MUNICIPAL CORPORATION OF DELHI

CENTRAL ESTABLISHMENT DEPARTMENT,

22nd FLOOR, E-1 BLOCK, DR. S.P.M. CIVIC CENTRE JAWAHARLAL NEHRU MARG, NEW DELHI-110002

No. AO/CED/MCD /RR/2024/2032

Dated: 27.06.2024

Circular

Subject: Amendment/Framing of Recruitment Rules of Category 'B' & 'C' Posts in Education Department in MCD.

The drafts of Recruitment Rules (Amendment/Revision) of Category 'B' & 'C' posts of "Education Department" have been prepared.

Category 'B' Posts

(i) Assistant Curator (Amendment)

Category 'C' Posts

- (i) Science Assistant (Framing)
- (ii) Multi Tasking Staff (Amendment)

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008. Estt. (RR) dated 13.10.2015 the draft/proposed Amendment/Revision in the RRs for the above said posts are uploaded on the MCD Website https://mcdonline.nic.in for 30 days for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.

Administrative Officer (Estt.)-III

Copy to:-

1. Addl. Commissioner (Edu.), MCD

2.DA (CED) to upload on MCD Website.

- 3. Dy. Director (Edu.) to disseminate these drafts to all stakeholders.
- 4. Guard File/Office Copy.

Copy for information to:-

1. Secretary to Commissioner for kind information of Commissioner, MCD.

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Annexure -I

SCHEDULE

lui	mn No. in the Schedule	Revised provision proposed
	Name of the Post	Assistant Curator
	No of Posts	13* (2024) *Subject to variation dependent upon
1		workload
	Classification	Category 'B' Level 6 (Rs.35400-112400) in the Pay Matrix of 7th
	Scale of Pay/Level in Pay Matrix	CPC
	Whether selection post or non	Not Applicable
	selection post.	Not Applicable
	Age Limit for Direct Recruits.	Not exceeding 30 years
	Age Billite for Breed trees are	(Relaxable for Govt. Servants and employees of MCD up to 5 years in accordance with the instructions or order issued by the Central Government) Note: The crucial date for determining the age limit
8	Whether age and educationa qualifications prescribed for direct recruits will apply in the	of Art, or Museology or Art criticism of antiche mostly & culture from a recognized university. (ii) At least three years experience in museum related activities of organizing exhibition, display techniques, mounting of art works etc. in a museum/art gallery/comparable institution. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/S if at any stage of selection the DSSSB/Competer Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to find the vacancies reserved for them. Not Applicable
9	case of promotees. Period of probation, if any.	2 years
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Department Competitive Examination	on deputation or long illness or study leave or undo other circumstances for duration of one year or mo may be filled on deputation basis from the officers central Govt:
1	1 In case of recruitment promotion/ deputation/ Limit Departmental Competition Examination/ absorption grades	by Not Applicable sed sive

12	from which promotion/deputation/ absorption to be made. If a DPC exists, what is its	Category/Group 'B' Departmental Confirmation Committee for considering confirmation:
	composition?	(i) Addl. Commissioner (Education) - Chairman (ii) Addl. Commissioner (Estt.) - Member (iii) Director (P) - Member
13	Circumstances in which UPSC is to be consulted in making Recruitment.	Consultation with Union Public Service Commission is not necessary.

SUJA Director Education

ANNEXURE - II

Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Assistant Curator
	(b) Name of the Ministry / Department	Municipal Corporation of Delhi
	(c) Number of posts	13* (2024) *Subject to variation
		dependent on workload.
	(d) Scale of pay	Level 6 (Rs.35400-112400) in the paymatrix of 7th CPC
	(e) Class and service to which the posts belong	Category 'B'
	(f) Ministerial or non – Ministerial of F.R. 9 (17)	Non-Gazetted, Non-Ministerial
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Attached as Annexure 'J'
4.	Describe briefly the method (s) adopted for filling the posts hitherto.	By Direct Recruitment
5.	Methods of recruitment proposed -	By Direct Recruitment
6.	If promotion is proposed as a method of recruitment -	Not Applicable
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Not Applicable
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotions (As per extent GOI instructions)	Not Applicable
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	Not Applicable
	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Not Applicable
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable
	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	Not Applicable
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not Applicable
	(iii) In case the feeder posts are filled by promotions, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	8
(f) (i)Is the promotion to be made on selection or non-selection basis?	Not Applicable
	(ii) Reasons for the proposal (i) above.	Not Applicable
	(g) If a DPC exists, what is its composition?	DCC/DPC for Category 'C' (Departmental Confirmation/Confirmation Committee): (i)Addl. Commir (Education) - Chairman (ii)Addl. Commissioner (Estt.) - Member

	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	Not Applicable
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
3.	If direct recruitment is proposed as a method of recruitment please state	100 % By Promotion failing which by direct recruitment
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	100%
	(b) Indicate if there are any promotional avenues for the direct recruits?	No
	avenues for the direct recruits? (c) (i) Age for direct recruits (As per extant GOI instructions). (ii) Is age relaxation for Government servants?	Between 18 to 25 Years* *In case of post being filled up by all- India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government)
	(d) Educational and other qualification	Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent Authority.
9.	required for direct recruits .(it may please be noted that the essential qualifications prescribed are relaxableat Commission's discretion in case of candidates otherwise well – qualified Essential Desirable (e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s) (f) Has the post been advertised by the Commission in the past? If so, please quota Commission's reference No.	Arts or History of Art, or Museology or Art criticism or ancient history & culture from a recognized university. (ii) At least three years experience in museum related activities of organizing exhibition, display techniques, mounting of art works etc. in a museum/ar gallery/ comparable institution. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competer Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regardine experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number candidates from these communities possessing the requisite experience and tikely to be available to fill up the vacancies reserved for them.
	method, please state why it is not considered desirable /possible /necessary.	d
10	 (i) If promotion and direct recruitment are both proposed as methods of recruitment will the educational qualifications propose for direct recruits apply in case of promotion 	t, d ?
	(ii) If not, to what extent are the educations qualifications proposed to be relaxed in cas of promotions.	е
11		a Not Applicable te

	the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable
	(c) The period to which deputation will be limited.	Not Applicable
	(d) The names of the posts of grades or services etc. from which deputation absorption is proposed.	Not Applicable
12.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Not Applicable
	 (b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed. (c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? 	(b) Within the same group. Yes
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Consultation with UPSC is not necessary.
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	Not Applicable
15.	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Dy. Director (Education Deptt.) 15 th Floor, E-1 Block, Dr. S.P.M. Civic Centre, New Delhi-02



Annexure -I

SCHEDULE

Colu 1	mn No. in the Schedule Name of the Post	Revised provision proposed Science Assistant
2	No of Posts	4* (2024) *Subject to variation dependent upon
-	140 01 1 0313	workload
3	Classification	Catagory 'C'
4	Scale of Pay/Level in Pay Matrix	Level 4 (Rs.25500-81100) in the Pay Matrix of 7th
5	Whathan coloation most on non	CPC Not Applicable
5	Whether selection post or non selection post.	
6	Age Limit for Direct Recruits.	Between 18 to 25 Years* *In case of post being filled up by all-India Open
		Competition, It would be between 18 years and 27
		vears
		The upper age-limit is relaxable for departmental
		candidate up to 40 years in accordance with the
	*	instructions or orders by the Central Government)
		Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent
		Authority.
7	Education and other	Essential: (i) Intermediate/10+2th passed from a
	qualifications required for direct	recognized Board or University.
	recruits.	(ii) Should possess a valid licence for operation of a
		Film Projector and Audio-Visual equipment from a
		recognized institute. (iii) knowledge of Hindi.
		Desirable: Degree in Science from a recognized
		Institute or one year's practical experience in Science
		Laboratory.
		Note1: Qualifications are relaxable in the discretion o
		the DSSSB/Competent Authority in the case of candidates otherwise well qualified.
		Note2: The Qualification(s) regarding experience is
		relaxable at the discretion of the DSSSB/Competen
		Authority in the case of candidates belonging to SC/S'
		if at any stage of selection the DSSSB/Competen
		Authority is of the opinion that sufficient number of candidates from these communities possessing the
		requisite experience are not likely to be available to fil
		up the vacancies reserved for them.
8	Whether age and educational	
	qualifications prescribed for	
	direct recruits will apply in the	
9	case of promotees. Period of probation, if any.	2 years
10	Method of recruitment whether	
	by direct recruitment or by	Note: Vacancies caused by the incumbent being away
	promotion or by deputation	
	/Limited Departmental	
	Competitive Examination/ absorption and % or the	
	vacancies to be filled by various	
	method.	parent cadre/ department: or
		(ii) with five years services in the grade rendered
		after appointment thereto on a regular basis in level 3
	34	(Rs. 21700-69100) in the parent cadre/ department; and
		b) Possessing the educational qualifications

		prescribed for the direct recruits under column 7.
11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Not Applicable
12	If a DPC exists, what is its composition?	Category/Group 'C' Departmental Confirmation Committee for considering confirmation: (i) Addl. Commissioner (Education) - Chairman (ii) Addl. Commissioner (Estt.) - Member (iii) Director (P) - Member
13	Circumstances in which UPSC is to be consulted in making Recruitment.	

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Annexure-III

Form to be filled by the Ministry/Department while forwarding proposal to UD/Service Branch while proposing amendment to existing recruitment rules.

1)	Name of the Post	Science Assistant
2)	Name of the Ministry/Department (Organization).	Municipal Corporation of Delhi
2)	Personer No. in which was Commission's advice on Recruitment Rules was conveyed.	
4)	Date of Notification of the original rules and subsequent amendments (copy of the original rules &	No. F.9/16/76-LSG/12417 dated 25.11.1976
•	subsequent amendments should be enclosed, duly flagged and referenced)	

Sl. No.	Column	Recruitment Regulation No. F.9/16/76- LSG/12417 dated 25.11.1976	Proposed Recruitment Regulation	Remarks
1.	Name of Post	Science Assistant	Science Assistant	No change
2.	No. of Post	10	4* (2024) *Subject to variation dependent upon workload	As per Establishment Scheduled 2024-25 of MCD
3.	Classification	Class-III	Category 'C'	No change
4.	Scale of Pay	Rs. 125-300 (pre-revised). Rs. 330-10-380-EB-12-500-EB-15-560 (Revised)	Level 4 (Rs.25500-81100) in the Pay Matrix of 7th CPC	As per 7th CPC
5.	Whether selection post or non-selection post		Not Applicable	No Change
6.	Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Government Servants and employees of the M.C.D.).	Between 18 to 25 Years* *In case of post being filled up by all-India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by DSSSB/Competent Authority.	Change as per DoP&T Guidelines
7.	Educational and other qualifications required for direct recruits	Essential: (1) Higher Secondary School Certificate with science or equivalent.	Essential: (i) Intermediate/10+2th passed from a recognized Board or University. (ii) Should possess a valid licence for operation of a Film	As per DoP&T Guidelines and functional requirement of the Deptt.

		(2) Should possess a valid licence for operation of a Film Projector and Audiovisual equipment from a recognised institution. (3) Knowledge of Hindi. Desirable:- Degree in Science or equivalent from a recognised Institution or one year practical experience in science laboratory.	Projector and Audio-Visual equipment from a recognized institute. (iii) knowledge of Hindi. Desirable: Degree in Science from a recognized Institute or one year's practical experience in Science Laboratory. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competent Authority in the case of candidates otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion	N.A.	Not Applicable	No Change
9.	Period of probation, if any.	2 years.	2 years	No Change
10.	Method of rectt. Whether by direct rectt. Or by promotion or by deputation/transfer and percentage of the vacancies to be filled by the various methods.	By direct rectt.	By Direct Recruitment Note: Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from the officers of Central Govt: (a) (i) holding analogous posts on regular basis in the parent cadre/ department: or	As per DoP&T Guidelines and functional requirement of the Deptt.

			(ii) with five years services in the grade rendered after appointment thereto on a regular basis in level 3 (Rs. 21700-69100) in the parent cadre/ department; and b) Possessing the educational qualifications prescribed for the direct recruits under column 7. Not Applicable	No Change
11.	In case of rectt. by promotion/deputation/tr ansfer grades from which promotion /deputation/transfer to be made:	N.A.		Change As per CED circular
12.	If a D.P.C. exist, what is its composition:	N.A.	Category/Group 'C' Departmental Confirmation Committee for considering confirmation: (i) Addl. Commissioner (Education) - Chairman (ii) Addl. Commissioner (Estt.) - Member (iii) Director (P) - Member	564 dt. 01.07.2022
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitments	Not necessary.	Consultation with Union Public Service Commission is not necessary.	As per bor & 1 guidennes



<u>Annexure -I</u>

SCHEDULE

1	mn No. in the Schedule	Revised provision proposed	
1	Name of the Post	Multi Tasking Staff (Education)	
2	No of Posts	2000* (2024) *Subject to variation dependent upor workload	
3	Classification	Category 'C'	
4	Scale of Pay/Level in Pay Matrix	Level 1 (Rs.18000-56900) in the Pay Matrix of 7th	
5	Whether selection post or non selection post.	Not Applicable	
6	Age Limit for Direct Recruits.	Patrican 18 to 25 Voors*	
•	Age Limit for Direct Recruits.	Between 18 to 25 Years* *In case of post being filled up by all-India Oper Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit	
	70		
7	Education and other qualifications required for direct recruits.		
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Not Applicable	
9	Period of probation, if any.	02 years for direct recruits	
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.		
11	In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.	Not Applicable	



12	composition?	DCC for Category 'C' (Departmental Confirmation Committee): (i) Additional Commissioner (Education) - Chairman (ii) Director (Education) - Member (iii) Director (Personnel) - Member
13		Consultation with UPSC is not necessary.





ANNEXURE - II

Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel &Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Multi Tasking Staff (Education)
	(b) Name of the Ministry / Department	Municipal Corporation of Delhi
	(c) Number of posts	2000* (2024) *Subject to variation
		dependent on workload.
	(d) Scale of pay	Level 1 (Rs. 18000-56900) in the pay matrix of 7 th CPC
	(e) Class and service to which the posts belong	Category 'C'
	(f) Ministerial or non – Ministerial of F.R. 9 (17)	Non-Gazetted, Non-Ministerial
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Attached as Annexure 'J'
4.	Describe briefly the method (s) adopted for filling the posts hitherto.	By Direct Recruitment
5.	Methods of recruitment proposed -	By Direct Recruitment
6.	If promotion is proposed as a method of recruitment -	Not Applicable
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Not Applicable
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotions (As per extent GOI instructions)	Not Applicable
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	Not Applicable
	the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should	
	be sent DOPT along with the proposal. (e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable
	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	Not Applicable
	(iii) In case the feeder posts are filled by promotions, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	
	(f) (i)Is the promotion to be made on selection or non-selection basis?	Not Applicable
	(ii) Reasons for the proposal (i) above.	Not Applicable
	(g) If a DPC exists, what is its composition	Confirmation/ Confirmation/ Committee): (i)Addl. Commr. (Education) - Chairman (ii)Addl. Commr. (Education) - Member (iii) Director (P) - Member

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(1	promotion channels other than the one	Not Applicable
- 1	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
1	f direct recruitment is proposed as a method of recruitment please state	100 % By direct recruitment
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	100%
	(b) Indicate if there are any promotional avenues for the direct recruits?	No
- 1	(c) (ii) Age for direct recruits (As per extant GOI instructions). (iii) Is age relaxation for Government servants?	*In case of post being filled up by all-India Open Competition, It would be between 18 years and 27 years. (The upper age-limit is relaxable for departmental candidate up to 40 years in accordance with the instructions or orders by the Central Government) Note: The crucial date for determining the age limit shall be as advertised by
	(d) Educational and other qualification required for direct recruits (it may please be noted that the essential qualifications prescribed are relaxableat Commission's discretion in case of candidates otherwise well – qualified Essential Desirable (e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s) (f) Has the post been advertised by the Commission in the past? If so, please quota Commission's reference No.	(ii) General suitability for the job. Desirable: Knowledge of Hindi. Note1: Qualifications are relaxable in the discretion of the DSSSB/Competen Authority in the case of candidate otherwise well qualified. Note2: The Qualification(s) regarding experience is relaxable at the discretion of the DSSSB/Competent Authority in the case of candidates belonging to SC/ST if at any stage of selection the DSSSB/Competent Authority is of the opinion that sufficient number candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
9.	If direct recruitment is not proposed as method, please state why it is not considered desirable /possible /necessary.	a l
10	(i) If promotion and direct recruitment are both proposed as methods of recruitment will the educational qualifications propose for direct recruits apply in case of promotion.	t, d ?
	(ii) If not, to what extent are the educations qualifications proposed to be relaxed in cas of promotions.	e Not Applicable
11	(a) Is deputation /absorption proposed as method of recruitment? If so, please stat the reasons for the proposal. Please stat clearly whether deputation or absorption of both are proposed.	te te or
-	(b) The percentage of vacancies propose to be filled by this method.	ed Not Applicable

	(c) The period to which deputation will be limited.	Not Applicable
	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable
12.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Not Applicable
	 (b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed. (c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? 	ith HPSC is not
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be	necessary.
	consulted. (b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes
14	If these proposals are being sent in response to any reference from the Commission , please quote Commission's	Not Applicable Dy. Director (Education Deptt.)
15.	t least and telephone number of	15 th Floor, E-1 Block, Dr. S.P.M . Civic Centre, New Delhi-02

SUJATA MALIK
SUJATA Director Education