



MUNICIPAL CORPORATION OF DELHI

(HOSPITAL ADMINISTRATION DEPARTMENT)

18th Floor, Dr. Shyama Prasad Mukherjee Civic Centre,
New Delhi-110002.



No.:AO(HA)/MCD/HQ/RR/2022/ 1103

DATED: 22/3/23

Subject : - Public Notice on draft Recruitment Rules for the post of Dental Surgeon, Junior Staff Surgeon (Dental), Staff Surgeon (Dental), Staff Surgeon (NFSG) (Dental) and Consultant / SAG in Dental Surgery in Municipal Corporation of Delhi (MCD).

In compliance of DoPT's OM No.AB.14017/61/2008-Esstt.(RR) dated 13.10.2015, the draft Recruitment Rules for the following posts in Hospital Administration Department, Municipal Corporation of Delhi is annexed.

1. **Dental Surgeon.**
2. **Junior Staff Surgeon (Dental).**
3. **Staff Surgeon (Dental).**
4. **Staff Surgeon (NFSG) (Dental).**
5. **Consultant / SAG in Dental Surgery.**

The Stakeholders interested having any objections comments or suggestions on the draft Recruitment Rules may do so in writing within a period of **30 days** from the date of publication of draft Recruitment Rules to **Sh. Vinod Kumar, Administrative Officer (HA)**, Municipal Corporation of Delhi, 18th Floor, Dr. S.P.M. Civic Centre, Jawahar Lal, Nehru Marg, New Delhi-110002 or e-mail at aohars@gmail.com .

Place:- New Delhi

Dated:- 22.03.2023


Admn. Officer (HA)-HQ


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Copy to : -

1. Director (IT)-MCD : with request to upload the same on MCD website portal.
2. AO(CED)-MCD : for kind information of Director (P).

Schedule-III

Subject:- Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of Dental Surgeon in Health Department, Municipal Corporation of Delhi.

Column No. of the Schedule	Provision in the approved/existing rules	Revised Provisions Proposed	Reason for revision proposed
1. Name of post	Junior Dental Surgeon	Dental Surgeon	Change as per DACP Scheme implemented in the Corporation.
2. Number of post	17(1983)- Subject to variation dependent on work load.	41 (2022-23) Subject to variation dependent on work load. To be operated at the level of Dental Surgeon/Junior Staff Surgeon, Staff Surgeon, Staff Surgeon (NFSG), Consultant in Dental Surgery/Senor Administrative Grade put together without linkage of vacancy.	As per Schedule of Post 2022-23.
3. Classification	Category 'B'	Category 'A'	Change as the post has been up-graded.
4. Scale of pay/ Level in Pay Matrix	Rs. 650-30-740-35-810-EB-35-880-40-1000-EB-40-1200.	Pay Level 10 (Rs. 56100 – 177500) in the pay matrix + Non Practicing allowance at the rates prescribed by Govt. of India from time to time	Change As per 7 th CPC implementation
5. Whether Selection posts or non-selection post.	Not Applicable	Not Applicable	No change
6. Age limit for direct recruits.	Not exceeding 30 years (relaxable for Govt./MCD Employees.)	Not exceeding 35 years (Relaxable for Government Servants and SDMC employee upto 5years in accordance with the instructions or orders issued by Central Government) Note:- The crucial date for determining in the age-limit, shall be as advertised by UPSC	
7. Educational and other qualifications required for direct recruits.	(i) A degree in dentistry included in Part-I or part-II of the Schedule to the Dentists Act	Essential: (i) A recognised Bachelor of Dental Surgery degree qualification included in Part. I of the Dentists Act, 1948 (16 of 1948).	

		<p>1948;</p> <p>(ii) 3 years experience of Dental work in a Hospital or in private practice;</p> <p>(iii) Should be registered with a Dental Counsel;</p> <p><i>Desirable</i> : - A post graduate qualification in Dentistry</p>	<p>OR</p> <p>A recognised Dental qualification obtained upto 01.11.1972 under Part-II of the Schedule to the Dentists Act, 1948(16 of 1948)</p> <p>OR</p> <p>A recognised Dental qualification granted by authority or institution outside India only when granted to a citizen of India upto 13.08.2009 under Part-III of the Schedule to the Dentists Act, 1948 (16 of 1948)</p> <p>OR</p> <p>Any person who is citizen of India possessing foreign qualification and has appeared and passed the Screening Test Examination as per Screening Test Regulation 2009 w.e.f. 13.08.2009.</p> <p>(ii) Should be registered with any State Dental Council or Tribunal in India.</p> <p>(iii) Completion of CRI (Compulsory rotating internship)-candidates who may not have completed CRI are also eligible to appear for selection provided that, if selected, they shall have satisfactorily completed the compulsory internship before appointment.</p> <p>Note:- Qualifications are relaxable at the discretion of the Union Public Services Commission in case of candidates otherwise well qualified.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable.	Not applicable	No Change
9.	Period of probation, if any.	Two years.	2 years	No Change
10.	Method of recruitment whether by direct recruitment or by	By direct recruitment.	Direct Recruitment	No Change


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	promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.			
11.	In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Not applicable	Not Applicable	No Change
12.	If a Departmental Promotion Committee exists, what is its composition?	DPC for confirmation: (i) Dy.Com. I/C Estt. Chairman. (ii) Dy.Com. I/C Health. Member (iii) Mpl. Health Officer Member (iv) Director (Personnel) Member (v) An officer to be nominated belonging to SC/ST. Member	DPC for confirmation 1. Addl.Commissioner (Estt.) - Chairperson. 2.Addl.Com(Health) / HOD of the Department - Member 3. Director Personnel – Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member	Change as per Circular of CED No. 564 dated 01.07.2022.
13.	Circumstances in which Union Public Commission to be consulted in making Recruitment.	As required under the provisions of the DMC Act. And UPSC (Consultation by DMC) Regulations, 1959.	Consultation with the UPSC necessary in all circumstances	


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Schedule-III

Subject:- Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Junior Staff Surgeon(Dental)** in Health Department, Municipal Corporation of Delhi.

Column No. of the Schedule	Provision in the approved/existing rules	Revised Provisions Proposed	Reason for revision proposed	
1.	Name of post	Dental Surgeon	Junior Staff Surgeon (Dental)	Change as per DACP Scheme implemented in the Corporation.
2.	Number of post	7(1982)- Subject to variation dependent on work load.	41 (2022-23) Subject to variation dependent on work load. To be operated at the level of Dental Surgeon/Junior Staff Surgeon, Staff Surgeon, Staff Surgeon (NFSG), Consultant in Dental Surgery/Senor Administrative Grade put together without linkage of vacancy.	As per Schedule of Post 2022-23.
3.	Classification	Category 'A'	Category 'A'	No Change
4.	Scale of pay/ Level in Pay Matrix	Rs. 1100-50-1600.	Pay Level 11 (Rs.67700-208700) in the pay matrix + Non Practicing allowance at the rates prescribed by Govt. of India from time to time.	Change As per 7 th CPC implementation
5.	Whether Selection posts or non-selection post.	Selection.	Selection	No change
6.	Age limit for direct recruits.	Not exceeding 40 years (relaxable for Govt./MCD Employees.)	Not Applicable.	Change as per DACP Scheme.
7.	Educational and other qualifications required for direct recruits.	(i) A qualification included in Par-I or Part-II of the Schedule to the Dentist Act, 1948 (16 of 1948); (ii) A post graduate qualification in Dentistry from a recognised Insitute or equivalent; (iii) Should be registered with a Dental Council; (iv) 7 years experience	Not Applicable.	Change as per DACP Scheme.


