

MUNICIPAL CORPORATION OF DELHI
CENTRAL ESTABLISHMENT DEPARTMENT
22nd Floor Dr SPM Civic Centre,
J.L. Nehru Marg, New Delhi 110002.

No. AO/CED/RR/MCD/2023/5646

Dated: 31/03/2023

Circular

Subject: Amendment/Revision of Recruitment Rules of Category "A" post of Community Services Department in MCD.

The draft of Recruitment Rules (Amendment/Revision) of Director (Community Services) Department has been prepared:-

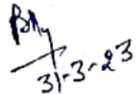
Category/Group "A"

(i) Director (Community Services) (Amendment/Revision)

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the draft/proposed Amendment/Revision in the RRs for the above said posts are uploaded on the MCD website <https://mcdonline.nic.in> for **30 days** for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

Encl. As above


(Pawan Kumar Jolly)
Administrative Officer (Estt.)

Copy to:-

1. All Addl. Commissioner, MCD.
- ✓ 2. Director (IT) to upload on MCD website.
3. Director (Community Services) to disseminate this to all concerned.
4. Guard file/Office Copy.

Copy for information to:-

1. Secretary to Commissioner for kind information of Commissioner, MCD.

Amendment in Recruitment Rules for the post of Director in Municipal Corporation of Delhi

1.(a)	Name of the Post	Director
1.(b)	Name of the Ministry/Deptt.	Municipal Corporation of Delhi
2.	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
3.	Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference	No.9/18/90-LSG/376 dated 25-1-1991

Column No. in the Schedule	Provisions in the approved/existing rules (Notification No. 9/18/90-LSG/376 Dated 25.01.1991)	Revised provision proposed	Reason for revision proposed.
1	2	3	4
1	Name of the Post	Director (Community Services)	No change
2	No of Posts	1*(1990)* Subject to variation dependent on workload.	As per Scheduled of establishment-2022-23
3	Classification	1* (2022) * Subject to variation dependent on workload.	No change
4	Scale of Pay/Level in Pay Matrix	Category-'A'	Corresponding scale as per recommendation of 7 th CPC
5	Whether selection post or non selection post.	Level -12 Pay matrix Rs 78,800-2,09,200/- as per 7 th CPC	No change
6	Age Limit for Direct Recruits.	Selection	No change
7	Education and other qualifications required for direct recruits.	N.A	No change
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	N.A	No change

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Director
MCD

9	Period of probation, if any.	N.A	N.A	No change
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.	By promotion failing which by transfer on deputation (including short-term contract) (Note:- Post to be circulated to the Metropolitan Cities of Bombay Calcutta/Madras and Banglore only	By promotion failing which by transfer on deputation (including short-term contract)	No change Suitably mentioned as per prevailing instructions of Govt. of India
11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	<u>Promotion:</u> Deputy Director (Community Services with 5 years regular service in the post in the General wing of the M.C.D <u>Transfer on deputation (including short-term contract)</u> Officers of the Central/State Govts./Union Territories/Statutory Organisation/Universities/Research Institutions/Autonomous Bodies/Semi Government Organisation/local Bodies including officers of the M.C.D :- (A) (i) Holding analogous post on regular basis; (ii) with 5 years regular services in posts in the scale of pay of Rs. 3000/-4500 or equivalent; and (b) Possessing a degree from a recognised University or equivalent with 5 years experience in the field of Community Services. (The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for	<u>Promotion:</u> Deputy Director (Community Services) in the level -11 Pay matrix Rs.67,700-2,08,700) with five years regular service Note 1: where juniors who have completed their Qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service. <u>Deputation:</u> Officers under the Central/State Govts./UTs/Statutory Organisation/ Recognised Universities/Recognised Research Institutions/Autonomous Bodies/Semi Government Organisations/Local Bodies including officers of the M.C.D:-	Corresponding scales have been mentioned. Period of experience has been mentioned as per latest instructions of GOI.

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CSO / MCD

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appointment on deputation. Similarly, deputationate shall not be eligible for consideration for appointment by promotion. Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall not exceed 4 years.)

(A) (i) Holding analogous post on regular basis in the parent cadre/department: or

(ii) With five years' service in the grade rendered basis in level-11 Pay matrix Rs.67,700-2,08,700/- in the parent cadre/department; and

(B) Possessing the following educational qualifications and experience:

(i) Bachelor's degree from a recognised University.

(ii) Post-Graduate Degree/Diploma in Social Service/ Social Welfare/Social Work/Sociology/Psychology of a recognised University/ Institution.

(iii) Ten years' experience in the field of Community Services.


Note 1: The Department Officers in the feeder category who are in the direct of promotion will not be eligible for consideration for appointment on deputation. Similarly deputations shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation/department of the Central Govt. shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of the receipt of applications.

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12	If a DPC exists, what is its composition.	Category 'A' (DPC) 1. Chairman/Member, UPSC : Chairman 2. Commissioner or Dy. Commissioner, I/C of Estt. : Member	Category 'A' (DPC) (for considering promotion) 1. Chairman/Member, UPSC : Chairman 2. Commissioner, MCD : Member 3. Addl. Commissioner (Estt.) : Member	As per DOP&T guidelines
13	Circumstances in which UPSC is to be consulted in making Recruitment.	Consultation with UPSC necessary while making promotion/selecting an officer for appointment on deputation/contract.	Consultation with UPSC is necessary while making promotion/selecting an officer for appointment to the post on each occasion.	As per DOPT guidelines

Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.


Deputy Director
 11th Floor, Dr. S.P.M. Civic Centre, J.L. Nehru Marg,
 New Delhi - 110002
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Signature of the Officer sending the proposals
Telephone No:

Place: New Delhi.
Date: