MUNICIPAL CORPORATION OF DELHI CENTRAL ESTABLISHMENT DEPARTMENT 22nd Floor Dr SPM Civic Centre, J.L. Nehru Marg, New Delhi 110002.

No. AO/CED/RRs/MCD/2023/ 5074

Dated: 03/03/2023

Circular

Subject: Framing/Amendment of Recruitment Rules of Category "B"& "C" Post of Community Service Department in MCD.

The drafts of Recruitment Rules (Amendment/Framing) of the following posts of Community Service Department have been prepared:-

Category/Group "B".

- (i) Assistant Director, CSD (Amendment/Revision)
- (ii) Community Organizer, CSD (Amendment/Revision)

Category/Group "C".

- (i) Assistant Community Organizer, CSD (Amendment/Revision)
- (ii) Community Worker, CSD (Amendment/Revision)

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft/proposed Amendment/Framing in the RRs for the above said posts are uploaded on the MCD website https://mcdonline.nic.in for 30 days for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

Encl.:- Annexure enclosed.

3-3-23

(Pawan Kumar Jolly) Administrative Officer (Estt.)

Copy to:-

1. All Addl. Commissioner, MCD.

Director (IT) to upload on MCD website.

- 3. Director, CSD to disseminate these drafts to all concerned.
- Guard file/Office Copy.

Copy for information to:-

Secretary to Commissioner for kind information of Commissioner, MCD.

Amendment in Recruitment Rules for the post of Assistant Director in Municipal Corporation of Delhi

Annexure-III

1.(a)	Name of the Post	Assistant Director
1.(a) 1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	

Coli	Olumn No. in the Schedule Provisions in the approved/existing rules (Notification No. F.9/12/88-LSG/7672-74 Dated 21.09.1989)		Revised provision proposed	Reason for revision proposed.
	1	2	3	4
1	Name of the Post	Assistant Director (Community Services)	Assistant Director (Community Services)	No change
2	No of Posts	7* (1984) *subject to variation dependent on workload.	13* (2022-23) * Subject to variation dependent on workload.	As per Scheduled of establishment-2022-23
3	Classification	Category 'B"	Category-'B'	No change
4	Scale of Pay/Level in Pay Matrix	Rs. 2000-3500 (Revised)	Level -7; Pay Matrix (Rs.44,900-1,42,400/-)	As per 7 th CPC
5	Whether selection post or non selection post.	Selection	Selection	No change
6	Age Limit for Direct Recruits.	Not exceeding 30 years. (Relaxable by 5 years for Govt. servants & employees of MCD in accordance with the instructions issued by the Central Govt.)	Not exceeding 30 years. (Relaxable by 5 years for Govt. servants & employees of MCD in accordance with the instructions issued by the Central Govt.)	No change
		Note: The crucial date for determining the age limit shall be closing date for receipt of application from the candidate in India (other than those in Andman & N.bar Island, and Lakshadweep).	Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not he closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Subdivision of	DEVI DASS
		4	Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	Deputy Director CSD / MCD

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7	Education and other	Essential :		
	qualifications required for direct recruits.		Work/Sociology/Psychology of a recognized University/Institution. (ii) 3 Years full time experience in responsible capacity in Social Work/Community Organization/Public Relation or Publicity in a	
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		No	No change
9	Period of probation, if any.	2 years	2 years	No chance
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	By promotion failing which by direct recruitment.	Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and juniors who have already completed such qualifying/eligibility service.	No change No change
11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Promotion: Community Organizer with 3 years regular service in the grade.	Promotion: Community Organizer in level-6; Pay Matrix (Rs. 35,400-1,12,400/-) with 5 years regular service.	Corresponding scales have been mentioned. Period of experience has been mentioned as per latest instructions of GOI.

12	If a DPC exists, what is it composition.	confirmation):- (i) Dy. Commr. Of the Deptt. Chairman (ii) Director (Personnel) Member (iii) An officer belonging to SC nominated by Commissioner Member (iv) Director Community Services - Member Department	promotion) (i) Addl. Commissioner (CSD)- Chairperson (ii) Director (CSD) - Member	As per Circular of CED no. 564 dated 01.07.2022
13	Circumstaness in which times		Category/Group 'B' DCC (for considering confirmation) (i) Addl. Commissioner (CSD) - Chairperson (ii) Director (CSD) - Member (iii) Director (Personnel)/ Asst. Commissioner, CED	
13	is to be consulted in making Recruitment.	UPSC shall be consulted while amending relaxing any of the provisions of these regulations.	Consultation with UPSC is necessary while making framing /amendment of RRs	As per DOP&T guidelines

Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.

