subject Specialist - An Officer at least with one rank above : Member 4. Administrative Officer(H) : Member 5. A Schedule Caste or Schedule Tribe Officer comparable in status to the subject specialist : Member	Category-'B' Departmental Promotion Committee for Promotion / Confirmation:- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.

SCHEDULE-III

S.No.	Columns	Existing RRs of (i) Assistant Nursing Supdt. (ii) Sister Tutor., the No.9/9/83-LSG 2176 dated 28 th April, 1983	Provisions now proposed to be made after review	Alterations recommended with reason
1.	Name of Post	(i) Assistant Nursing Supdt. (ii) Sister Tutor	Assistant Nursing Superintendent	No Change
2.	No. of post	12 (1982) – Subject to variation dependent on workload	62 (2022) – Subject to variation dependent on workload	As per revised Establishment Schedule 2022-23 of unified Corporation.
3.	Classification	Category 'B'	Category 'B'	Change As per functional requirement of the Department.
4.	Scale of Pay	Rs.550-750	Pay Level-09 of 07 th CPC Pay Matrix (Rs.53100-167800/-)	Change of Pay Scale as per 7 th CPC Recommendations.
5.	Whether selection post or non-selection post	Selection	Non – Selection.	Change as per functional requirement department.
6.	Age limit for direct recruits	Not exceeding 35 years (Relaxable for regular Govt. Servants/M.C.D. employees by 5 years in accordance with the instructions issued by the Central government). Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (other than those in Andaman and Nicobar Islands and Lakshadweep).	Not Applicable.	Change as per functional requirement department.
7.	Educational and other qualification required for direct recruits	Essential: (A) (v) 'A' Grade Nurse and Midwife from a recognised Institute and registered as such with Nursing Council of India (vi) Diploma in Nursing Administration/Sister Tutor's Course (to be indicated according to requirement on each occasion) from a recognised Institute of equivalent (vii) 5 year's practical experience as Nursing Sister, Home Sister and/or Staff Nurse OR (B) (iii) B. Sc. in Nursing from a recognised University/College/Institution or equivalent (iv) 5 year's practical experience as Nursing Sister/Home Sister and/or staff Nurse. Desirable:- Knowledge of Hindi.	Not Applicable.	Change as per functional requirement department.
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	No	Not applicable	No Change.
9.	Period of probation, if any	02 years	Not applicable	Change.
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	By Promotion failing which direct recruitment.	100 % by promotion	Change as per functional requirement of Department.
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/T transfer to be made	Promotion: Nursing Sister/Home Sister /Ward Master with 03 years regular service in the grade	Promotion : Senior Nursing Officer in the Pay Level-08 of 07 th CPC with two (02) years regular service in the Level-08.	Change as per functional requirement of Department.
12.	If a D.P.C. exists, what is its composition	Category 'B' D.P.C. : 1. Municipal Health Officer : Chairman. 2. Asstt. Comm. (H) or an officer of higher rank : Member. 3. Subject Specialist - An Officer at least with one rank above : Member. 4. Administrative Officer(H) : Member. 5. A Schedule Caste or Schedule T ribe Officer comparable in status to the subject specialist : Member.	Category-'B' Departmental Promotion Committee for Promotion :- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.	Change As per functional requirement of the Department.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with the UPSC necessary while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is necessary.	Change as per Notification No. F.14(17)/LA-2003/783 dated 23.12.2004.

SCHEDULE-I

S.No.	Columns	Provisions now proposed to be made after review
1.	Name of Post	Deputy Nursing Superintendent
2.	No. of post	06 (2022) – Subject to variation dependent on workload
3.	Classification	Category 'B'
4.	Scale of Pay	Pay Level-9 of 07 th CPC Pay Matrix (Rs.53100-167800/-)
5.	Whether selection post or non-selection post	Selection.
6.	Age limit for direct recruits	Not Applicable.
7.	Educational and other qualification required for direct recruits	Not Applicable.
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	100 % by promotion
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/Transfer to be made	Promotion Assistant Nursing Superintendent in the Pay Level-09 of 07 th CPC with 02 years regular service in the Level-09.
12.	If a D.P.C. exists, what is its composition	Category-'A' Departmental Promotion Committee for Promotion :- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with UPSC is necessary.

SCHEDULE-I

S.No.	Columns	Provisions now proposed to be made after review
1.	Name of Post	Nursing Superintendent
2.	No. of post	05 (2022) – Subject to variation dependent on workload
3.	Classification	Category 'A'
4.	Scale of Pay	Pay Level-11 of 07 th CPC Pay Matrix (Rs.67700-208700/-)
5.	Whether selection post or non-selection post	Selection.
6.	Age limit for direct recruits	Not Applicable.
7.	Educational and other qualification required for direct recruits	Not Applicable.
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	100 % by promotion
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/Transfer to be made	Promotion Deputy Nursing Superintendent in the Pay Level-09 of 07 th CPC with seven (07) years regular service in the Level-09.
12.	If a D.P.C. exists, what is its composition	Category-'A' Departmental Promotion Committee for Promotion :- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with UPSC is necessary.

SCHEDULE-I

S.No.	Columns	Provisions now proposed to be made after review
1.	Name of Post	Chief Nursing Superintendent
2.	No. of post	02 (2022) – Subject to variation dependent on workload
3.	Classification	Category 'A'
4.	Scale of Pay	Pay Level-11 of 07 th CPC Pay Matrix (Rs.67700-208700/-)
5.	Whether selection post or non-selection post	Selection.
6.	Age limit for direct recruits	Not Applicable.
7.	Educational and other qualification required for direct recruits	Not Applicable.
8.	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotion.	Not applicable
9.	Period of probation, if any	Not applicable
10.	Method of Recruitment: Whether by Direct Recruitment or by Promotion or by Deputation/Transfer, percentage of vacancies to be filled by various methods	100 % by promotion
11.	In case of Recruitment by Promotion / Deputation / Transfer, grades from which Promotion/Deputation/Transfer to be made	Promotion Nursing Superintendent in the Pay Level-11 of 07 th CPC with two (02) years regular service in the Level-11.
12.	If a D.P.C. exists, what is its composition	Category-'A' Departmental Promotion Committee for Promotion :- 1. Addl.Com.(Incharge of the Department Concerned)– Chairperson. 2. DC/ADC/Director of the Department Concerned – Member. 3. Director (P) / AC, CED-Member. 4. Liaison Officer, MCD / Representative of SC/ST – Member.
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitment	Consultation with UPSC is necessary.