

MUNICIPAL CORPORATION OF DELHI
CENTRAL ESTABLISHMENT DEPARTMENT,
22nd FLOOR, E-1 BLOCK, DR. S.P.M. CIVIC CENTRE
JAWAHARLAL NEHRU MARG, NEW DELHI-110002

No. AO-III/CED/MCD/RR/2025/ 6534

Dated: 31.01.2025

Circular

Subject: Amendment in Recruitment Rules of Category 'A' Post in Engineering Department in MCD.

The draft for framing of Recruitment Rules for the post of **Superintending Engineer (Civil)** in "**Engineering Department**" has been prepared.

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008. Estt. (RR) dated 13.10.2015, the draft/proposed Amendment/Revision in the RRs for the above said post is being uploaded on the MCD Website <https://mcdonline.nic.in> for 30 days for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.


Administrative Officer (Estt.)-II

Copy to:-

1. Addl. Commissioner (Engineering), MCD
2. DA (CED) to upload on MCD Website.
3. **E-in-C/Admn.** to disseminate these drafts to all stakeholders.
4. Guard File/Office Copy.

Copy for information to:-

1. Secretary to Commissioner for kind information of Commissioner, MCD.

Annexure-III

Form to be filled by the Ministry/Department while forwarding proposal to UPSC while proposing amendment to existing recruitment rules.

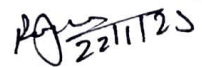
Name of the Post		Chief Engineer (Civil)
1)	Name of the Ministry/Department (Organization).	Municipal Corporation of Delhi
3)	Reference No. in which was Commission's advice on Recruitment Rules was conveyed.	No. F.2(10)/73-LSG dated May-1973
4)	Date of Notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and referenced)	No. F.2(10)/73-LSG dated May-1973

Sl. No.	Column	Recruitment Regulation F.2(10)/73-LSG dated May-1973	No.	Proposed Recruitment Regulation	Remarks
1.	Name of Post	Superintending Engineer		Superintending Engineer (Civil)	NO Change
2.	No. of Post	5 (Five).		33* (2024-25) *Subject to variation dependent on workload	As per Establishment Scheduled 2024-25 of MCD
3.	Classification	Equivalent to Class-I.		Category "A"	Change as per Establishment Scheduled 2024-25 of MCD
4.	Scale of Pay	Rs. 1300-60-1600-100-1800.		Level-12 (Rs. 78800-209200) in the Pay Matrix of in 7 th CPC	As per 7 th CPC
5.	Whether selection post or non-selection post	Selection.		Selection	No Change
6.	Age limit for direct recruits	Preferably below 50 years		Not Applicable	Change as per DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015
7.	Educational and other qualifications required for direct recruits	Essential:- (i) Degree in Civil Engineering from a recognised University or equivalent; (ii) About 10 years service in a responsible position in the Engineering Department of a Municipal Corporation or Government or a Local Body. (Qualifications relaxable at Commission's discretion in case of candidate otherwise well qualified).		Not Applicable	Change as per DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015

37/c	8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No. Qualification: Yes	Not Applicable	Change as per DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015
9.	Period of probation, if any.	2 years.	Not Applicable	Change as per DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015
10.	Method of rectt. whether by direct rectt. Or by promotion or by deputation/transfer and percentage of the vacancies to be filled by the various methods.	By Promotions but if no suitable officer is available for promotion, it shall be decided in consultation with the Commission whether the post should be filled by transfer/deputation or by direct recruitment through them.	Promotion failing which by Deputation Including Short Term Contract (ISTC).	Change as per DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015
11.	In case of rectt. by promotion/deputation/t transfer grades from which promotion /deputation/transfer to be made:	<p>Promotion: Executive Engineer (Civil) with 05 years' service in the grade</p> <p>Transfer/Deputation: Suitable Officers holding analogous posts in Central Public Works Deptt., or in other Central/State Govt. Departments (Period of deputation ordinarily not exceeding 4 years.)</p>	<p>Promotion:- Executive Engineer (Civil) with 05 years regular service in the grade in the level 11 (Rs. 67700-208700) in the pay matrix of 7th CPC and possessing a Degree/Diploma in Civil Engineering from a recognized University/Institution .</p> <p>Note:- Where Juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.</p> <p>Deputation (including short-term contract):- Officers under the Central/ Delhi State Govt./ Union Territories / Universities/recognized research institutions/public sector undertaking/ semi Govt./ autonomous or statutory organizations:</p> <p>(a) (i) Holding analogous post on a regular basis in the parent cadre or department; or</p> <p>(ii) With 5 years' service rendered after appointment to the post on a regular basis in level 11 (Rs. 67700-208700) in the pay matrix of 7th CPC in the parent cadre or department; and</p>	Change as per functional requirement of the department and DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015

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			<p>(b) Possessing a degree in civil engineering from a recognized university or equivalent with 7 years experience in civil engineering works.</p> <p>Note 1:- The department officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2:- (Period of deputation/ Contract including period of deputation/ contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinarily not exceed 4 years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt of applications).</p>	
12.	If a D.P.C. exist, what is its composition?	Departmental promotion Committee will be constituted as per regulartions.	<p>DPC for Category 'A' (Departmental Promotion Committee):</p> <p>(i) Chairman/Member of UPSC - Chairman (ii) Commissioner, MCD - Member (iii) Additional Commissioner (Estt.) - Member (iv) Additional Commissioner (Engg.) - Member</p>	Change As per CED circular 564 dt. 01.07.2022
13.	Circumstances in which U.P.S.C. is to be consulted in making recruitments	As required under Section 97 of the DMC Act, 1957 and the U.P.S.C. (Consultation by the D.M.C. Regulations, 1959).	Consultation with the Union Public Service Commission is necessary in promotion only.	DoP&T Guidelines OM No. 14017/13/2013/ 31.03.2015


Addl. Dy. Commissioner
(Engineering Department)

RAJIV KUMAR
A.D.C. (Engg.) H.Q.
M.C.D.