Deputy Director

11th Floor, Dr. S.P.M. Civic Centre, J.L. Nehru Marg,
New Delhi - 110002

DEVI DASS Deputy Director CSD / MCD

Signature of the Officer sending the proposals Telephone No:

Place: New Delhi.

Date:

Amendment in Recruitment Rules for the post of Community Organizer in Municipal Corporation of Delhi

Annexure-III	

1.(a)	Name of the Post	Community Organizer
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	No. F.9/13/87-LSG/1053 dated 09-03-1988

Column No. in the Schedule		Provisions in the approved/existing rules (Notification No. F.9/13/87-LSG/1053 Dated 09.03.1988)	Revised provision proposed	Reason for revision proposed.
	1	2	3	4
1	Name of the Post	Community Organizer (Community Services)	Community Organizer (Community Services)	No change
2	No of Posts	37 (1983) subject to variation dependent on workload.	38* (2022-23) *Subject to variation dependent on workload.	As per Scheduled of establishment-2022-23
3	Classification	Category 'B"	Category-'B'	No change
4	Scale of Pay/Level in Pay Matrix	(Rs.550-900) revised Rs. 1640-2900/-	Level -6; Pay Matrix (Rs.35,400-1,12,400/-)	As per 7 th CPC
5	Whether selection post or non selection post.	Selection	Selection	No change
6	Age Limit for Direct Recruits.	Not exceeding 30 years. (Relaxable by 5 years for Govt. servants & employees of MCD in accordance with the instructions issued by the Central Govt.)	employees of MCD in accordance with the instructions issued by the Central Govt.)	No change
		Note: The crucial date for determining the age limit shall be closing date for receipt of application from the candidate in India (other than those in Andman & N.bar Island, and Lakshadweep).	Note:- The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not he closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep)	DEVI DASS Deputy Director CSD / MCD

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7	Education and other qualifications required for direct recruits.	(i) Degree from a recognized University of equivalent. (ii) Postgraduate Degree/Diploma in Social Service/Social Welfare/Social Work/Sociology/Psychology	Work/Sociology/Psychology of a recognized University/Institution.	
		recognized University, Institution or equivalent. (iii) One year experience in responsible capacity in Social Work/Community Organization/Public Relation or Publicity in a recognized Social Organization. Desirable: (i) Hindi as a subject at High School/Higher Secondary level or Hindi as Mother	responsible capacity in Social Work/Community Organization/Public Relation or Publicity in a recognized/registered Social Organization. Desirable: Working knowledge of Hindi.	
В		Age : No. EQ : Yes.	Age : No. EQ : Yes.	Changed as per functional requirement
0	Period of probation, if any.	2 years	2 Vinner	
.0	Method of recruitment whether by direct	(i) 50% by promotion failing which to	2 years	No change
	whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to	direct recruitment (ii) 50% by direct recruitment.	recruitment (ii) 25% by direct recruitment	Changed as per functional requirement and as per DOP&T guidelines
	be filled by various method.	XOEVI DASS	for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and juniors who have already completed such qualifying/eligibility service.	

11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Promotion: Asstt. Community Organizer with 7 years regular service in the grade.	Promotion: Assistant Community Organizer in level-5, Pay Matrix (Rs. 29,200-92,300) with 6 years regular service.	
12	If a DPC exists, what is its composition.	Category 'B' DPC (The composition of the DPC may be given by the MCD before notifying the Recruitment Regulations).:- (i) Dy. Commissioner of the Department — Chairman (ii) Director (Personnel) — Member (iii) An officer belonging to SC — nominated by the Commissioner — Member (iv) Director Community Services Deptt. — Member	Category 'B' DPC (for considering promotion) (i) Addl. Commissioner(CSD) - Chairperson (ii) Director (CSD) - Member (iii) Director(Personnel)/ - Member Asst. Commissioner, CED Category 'B' DCC (for considering confirmation) (i) Addl. Commissioner(CSD) - Chairperson (ii) Director (CSD) - Member (iii) Director(Personnel)/ - Member Asst. Commissioner, CED	As per Circular of CED no. 564 dated 01.07.2022
13	Circumstances in which UPSC is to be consulted in making Recruitment.	Consultation with the UPSC not necessary.	Consultation with UPSC is necessary while making framing /amendment of RRs	As per DOP&T guidelines

Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.

