MUNICIPAL CORPORATION OF DELHI

CENTRAL ESTABLISHMENT DEPARTMENT, 22nd FLOOR, E-1 BLOCK, DR. S.P.M. CIVIC CENTRE JAWAHARLAL NEHRU MARG, NEW DELHI-110002

No. AO-III/CED/MCD /RR/2024/ 1664

Dated: 11.06.2024

Circular

Subject: Framing/Amendment of Recruitment Rules of Category 'C' Posts in Engineering Department in MCD.

The drafts of Recruitment Rules (Framing/Amendment) of the following posts of "Engineering Department" have been prepared.

- (i) Assistant Foreman
- (ii) Mechanic (Auto)
- (iii) Fitter

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008. Estt. (RR) dated 13.10.2015 the draft/proposed Amendment/Revision in the RRs for the above said posts are uploaded on the MCD Website https://mcdonline.nic.in for 30 days for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

11-6-24

Administrative Officer (Estt.)-III

Copy to:-

- 1. Addl. Commissioner (Engg.), MCD
- 1.2. DA (CED) to upload on MCD Website.
 - 3. E-in-C/Admn. to disseminate these drafts to all stakeholders.
 - 4. Guard File/Office Copy.

Copy for information to:-

 ${\bf 1.} \quad {\bf Secretary \ to \ Commissioner \ for \ kind \ information \ of \ Commissioner, \ MCD.}$

SCHEDULE

Colu	Imn No. t	CHEDULE
1	mn No. in the Schedule	Revised provision proposed
2	Name of the Post No of Posts	Assistant Foreman (Auto) 15* (2024)* Subject to variation dependent on
3	Classic	workload
4	Classification	Category 'C'
5	Scale of Pay/Level in Pay Matrix	Category 'C' Level 5 (Rs.29200-92300) in the pay matrix of 7 th CPC
	Whether selection post or non selection post.	Not Applicable
6	Age Limit for Direct Recruits.	Between 18 to 25 Years* *In case of post being filled up by all-India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent
7	Education and other qualifications required for direct recruits.	Essential: (i) Intermediate/12th passed from a recognized Board or University; and (ii) Three years Diploma/Certificate in Automobile Engineering from a recognized University/Institute with 5 years experience in the trade in a reputed Automobile Workshop; Or (i) Bachelor's Degree in Automobile Engineering from a recognized University/Institute. (ii) Two years' experience in the trade in trade in a reputed Automobile Workshop. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Educational Qualification: Yes
9	Period of probation, if any.	2 Years for direct recruits.
10		(1) 50% by promotion failing which by direct recruitment.(2) 50% by Direct RecruitmentNote 1: "Vacancies caused by the incumberation."

	(A) (i) holding analogous posts on regular basis Or; (ii) with 5 years regular service in posts in Level 4 (Rs. 25500-81100) of the pay matrix of 7th CPC (B) (b) Possessing the qualification and experience prescribed for direct recruits under Col. 7. Note 2: The period deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or Some other organization department of the central Government shall ordinarily not to exceed three years.
In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Promotion:- Mechanic (Auto) in level 4 (Rs. 25500-81100) in the pay matrix of 7th CPC with 5 years regular service in the grade having educational qualification and experience prescribed in column 7. Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility services for two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
If a DPC exists, what is its composition?	Category 'C' DPC (for considering Promotion) 1 Additional Commissioner (Engg.) -Chairman 2 E-in-C (Engg.) -Member 3 Director (Personnel) -Member Category 'C' DCC (for considering Confirmation) 1 Additional Commissioner (Engg.) -Chairman 2 E-in-C (Engg.) -Member
Circumstances in which UPSC is to be consulted in making Recruitment.	3 Director (Personnel) -Member Consultation with the Union Public Service Commission is not necessary.
	promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made. If a DPC exists, what is its composition?



Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for posts.

	(a) Name of the posts	Assistant Foreman (Auto)
	(b) Name of the Ministry / Department	Municipal Corporation of Delhi
	(c) Number of posts	15* (2024) *Subject to variation
	(d) Scale of pay	Level 5 (Rs.29200-92300) in the pay matrix of 7 th CPC
	(e) Class and service to which the posts	Category 'C'
_	(f) Ministerial or non – Ministerial of F.R. 9	Non-Gazetted, Non-Ministerial
_	(17)	a i i ann MCD
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Attached as Annexure 'J'
١.	Describe briefly the method (s) adopted for filling the posts hitherto.	(1) 50% by promotion failing which by direct recruitment. (2) 50% by Direct Recruitment
5.	Methods of recruitment proposed -	(1) 50% by promotion failing which by direct recruitment.(2) 50% by Direct Recruitment
6.	If promotion is proposed as a method of	Not Applicable
J.	recruitment -	
	(a) Designation and number of the posts	Mechanic (Auto) in level 4 (Rs. 25500-
	proposed to be included in the field of promotion.	81100) in the pay matrix of 7th CPC
-	(b) Number of years of qualifying service	5 years regular service in the grade
	proposed to be fixed before persons in	
	the field become eligible for promotions (As per extent GOI instructions)	
	(c) Percentage of vacancies in the grade	50%
	proposed to be filled by promotion.	Not Applicable
	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with	
	the Commission, please quote Commission's reference No. If	
	consultation with the Commission was	
	not required please attach a copy of	
	rules framed. A copy of the rules should	1
	be sent DOPT along with the proposal.	
	(e) If Recruitment Rules were not framed fo the posts in the field of promotion;	
	(i) Please indicate briefly the method of	f (1) 50% by promotion failing which b
	recruitment actually adopted for filling the	direct recruitment.
	posts. Please also state the percentage of vacancies filled by each of the methods.	(2) 50% by Direct Recruitment
		Having educational qualification an
	(ii) Please state briefly the educationa	
	qualifications possessed by the persons i the field of promotion.	Teer areas
	(iii) In case the feeder posts are filled b	У
	promotions, the Recruitment Rules for th	e
	still lower posts including the lowest post t	
	which direct recruitment is one of the	e
-	methods of recruitment may be furnished.	- N Colories
	(f) (i)Is the promotion to be made of selection or non-selection basis?	
	(ii) Reasons for the proposal (i) above.	Not Applicable
	(g) If a DPC exists, what is its composition	
		Departmental Confirmation Promotion Committee):

		(i) Addl. Commr (Engg.) - Chairman (ii) E-in-C (Engg.) - Member (iii) Director (Personnel) - Member
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	No
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
В.	If direct recruitment is proposed as a method of recruitment please state	(1) 50% by promotion failing which by direct recruitment.(2) 50% by Direct Recruitment
_	(a) The percentage of vacancies proposed to be filled by direct recruitment. (b) Indicate if there are any promotional	50% No
	avenues for the direct recruits?	
	(c) (i) Age for direct recruits (As per extant GOI instructions). (ii) Is age relaxation for Government servants? (d) Educational and other qualification.	*In case of post being filled up by all-India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent Authority.
2	(d) Educational and other qualification required for direct recruits (it may please be noted that the essential qualifications prescribed are relaxableat Commission's discretion in case of candidates otherwise well – qualified Essential Desirable (e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s) (f) Has the post been advertised by the Commission in the past? If so, please quota Commission's reference No.	Automobile Engineering from a recognized University/Institute with 5 years experience in the trade in a reputed Automobile Workshop; Or (i) Bachelor's Degree in Automobile Engineering from a recognized University/Institute. (ii) Two years' experience in the trade in trade in a reputed Automobile Workshop.
9.	If direct recruitment is not proposed as method, please state why it is not considered desirable /possible /necessary.	

0 /	i) 16	
ſ	will the educational qualifications proposed for direct recruits apply in case of promotion?	Yes
	qualifications proposed to be relaxed in case of promotions.	Not Applicable
	(a) Is deputation /absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	Not Applicable
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable
	(c) The period to which deputation will be limited.	Not Applicable
	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable
12.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Not Applicable
	 (b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed. (c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? 	
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	necessary.
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes
14	response to any reference from the Commission, please quote Commission's reference No.	
15	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Administrative Officer (Engg. Deptt.) 19 th Floor, E-1 Block, Dr. S.P.M. Civic Centre, New Delhi-02

Sanjeev Kumar AO (Engg.) HQ

SCHEDULE

Co	lumn No. in the Schedule	Revised provision proposed
1	Name of the Post	** · · · · · · · · · · · · · · · · · ·
2	No of Posts	18* (2024)* Subject to variation dependent on workload
3	Classification	
4	Scale of Pay/Level in Pay Matrix	Category 'C' Level 4 (Rs.25500-81100) in the pay matrix of 7 th CPC
5	Whether selection post or non selection post.	Not Applicable
6	Age Limit for Direct Recruits.	*In case of post being filled up by all-India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent Authority.
7	Education and other qualifications required for direct recruits.	recognized Board or University. (ii) Diploma/ Certificate in Auto Mechanic trade issued from Industrial Training Institute with 2 years experience as Auto Mechanic in Government/Public Sector/Reputed Private Sector Organization. (iii) Having Valid Driving Licence to drive light and heavy vehicles. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	reserved for them. Age: No Educational Qualification: Yes
9	Period of probation, if any.	2 Years for direct recruits.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	100 % by promotion failing which by direct recruitment. Note 1: "Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers Central Government/State Govt./UTs"; (A) (i) holding analogous posts on regular basis Or;
		(ii) with 8 years regular service in posts in Level 2 (Rs. 19900-63200) of the pay matrix (B) (b) Possessing the qualification and experience prescribed for direct recruits under Col. 7.

		Note 2: The period deputation including period of deputation in another ex-cadre post held
1		. distaly proceeding this appointment in the
		same or Some other organization department of
		the central Government shall ordinarily not to
	1	
11	In case of recruitment by	exceed three years. Promotion:- Fitter in level 2 (Rs. 19900-63200) in
L SAME	n case of recruitment by promotion/ deputation/ Limited	the pay matrix of 7th CPC with 8 years regular
	Departmental Competitive	service in the grade having educational
1	Examination/ absorption grades	
	from which promotion/deputation/	7.
	absorption to be made.	Note: Where juniors who have completed their
		qualifying/eligibility service are being considered
		for promotion, their seniors would also be
	1	considered provided they are not short of the
	1	requisite qualifying/eligibility services for two
		years, whichever is less, and have successfully
		completed probation period for promotion to the
		next higher grade along with their juniors who
		have already completed such qualifying/eligibility
12	If a DPC exists, what is its	service.
	composition?	1 A Live
		2 E-in-C (Engg.) -Chairman -Member
		3 Director (Personnel) -Member
	8	Category 'C' DCC (for considering
		Confirmation)
		1 Additional Commissioner (Engg.) -Chairman
		2 E-in-C (Engg.) -Member
13	Circumstances in which UPSC is to	3 Director (Personnel) -Member
19677	be consulted in making Recruitment.	Consultation with the Union Public Service
	making neer ultinent.	Commission is not necessary.

Sanjeev Kumar AO (Engg.) HO Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Mechanic (Auto)
	(b) Name of the Ministry / Department	Municipal Corporation of Delhi
	(c) Number of posts	18* (2024) *Subject to variation
		dependent on workload.
	(d) Scale of pay	Level 4 (Rs.25500-81100) in the paratrix of 7 th CPC
	(e) Class and service to which the po	
	belong	1 N. Ministorial
	(f) Ministerial or non – Ministerial of F.R (17)	Non-Gazetted, Non-Ministerial
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Attached as Annexure 'J'
	Describe briefly the method (s) adopted	
	filling the posts hitherto.	recruitment
	Methods of recruitment proposed -	By Promotion failing which by direct
•	Methods of recruitment proposed -	recruitment
	If promotion is proposed as a method	
盤	recruitment -	1986 1996-1997 C. 1987-1997 C.
	(a) Designation and number of the pos proposed to be included in the field promotion.	
	(b) Number of years of qualifying service proposed to be fixed before persons in	in
	the field become eligible for promotion (As per extent GOI instructions)	is .
-	(c) Percentage of vacancies in the grad	e 100 %
1	proposed to be filled by promotion.	0 100 /0
1	d) Have Recruitment Rules been framed fo	r Not Applicable
1	the post proposed in the field o	f
	promotion? If framed in consultation with	n
	the Commission, please quote	
	Commission's reference No. I	
1	consultation with the Commission was	
	not required please attach a copy of	
	rules framed. A copy of the rules should	
1	be sent DOPT along with the proposal.	Not Applicable
(€	 If Recruitment Rules were not framed for the posts in the field of promotion; 	Not Applicable
	(i) Please indicate briefly the method of	100 % By Promotion failing which by
	ecruitment actually adopted for filling the	
	osts. Please also state the percentage of	
	acancies filled by each of the methods.	
		Having educational qualification and
) Please state briefly the educational	experience prescribed for direct
	ualifications possessed by the persons in	recruitment.
	e field of promotion.	
) In case the feeder posts are filled by	
	omotions, the Recruitment Rules for the	
	Il lower posts including the lowest post to nich direct recruitment is one of the	
	ethods of recruitment may be furnished.	
f)	(i)Is the promotion to be made on selection or non-selection basis?	Non-Selection
	Reasons for the proposal (i) above.	Not Applicable
	\ K - DDO - 1 1 1 1 1 1 1	DCC/DPC for Category 'C' (
		Departmental Confirmation/
		Promotion Committee):
		(i) Addl. Commr (Engg.) - Chairman
	11	(ii) E-in-C (Engg.) - Member

		(iii) Director (Personnel) - Member
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	No
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
8.	If direct recruitment is proposed as a method of recruitment please state	100 % By Promotion failing which by direct recruitment
	The percentage of vacancies proposed to be filled by direct recruitment. Indicate if there are any promotional	100% No
	avenues for the direct recruits?	
	(c) (i) Age for direct recruits (As per extant GOI instructions). (ii) Is age relaxation for Government servants?	*In case of post being filled up by all India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by
2	(d) Educational and other qualification required for direct recruits .(it may please be noted that the essential qualifications prescribed are relaxableat Commission's discretion in case of candidates otherwise well – qualified Essential Desirable (e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s) (f) Has the post been advertised by the Commission in the past? If so, please quota Commission's reference No.	DSSSB/Competent Authority. Essential: (i) Intermediate/12th passed from a recognized Board or University. (ii) Diploma/ Certificate in Auto Mechanic trade issued from Industrial Training Institute with 2 years experience as Auto Mechanic in Government/Public Sector/Reputed Private Sector Organization. (iii) Having Valid Driving Licence to drive light and heavy vehicles. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
9.	If direct recruitment is not proposed as method, please state why it is not considered desirable /possible /necessary.	Not Applicable
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Yes
	(ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable
11.	(a) Is deputation /absorption proposed as a	Not Applicable

	method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable
	(c) The period to which deputation will be limited.	Not Applicable
	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable
12.	 (a) If any of the methods proposed fails by what methods are such vacancies 	Not Applicable
	proposed to be filled. (b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed. (c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that	
13.	post? (a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be	Consultation with UPSC is not necessary.
	consulted. (b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes Not Applicable
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's	
5.	reference No. Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Administrative Officer (Engg. Deptt.) 19th Floor, E-1 Block, Dr. S.P.M. Civic Centre, New Delhi-02

Sanjeev Kumar AO (En39.) HQ

SCHEDULE

COL	umn No. in the Schedule	Revised provision proposed
1	Name of the Post	Fitter 125* (2024)* Subject to variation dependent or
2	No of Posts	workload
3	Classification	Category 'C' the pay matrix of 7 th
4	Scale of Pay/Level in Pay Matrix	Category 'C' Level 2 (Rs.19900-63200) in the pay matrix of 7 th CPC
5	Whether selection post or non	Not Applicable
6	selection post. Age Limit for Direct Recruits.	Between 18 to 25 Years* *In case of post being filled up by all-India Oper Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competen
7	Education and other qualifications	Essential: (i) Matriculation/10th passed from a recognized Board.
8	Whether age and educational qualifications prescribed for direct	recognized Board. (ii) Certificate in the trade of Fitter from Industrial Training Institute or any other recognised Institute Note:- The selection shall be made on the basis of a trade test. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Age: No Educational Qualification: Yes
	recruits will apply in the case of	
	promotees.	2 Years for direct recruits.
9 10	Period of probation, if any. Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	100 % by promotion failing which by direct recruitment. Note 1: "Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers Central Government/State Govt./UTs"; (A) (i) holding analogous posts on regular basis Or; (ii) with 3 years regular service in posts in Level 10 (Rs. 18000-56900) of the pay matrix (B) (b) Possessing the qualification and experience prescribed for direct recruits under Col. 7. Note 2: The period deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the

11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	same or Some other organization department of the central Government shall ordinarily not to exceed three years. Promotion:- Multi Tasking Staff (Engineering) in level 1 (Rs. 18000-56900) in the pay matrix of 7th CPC with 3 years regular service having educational qualification prescribed in column 7 and should be qualified in the prescribed trade test. Note: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility services for two years, whichever is less, and have successfully completed probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12	If a DPC exists, what is its composition?	Category 'C' DPC (for considering Promotion) 1 Additional Commissioner (Engg.) 2 E-in-C (Engg.) 3 Director (Personnel) Category 'C' DCC (for considering Confirmation) 1 Additional Commissioner (Engg.) 2 E-in-C (Engg.) 3 Director (Personnel) -Chairman -Member -Member -Member
13	Circumstances in which UPSC is to be consulted in making Recruitment.	Consultation with the Union Public Service Commission is not necessary.

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Sanjeev Kumar AO (Engg.) HQ



Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for

1.	(0) 11	Recruitment I
-	(a) Name of the posts	
_	Name of the Mr.	Fitter
	(c) Number of posts	Municipal Corporation of Delhi
	Pools	125* (2024) *Subject to variati
	(d) Scale of pay	dependent on workload.
	or pay	Level 2 (Rs.19900-63200) in the p
	(e) Class and	matrix of 7th CPC
	(e) Class and service to which the publiched	osts Category 'C'
	belong to which the p	category c
	(f) Ministerial or non – Ministerial of F.	R. 9 Non-Gazetted, Non-Ministerial
2.		Non-dazetted, Non-Ministerial
3.	Appointing Authority	Commissioner, MCD
4.	Duties of the post in detail	
4.	Describe briefly the method (a) adapted	for By Promotion failing which by direct
	ming the posts nitherto.	recruitment
5.	Methods of recruitment proposed -	
	- and the proposed -	By Promotion failing which by direct
6.	If promotion is proposed as a method	recruitment
	recruitment -	of Not Applicable
	(a) Designation and number of the po	ete Multi Paulai - Car (Carain - Air 1
	proposed to be included in the field	
	promotion.	= (zooo boroo) iii biio puj iiibii ii
	100 10 10 10 10 10 10 10 10 10 10 10 10	7 th CPC
	(b) Number of years of qualifying servi	ce 3 years regular service in the grade
	proposed to be fixed before persons the field become eligible for promotio	
	(As per extent GOI instructions)	15
	(c) Percentage of vacancies in the grad	de 100 %
	proposed to be filled by promotion.	100 %
	(d) Have Recruitment Rules been framed f	or Not Applicable
	the post proposed in the field	
	promotion? If framed in consultation with	h
- 1	the Commission, please quot	e
		If
	consultation with the Commission wa	S
	not required please attach a copy of	f
	rules framed. A copy of the rules should	d
-	be sent DOPT along with the proposal.	<u> </u>
(6	e) If Recruitment Rules were not framed fo	Not Applicable
+	the posts in the field of promotion;	
,	 (i) Please indicate briefly the method of ecruitment actually adopted for filling the 	To by Tromotion lanning winch by
1	posts. Please also state the percentage of	direct recruitment
V	acancies filled by each of the methods.	
1	assimpled mice by each of the methods.	Hautan
(ii	i) Please state briefly the educational	Having educational qualification
q	ualifications possessed by the persons in	presented for direct recruitment and
th	e field of promotion.	should be qualified in the prescribed
		trade test.
(11)	i) In case the feeder posts are filled by	
sti	omotions, the Recruitment Rules for the	
wh	Il lower posts including the lowest post to nich direct recruitment is one of the	
me	ethods of recruitment may be furnished.	
(f)	(i)Is the promotion to be made on	N C V
(.)	selection or non-selection basis?	Non-Selection
(ii)	Reasons for the proposal (i) above.	Net A. P. Li
(0	i) If a DPC exists, what is its composition? ii)	Not Λpplicable
1.5	, 5. 5 exists, what is its composition?	DCC/DPC for Category 'C' (
		Description of the Control of the Co
		Departmental Confirmation/
,.		Promotion Committee): (i) Addl. Commr (Engg.) - Chairman

_		(ii) E-in-C (Engg.) - Member
		The Property of the Property o
	(1)	Carponier Lieutic Motor
	(h) Indicate if the feeder posts are havin	
	promotion channels other than the on under consideration.	Buldozar Optr., Tel. Optr., Driver
7.	If promotion is not asset to a set to a	I, Not Applicable
2	If promotion is not proposed as a method	Not Applicante
	please state why it is not considere desirable/possible/necessary.	
		_
3.	If direct 'i	and high his
•	If direct recruitment is proposed as a method of recruitment please state	
	(a) Th.	direct recruitment
		s 100%
	proposed to be filled by direct recruitment. (b) Indicate if there are any promotions	
	(b) Indicate if there are any promotiona avenues for the direct recruits?	I No
	(c) (i) Age for direct recruits (As per	D
	extant GOI instructions)	** C 1 C C 1 1 C - 11
	(II) Is age relaxation for Government	*In case of post being filled up by all
	servants?	mind open competition, it would be
		between 18 years and 27 years.
		(The upper age-limit is relaxable for
		departmental candidate up to 40 years
		in accordance with the instructions or
		orders by the Central Government)
		Note: The crucial date for determining
		the age limit shall be as advertised by
(d) Educational and other qualification	DSSSB/Competent Authority.
	required for direct recruits .(it may	Essential: (i) 10th/Matriculation passed
	please be noted that the essential	from a recognized Board.
	qualifications prescribed are relaxableat	(ii) Certificate in the trade of Fitter from
	Commission's discretion in case of	Industrial Training Institute or any other
	candidates otherwise well - qualified	recognised Institute.
	Essential	Note1: Qualifications are relaxable in the
		discretion of the DSSSB/Competent Authority in the case of candidates
	Desirable	otherwise well qualified.
(6	e) Whether essential qualifications to be	Note2: The Qualification(s) regarding
	prescribed are in accordance with any	experience is relaxable at the discretion
	Act(s)? If so please quote the relevant	of the DSSSB/Competent Authority in
	Act(s) under which it is necessary and	the case of candidates belonging to
	also supply relevant extracts from the Act(s)	SC/ST if at any stage of selection the
(f	21 - ^ '일(2)이라이터 및/	DSSSB/Competent Authority is of the
	Commission in the past? If so, please	opinion that sufficient number of
	quota Commission's reference No.	candidates from these communities
	CARCO SANTE CONSTRUCTION MACAGINES AND SANTES AND SANTE	possessing the requisite experience are
		not likely to be available to fill up the
		vacancies reserved for them.
lf	direct recruitment is not proposed as	Not Applicable
me	ethod, please state why it is not considered	57 57
de	esirable /possible /necessary.	
(i)	If promotion and direct recruitment are	Yes
Wil	th proposed as methods of recruitment,	
for	I the educational qualifications proposed direct recruits apply in case of promotion?	
(ii)		Not Applicable
ans	alifications proposed to be relaxed in case	Not Applicable
of r	promotions.	
	· · · · · · · · · · · · · · · · · · ·	Not Applicable
me	thod of recruitment? If so, please state	
the	reasons for the proposal. Please state	
4 47	arly whether deputation or absorption or	
clea	any whether deputation of absorption of	1
bot	h are proposed. The percentage of vacancies proposed	

	to be filled by this method.	
	(c) The period to which deputation will be limited.	Not Applicable
•	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable
2.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Not Applicable
	 (b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed. (c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? 	(b) Within the same group. Yes
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Consultation with UPSC is not necessary.
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	Not Applicable
15	I I I -l of	Administrative Officer (Engg. Deptt.) 19 th Floor, E-1 Block, Dr. S.P.M. Civic Centre, New Delhi-02

Socioov Kumar