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		of Dental work in a Hospital or in private practice.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	Not applicable	Change as per DACP Scheme
9.	Period of probation, if any.	Two years.	Nil.	Change as per DACP Scheme
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by transfer to deputation and failing both by direct recruitment.	By promotion on in-situ basis without linkage to vacancies.	Change as per DACP scheme
11.	In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Promotion : - Junior Dental Surgeon with 05 years service in the grade. Transfer on deputation : - Officers holding analogous posts in Central / State Govt.	Promotion Dental Surgeon with four years regular service in the Pay Level 10 (Rs. 56100-177500) in the pay matrix.	Change as per DACP Scheme.
12.	If a Departmental Promotion Committee exists, what is its composition?	DPC for confirmation: (i) Chairman / Member, UPSC – Chairman. (ii) Com./Dy.Com.I/C Estt. – Member. D.P.C. for confirmation : (i) Dy. Com. I/C Estt.- Chairman. (ii) Dy.Com.I/C Estt.- Member. (iii) Mpl. Health Officer-Member. (iv) Director (Personnel) - Member (v) An officer to be nominated belonging to SC/ST- Member	DPC for confirmation 1. Addl.Commissioner (Estt.) - Chairperson. 2.Addl.Com(Health) / HOD of the Department - Member 3. Director Personnel – Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member	Change as per Circular of CED No. 564 dated 01.07.2022.
13.	Circumstances in which Union Public Commission to be consulted in making Recruitment.	As required under the provisions of the DMC Act. And UPSC (Consultation by DMC) Regulations, 1959.	Consultation with the UPSC necessary in all circumstances	


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Subject:- Comparative Statement of existing provisions and proposed provisions of Recruitment Regulations for the post of **Staff Surgeon (Dental)** in Health Department, Municipal Corporation of Delhi.

Column No. of the Schedule	Provision in the approved/existing rules	Revised Provisions Proposed	Reason for revision proposed	
1.	Name of post	Senior Dental Surgeon	Staff Surgeon (Dental)	Change as per DACP Scheme implemented in the Corporation.
2.	Number of post	01 (1982)- Subject to variation dependent on work load.	41 (2022-23) Subject to variation dependent on work load. To be operated at the level of Dental Surgeon/Junior Staff Surgeon, Staff Surgeon, Staff Surgeon (NFSG), Consultant in Dental Surgery/Senor Administrative Grade put together without linkage of vacancy.	As per Schedule of Post 2022-23.
3.	Classification	Category 'A'	Category 'A'	No Change
4.	Scale of pay / Level in Pay Matrix	Rs. 1100-50-1600.	Pay Level 12 (Rs.78800-209200) in the pay matrix + Non Practicing allowance at the rates prescribed by Govt. of India from time to time.	Change As per 7 th CPC implementation
5.	Whether Selection posts or non-selection post.	Selection.	Selection	No change
6.	Age limit for direct recruits.	Not exceeding 40 years (relaxable for Govt./MCD Employees.)	Not Applicable.	Change as per DACP Scheme.
7.	Educational and other qualifications required for direct recruits.	(i) A qualification included in Par-I or Part-II of the Schedule to the Dentist Act, 1948 (16 of 1948); (ii) A post graduate qualification in Dentistry from a recognised Insitute or equivalent; (iii) Should be registered with a Dental Council; (iv) 7 years experience	Not Applicable.	Change as per DACP Scheme.


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		of Dental work in a Hospital or in private practice.		
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	Not applicable	Change as per DACP Scheme
9.	Period of probation, if any.	Two years.	Nil.	Change as per DACP Scheme
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by transfer to deputation and failing both by direct recruitment.	By promotion on in-situ basis without linkage to vacancies.	Change as per DACP scheme
11.	In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Promotion : - Junior Dental Surgeon with 05 years service in the grade. Transfer on deputation : - Officers holding analogous posts in Central / State Govt.	Promotion :- Junior Staff Surgeon (Dental) with five years regular service in the Pay Level 11 (Rs.67700-208700) in the pay matrix.	Change as per DACP Scheme.
12.	If a Departmental Promotion Committee exists, what is its composition?	DPC for confirmation: (i) Chairman / Member, UPSC – Chairman. (ii) Com./Dy.Com.I/C Estt. – Member. D.P.C. for confirmation : (i) Dy. Com. I/C Estt.- Chairman. (ii) Dy.Com.I/C Estt.- Member. (iii) Mpl. Health Officer-Member. (iv) Director (Personnel) - Member (v) An officer to be nominated belonging to SC/ST- Member	DPC for confirmation: 1. Addl.Commissioner (Estt.) - Chairperson. 2.Addl.Com(Health) / HOD of the Department - Member 3. Director Personnel – Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member	Change as per Circular of CED No. 564 dated 01.07.2022.
13.	Circumstances in which Union Public Commission to be consulted in making Recruitment.	As required under the provisions of the DMC Act. And UPSC (Consultation by DMC) Regulations, 1959.	Consultation with the UPSC necessary in all circumstances	

Schedule-I

Frame Recruitment Regulations of the post of Staff Surgeon (NFSG) (Dental) in Health Department, Municipal Corporation of Delhi

Column No. of the Schedule	Revised Provisions Proposed
1. Name of post	Staff Surgeon (NFSG) (Dental)
2. Number of post	41 (2022-23) Subject to variation dependent on work load. To be operated at the level of Dental Surgeon/Junior Staff Surgeon, Staff Surgeon, Staff Surgeon (NFSG), Consultant in Dental Surgery/Senor Administrative Grade put together without linkage of vacancy.
3. Classification	Category 'A'
4. Scale of pay / Level in Pay Matrix	Pay Level 13 (Rs.123100-215900) in the pay matrix + Non Practicing allowance at the rates prescribed by Govt. of India from time to time.
5. Whether Selection posts or non-selection post.	Selection
6. Age limit for direct recruits.	Not Applicable.
7. Educational and other qualifications required for direct recruits.	Not Applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9. Period of probation, if any.	Nil.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion on in-situ basis without linkage to vacancies.
11. In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Promotion :- Staff Surgeon (Dental) with four years regular service in the Pay Level 12 (Rs.78800-209200) in the pay matrix.
12. If a Departmental Promotion Committee exists, what is its composition?	DPC for confirmation: 1. Addl.Commissioner (Estt.) - Chairperson. 2. Addl.Com(Health) / HOD of the Department - Member 3. Director Personnel – Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member
13. Circumstances in which Union Public Commission to be consulted in making Recruitment.	Consultation with the UPSC necessary in all circumstances


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Schedule-I

Frame Recruitment Regulations of the post of Consultant / SAG in Dental Surgery in Health Department, Municipal Corporation of Delhi

Column No. of the Schedule	Revised Provisions Proposed
1. Name of post	Consultant / SAG in Dental Surgery
2. Number of post	41 (2022-23) Subject to variation dependent on work load. To be operated at the level of Dental Surgeon/Junior Staff Surgeon, Staff Surgeon, Staff Surgeon (NFSG), Consultant in Dental Surgery/Senor Administrative Grade put together without linkage of vacancy.
3. Classification	Category 'A'
4. Scale of pay / Level in Pay Matrix	Pay Level 14 (Rs.144200-218200) in the pay matrix + Non Practicing allowance at the rates prescribed by Govt. of India from time to time.
5. Whether Selection posts or non-selection post.	Selection
6. Age limit for direct recruits.	Not Applicable.
7. Educational and other qualifications required for direct recruits.	Not Applicable.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not applicable
9. Period of probation, if any.	Nil.
10. Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion on in-situ basis without linkage to vacancies.
11. In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Promotion :- Staff Surgeon (NFSG) (Dental) with seven years regular service in the Pay Level 13 (Rs.123100-215900) in the pay matrix.
12. If a Departmental Promotion Committee exists, what is its composition?	DPC for confirmation: 1. Addl. Commissioner (Estt.) - Chairperson. 2. Addl. Com(Health) / HOD of the Department - Member 3. Director Personnel – Member. 4. Liaison Officer, MCD / Representative of SC/ST - Member
13. Circumstances in which Union Public Commission to be consulted in making Recruitment.	Consultation with the UPSC necessary in all circumstances


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