Deputy Director

11th Floor, Dr. S.P.M. Civic Centre J.L. Nehru Marg, New Delhi - 110002 Deputy Director CSD / MCD

Signature of the Officer sending the proposals Telephone No:

Place: New Delhi.

Date:

Amendment in Recruitment Rules for the post of Assistant Community Organizer in Municipal Corporation of Delhi

Annexure-III

1.(a)	Name of the Post	Assistant Community Organizer
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	

Column No. in the Schedule		Provisions in the approved/existing rules (Notification No. F.9/4/88-LSG/7676 Dated 21.09.1989)	Revised provision proposed	Reason for revision proposed.
	1	2	. 3	4
1	Name of the Post	Assistant Community Organizer	Assistant Community Organizer	No change
2	No of Posts	39 (1983) subject to variation dependent on workload.	51* (2022-23) *Subject to variation dependent on workload.	As per Scheduled of establishment- 2022-23
3	Classification	Category 'C"	Category-'C'	No change
4	Scale of Pay/Level in Pay Matrix	Rs. 1350-30-1440-40-1800-EB-50-2200/-	Level-5; Pay Matrix (Rs 29,200-92,300/-)	As per 7 th CPC
5	Whether selection post or non selection post.	Selection	Selection	No change

DEVI DASS Deputy Director CSD / MCD

	Age Limit for Direct Recruits.	Between 18 to 25 years (Relaxable for Government Servants and employees of Municipal Corporation of Delhi upto 5 years in accordance or orders issued by the Central Government). Note: The crucial date for determining the age limit shall be the last date fixed for sending names by the employment exchange.	Between 18 to 27 years "(Relaxable for departmental candidates up to 40 years for appointment by direct recruitment)". Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from departmental candidates	As per DOP&T guidelines
7	Education and other qualifications required for direct recruits.	(i) Degree from a recognized University or equivalent. (ii) Postgraduate Degree/Diploma in Social Service/Social Welfare/Social Work/Sociology/ Psychology of a recognized University, Institution or equivalent. Desirable: (i) Working knowledge of Hindi (ii) Training in any one or more of the following from a recognized institutions or equivalent: (a) Fine Arts (b) Dramatics, (c) Music, (d) Sports (e) Embroidery, (f) Crafts,. (iii) Experience in Social work/Community Organizations/Public relation of Publicity in a recognized social organization.	Essential: (i) Bachelor's Degree from a recognized University. (ii) Postgraduate Degree/Diploma in Social Service/Social Welfare/Social Work/Sociology/ Psychology of a recognized University/Institution. Desirable: (i) Working knowledge of Hindi (ii) Training in any one or more of the following from a recognized institutions:- (a) Fine Arts (b) Dramatics, (c) Music, (d) Sports (e) Embroidery, (f) Crafts,, (iii) Experience in Social work/Community Organizations/Public relation of Publicity in a recognized social organization.	No change
3	educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No	No change
	Period of probation, if any.	2 years	02 years	No change



	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	direct recruitment (ii) 66-2/3 % by direct recruitment	(ii) 75% by promotion failing which by direct recruitment (ii) 25 % by direct recruitment Note1: Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and juniors who have already completed such	Changed as per functional requirement and DOP&T guidelines
11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Promotion:- Community Workers with 10 years regular service in the grade.	qualifying/eligibility service. Promotion: i) Community Worker in level-2, Pay Matrix Rs.19,900-63,200/- with 13 years regular service. Note1:- The eligibility service shall be continued to be 10 years to the feeder post i.e. Community Worker holding the post on regular basis on the date of notification of revised RRs.	As per DOP&T guidelines and functional requirements of the Department.
12	If a DPC exists, what is its composition.	Category 'C" DPC approved by the Corporation is as under:- (i) Dy. Commissioner of the Department – Chairman (ii) Director (Personnel) - Member (iii) An officer belonging to SC - Member nominated by the Commissioner (iv) Director CSD - Member	1 Addl. Commissioner (CSD) : Chairperson 2.Director (CSD) : Member 3. Director (Personnel)/Asstt. Commissioner, CED : Member Category/Group 'C' (DCC) (for considering confirmation) 1 Addl. Commissioner.(CSD) : Chairperson 2. Director(CSD) : Member 3. Director (Personnel)/Asstt. Commissioner, CED : Member	As per Circular of CED no. 564 dated 01.07.2022

Departy Director CSD / MCD

Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.

