

**SOUTH DELHI MUNICIPAL CORPORATION
CENTRAL ESTABLISHMENT DEPARTMENT
22ND FLOOR, DR. SHYAMA PRASAD MUKHERJEE CIVIC CENTRE
J.L. NEHRU MARG, NEW DELHI-110002.**

No. AO/CED/SDMC/2021/1366

Date: 18-10-2021

CIRCULAR

Subject: Proposal for amendment of Recruitment Rules for the post of Deputy Director (Horticulture) in South Delhi Municipal Corporation.

It is proposed to amend the Recruitment Rules for the posts of Deputy Director(Horticulture), SDMC. Proposal for amendment of RRs has been formulated in accordance with the latest instructions on framing and amendment of RRs issued by DoP&T from time to time.

2. The drafts of the proposed amended RRs are uploaded on the web-site of SDMC in terms of DoP&T's OM No AB-14017/61/2008-Estt.(RR) dated 13.10.2015 for comments, if any; from the stakeholders before taking up the proposal with the UPSC and other agencies for finalizing the Recruitment Rules.

3. The comments may be furnished urgently so as to reach Administrative Officer, Central Establishment Department, South Delhi Municipal Corporation, 22nd Floor, Dr. Shyama Prasad Mukherjee Civic Centre, J.L. Nehru Marg, New Delhi-11002 or at e-mail ID: directorpers.sdmc@gmail.com within 30 days.


**(Thaneshwar Kumar)
Admn. Officer (Estt.)**

Copy to:

1. P.S. to Commissioner for kind information of Commissioner, SDMC
2. All Addl. Commissioners, SDMC
3. All Dy. Commissioners/ HODs/A&C through e-mail
4. Director (IT)- to upload on SDMC Website
5. Guard file/Office Copy

Annexure-III

Draft of Amendment in Recruitment Rules for the post of Deputy Director (Horticulture) in South Delhi Municipal Corporation.

1.(a)	Name of the Post	DEPUTY DIRECTOR (HORTICULTURE)
1. (b)	Name of the Ministry/Deptt.	South Delhi Municipal Corporation
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	-
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	No. F.2(226)/71-LSG dated 30.03.1972

Column No. of the Schedule		Provision in the approved/existing rules (notification no. F.2(226)/71-LSG dated 30.03.1972	Revised Provisions Proposed	Reason for revision proposed
1		2	3	4
1.	Name of post	Deputy Superintendent Gardens	Deputy Director (Horticulture)	Change: The nomenclature has been change vide Corporation Resolution No. 777/GW/Corpn. Dated 06.02.1981
2.	Number of post	01	05	Distribution of posts has been made through Director (Local Bodies), GNCTD order No. F.No.PS/ Secy/UD/2012/Pt-1/491-97 dated 18.04.2012.
3.	Classification	Class-I	Category 'A'	As per DOPT guidelines and as well as provisions of the DMC Act, 1957.
4.	Scale of pay/ Level in Pay Matrix	700-40-1100-50/2-1250	Level 11 (Rs.67600-208700) in Pay Matrix.	As per Director (Local Bodies), GNCTD order No. F.No.PS/ Secy/UD/2012/Pt-1/491-97 dated 18.04.2012 and Corresponding Pay Level of Pay Band, PB-3+GP 6600 in 7 th CPC.
5.	Whether Selection posts or non-selection post.	Selection.	Selection.	No Change

6.	Age limit for direct recruits.	40 years and below (Relaxable for Govt. servants and employees of Delhi Municipal Corporation)	Not Applicable	Change: Direct Recruitment has not been proposed as a method of recruitment as per DOPT guidelines (keeping in view of availability of sufficient number of post in the feeder cadre) and on the pattern of the RRs of Delhi Jal Board, GNCTD.
7.	Educational and other qualifications required for direct recruits.	(i) Degree in Agriculture or Botany with Horticulture as a special subject of a recognized University/ Institution.	Not Applicable	Change: Direct Recruitment has not been proposed as a method of recruitment.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Age : No Qualification : Yes	Not applicable The incumbents holding post of Assistant Director (Horticulture) on regular basis on the date of notification of these rules shall be exempted from the requirement of possessing the qualification laid down for direct recruits under column 7.	Change: Direct recruitment has not been proposed as a method of recruitment
9.	Period of probation, if any.	Two years	Two years	No change
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by direct recruitment.	By promotion failing which by deputation.	Change: Direct Recruitment has not been proposed as a method of recruitment as per DOPT guidelines (keeping in view of availability of sufficient number of post in the feeder cadre) and on the pattern of the RRs of Delhi Jal Board, GNCTD.
11.	In case of recruitment by promotion/ deputation /absorption grades from which promotion/ deputation / absorption to be made.	Promotion: Assistant Superintendent of Gardens with 7 years service in the grade.	Promotion: Assistant Director (Horticulture) in Level – 7 (Rs.44900 – 142400) in Pay Matrix with 7 years' service in the grade rendered after appointment thereto on a regular basis. Note:1 Where juniors who have completed their qualifying/eligibility service are being considered for promotion their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service, or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying /eligibility service. Deputation (including Short-term contract): Officers of the Central Govt./State Govt./UT/ Public Sector Undertakings/Universities/Recognized Research Institutions/ Autonomous or Statutory Organizations: (A) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) Officers with 5 years regular service rendered after appointment thereto on regular basis in the grade in Level 9 (Rs. 53100- 167800) or 10 (Rs. 56100- 177500) in the Pay Matrix in the parent cadre or	Change as per DOPT guidelines and functional requirement of the department and on the pattern of the RRs of Delhi Jal Board, GNCTD.

			<p>department; or</p> <p>(iii) With seven years' service in the grade rendered after appointment thereto on a regular basis in Level 7 (44900-142400);</p> <p>And</p> <p>(B) Possessing following qualification and experience:</p> <p>M.Sc. in Agriculture with Horticulture from a recognized University/Institute; Or</p> <p>M.Sc. in Botany with Horticulture as a subject from a recognized University/Institute; Or</p> <p>M.Sc. in Horticulture from a recognized University/Institute; Or</p> <p>M.Sc. in Floriculture and Landscaping from a recognized university/ Institute;</p> <p>And</p> <p>Three years experience in Horticulture including ornamental gardening and including two years administrative experience.</p> <p>Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists (ISTC) shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: The period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The Maximum age limit for appointment by deputation (ISTC) shall be 'Not exceeding 56 years' as on the closing date of receipt of applications.</p>	
12.	If a Departmental Promotion Committee exists, what is its composition?	Departmental Promotion Committee will be constituted as per Rules.	<p>Category 'A' DPC for considering promotion:</p> <ol style="list-style-type: none"> 1. Chairman/Member, UPSC : Member 2. Addl. Commissioner (Estt.), SDMC Chairman 3. Addl. Commissioner (Hort.), SDMC 4. Director (personnel), SDMC - Member 5. Director (Horticulture), SDMC - Member 	As per present set-up and provision of the DMC Act.
13.	Circumstances in which Union Public Commission to be consulted in making Recruitment.	As required under section 97 of the Delhi Municipal Corporation Act, 1957 & Union Public Service Commissioner (consultation by the Delhi Municipal Corporation).	Consultation with the UPSC is necessary.	No Change as per DOPT guidelines and provisions of the DMC Act, 1957.