Place: New Delhi.

Date:

Deputy Director

11th Floor, Dr. S.P.M. Civic Centre, J.L. Nehru Marg, New Delhi - 110002 DEVI DASS

New Delhi - 110002

Deputy Director
CSD / MCD
Signature of the Officer sending the proposals Telephone No:

Amendment in Recruitment Rules for the post of Community Worker in Municipal Corporation of Delhi

Annexure-III

1.(a)	Name of the Post	Community Worker
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	

Column No. in the Schedule		Provisions in the approved/existing rules (Notification No. F.9/3/88-L5G/7682 Dated 21.09.1989)	Revised provision proposed	Reason for revision proposed.
	1	2	3	4
1	Name of the Post	Community Worker	Community Worker	No change
2	No of Posts	25 (1983) subject to variation dependent on workload	300* (2022) "Subject to variation dependent on workload.	As per Scheduled of establishment- 2022-23
3	Classification	Category 'C"	Category-'C'	No change
4	Scale of Pay/Level in Pay Matrix	Rs.260-400 (Pre-revised) revised to 950-1500	Level -2, Pay Matrix in (Rs 19,900-63,200/-)	As per 7 th CPC
5	Whether selection post or non selection post.	Selection	Selection	No change
6	Age Limit for Direct Recruits.	Between 18 to 25 years (Relaxable for Government Servants and employees of Municipal Corporation of Delhi upto 35 years in accordance or orders issued by the Central Government) Note: The crucial date for determining the age limit shall be the last date fixed for sending names by the employment exchange.		As per DOP&T guidelines

Deputy Director CSD / MCD

1	Education and other qualifications required for direct recruits.	Essential: (i) Matric pass from a recognized University/School/Board or equivalent (ii) One year experience in Social Work/Community Organization/Public relation or publicity in a recognized social organization.; Desirable: (i) Working knowledge of Hindi (ii) Training in any one or more of the following from a recognized institutions or equivalent:- (a) Fine Arts (b) Dramatics, (c) Music, (d) Sports (e) Embroidery, (f) Crafts,	Essential: (i) 10+2 passed from a recognized University/Board. (ii) One Year full time experience in responsible capacity in Social Work/Community Organization/Public Relation or Publicity in a recognized/registered Social Organization. Desirable: (i) Working knowledge of Hindi (ii) Training in any one or more of the following from a recognized University/institutions:- (a) Fine Arts (b) Dramatics, (c) Music, (d) Sports (e) Embroidery, (f) Crafts,.	Changed as per functional requirement
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	No	No.	No change
9	Period of probation, if any.	2 Years for direct recruits	02 years	No change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	By promotion failing which by direct recruitment.	By direct recruitment	Changed as per functional requirement and there is no feeder post below Community Worker
11	In case of recruitment by promotion/ deputation/ Limited Departmental	Community Worker (Part time with five years regular service in the grade.)	NO Defluty Director	Changed as per functional requirement and there is no feeder post below Community Worker

13	Circumstances in which UPSC is to be consulted in making Recruitment.	I) Dy. Commissioner of the Department — Chairman (II) Director (Personnel) — Member (III) An officer belonging to SC — Member — nominated by the Commissioner (IV) Director CSD — Member Consultation with the Union Public Service Commission necessary while amending / relaxing any of the provision of these regulations.	2.Director(CSD) 3. Director (Personnel)/Asstt. Commissioner, CED Consultation with UPSC is not recommission of the consultation with UPSC is not recommission.	: Member	As per DOP&T guidelines
12	which promotion/deputation/ absorption to be made. If a DPC exists, what is its composition.	Category 'C" DPC for considering confirmation :- May be given by the MCD at the time of notifying the recruitment regulations:- The DPC approved by the Corporation is as under:-	Category/Group's'(DCC) (for considering confirmation) 1 Addl. Commissioner.(CSD) 2.Director(CSD)	: Chairperson	As per Circular of CED no. 564 dated 01.07.2022
1	Competitive Examination/ absorption grades from				

Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.

Place: New Delhi.

Date:

Deputy Director

11th Floor, Dr. S.P.M. Civic Centre, J.L. Nehru Marg.

New Delhi - 110002 DEVI DASS
Deputy Director
CSD / MCD
Signature of the Officer sending the proposals

Telephone No: