

MUNICIPAL CORPORATION OF DELHI
CENTRAL ESTABLISHMENT DEPARTMENT,
22nd FLOOR, E-1 BLOCK, DR. S.P.M. CIVIC CENTRE
JAWAHARLAL NEHRU MARG, NEW DELHI-110002

No. AO-III/CED/MCD/RR/2024/3942

Dated: 18.09.2024

Circular

Subject: Framing of Recruitment Rules of Category 'A' Post in Engineering Department in MCD.

The draft for framing of Recruitment Rules for the post of **Chief Engineer (Electrical)** in "**Engineering Department**" has been prepared.

As per extant instructions issued by the DoP&T vide OM No. AB-14017/61/2008. Estt. (RR) dated 13.10.2015, the draft/proposed Amendment/Revision in the RRs for the above said post is uploaded on the MCD Website <https://mcdonline.nic.in> for 30 days for obtaining comments from the stake-holders/concerned officers/officials (if any).

This issues with the approval of Competent Authority.


Administrative Officer (Estt.)-III

Copy to:-

1. Addl. Commissioner (Engineering), MCD
2. DA (CED) to upload on MCD Website.
3. **E-in-C/Admn.** to disseminate these drafts to all stakeholders.
4. Guard File/Office Copy.

Copy for information to:-

1. Secretary to Commissioner for kind information of Commissioner, MCD.

SCHEDULE

Column No. in the Schedule	Provision proposed
1	Name of the Post
2	No of Posts
3	Classification
4	Scale of Pay/Level in Pay Matrix
5	Whether selection post or non selection post.
6	Age Limit for Direct Recruits.
7	Education and other qualifications required for direct recruits.
8	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes.
9	Period of probation, if any.
10	Method of recruitment whether by direct recruitment or by promotion or by deputation /Limited Departmental Competitive Examination/ absorption and % or the vacancies to be filled by various method.
11	<p>In case of recruitment by promotion/ deputation/ Limited Departmental Competitive Examination/ absorption grades from which promotion/deputation/ absorption to be made.</p> <p>Promotion:- Superintending Engineer(Elect/Auto) in the level 12 (Rs. 78800-209200) in pay matrix of 7th CPC with 08 year regular service in the grade</p> <p>Note:- Where Juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than one year and have successfully completed their probation period, if prescribed.</p> <p>Deputation Officers under the All India Services/Central Civil Services/ UT Civil Services/UT Police Services: (a) (i) Holding analogous posts on a regular basis in the parent cadre/department; or (ii) with 2 years regular service in post in level 13A in the pay matrix in the parent cadre or department; or (iii) With 3 years' service in post in level 13 in the pay matrix in the parent cadre or department; and</p> <p>(b) Essential qualification: (i) Bachelors Degree in Electrical Engineering from a recognized University. ii. 12 years experience in planning, Designing, Supervision, Monitoring, Execution and Maintenance of Electrical works i.e Internal and External Electrification Work, Sub Division (H.T & L.T.) Power supply (D.G Set and Battery Back-up), Pump Set, Fire Fighting System, Lifts, Lighting</p>

Rayson

Arrestors, Air Conditioning System Temporary Lighting System, Public Address System, Telephone Exchange, Intercom System and other Electrical Works for Electrical Engineering.

Or

- i. Bachelors Degree in Mechanical/Automobile Engineering from a recognized University.
- ii. 12 years experience of operation and maintenance of large water and sewage treatment plant and of planning, designing and erecting of the plants including laying of water drainage and sewage works etc
- iii. 12 years experience in a supervisory capacity in reputed motor workshop and operation of Diesel Engine Generation Set etc.

** "Since the post of SE(Auto)/E&M is merged with SE(Electric) and 2 SE(Auto) presently working in Corporation and inline of promotion to the post of CE(Elect.). Because of this Education and Experience required for the post of CE(Elect.) has been taken as Degree in Electrical Engineering as well as Bachelor Degree in Automobile/Mechanical Engineering from a recognized university".*

DESIRABLE: Post Graduate Degree in Electrical from a Recognized University/Institute

Note:-

The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

Note:-

The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed 7 years. The maximum age limit for appointment by deputation shall be 'Not exceeding 58 years' as on the closing date of receipt of applications.

12	If a DPC exists, what is its composition?	<p>Category A' DPC (for considering promotion)</p> <ol style="list-style-type: none"> 1. Chairman/Member of UPSC-Chairman 2. Commissioner, MCD-Member 3. Addl. Commissioner (Estt.)-Member
13	Circumstances in which UPSC is to be consulted in making Recruitment.	Consultation with UPSC is necessary on all occasion.

Rajeev

Rajeev Kumar

ADC (Engg.), Engineering Department,
Dr. SPM Civic Centre, JLN Marg, New Delhi

RAJEEV KUMAR
ADC (Engg.) H.O.
M.C.D.

ANNEXURE - II

Form to be filled by the Ministry /Department while forwarding proposals to the Department of Personnel & Training and the Union Public Service Commission for framing Recruitment Rules for posts.

1.	(a) Name of the posts	Chief Engineer (Electrical)
	(b) Name of the Ministry / Department	Engineering Department
	(c) Number of posts	03*(2023-24) **Subject to variation dependent on workload"
	(d) Scale of pay	Level-14; in the Pay Matrix of (Rs. 144200-218200) in 7 th CPC
	(e) Class and service to which the posts belong	Category "A"
	(f) Ministerial or non - Ministerial of F.R. 9 (17)	Non-Ministerial
2.	Appointing Authority	Commissioner, MCD
3.	Duties of the post in detail	Attached
4.	Describe briefly the method (s) adopted for filling the posts hitherto.	100% By promotions failing which by transfer on deputation.
5.	Methods of recruitment proposed -	100% By promotions failing which by transfer on deputation.
6.	If promotion is proposed as a method of recruitment -	
	(a) Designation and number of the posts proposed to be included in the field of promotion.	Superintendent Engineer (Electrical)
	(b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotions (As per extent GOI instructions)	Superintending Engineer(Elect/Auto) in the level 12 (Rs. 78800-209200) in pay matrix of 7 th CPC with 08 year regular service in the grade
	(c) Percentage of vacancies in the grade proposed to be filled by promotion.	100 %
	(d) Have Recruitment Rules been framed for the post proposed in the field of promotion? If framed in consultation with the Commission, please quote Commission's reference No. If consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent DOPT along with the proposal.	Not Applicable
	(e) If Recruitment Rules were not framed for the posts in the field of promotion;	Not Applicable
	(i) Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.	100% by promotion falling which by transfer on deputation.
	(ii) Please state briefly the educational qualifications possessed by the persons in the field of promotion.	<p>Essential qualification:</p> <p>(A) Bachelors Degree in Electrical Engineering from a recognized University.</p> <p>(B) 12 years experience in planning, Designing, Supervision, Monitoring, Execution and Maintenance of Electrical works i.e Internal and External Electrification Work, Sub Division (H.T & L.T.) Power supply (D.G Set and Battery Back-up), Pump Set, Fire Fighting System, Lifts, Lighting Arrestors, Air Conditioning System Temporary Lighting System, Public Address System, Telephone Exchange, Intercom System and other Electrical Works for Electrical Engineering.</p> <p align="center">Or</p> <p>(A) Bachelors Degree in Mechanical/Automobile Engineering from a recognized University.</p> <p>(B) 12 years experience of operation and maintenance of large water and sewage treatment plant and of planning, designing and erecting of the plants including laying of water drainage and sewage works etc</p> <p>(C) 12 years experience in a supervisory capacity in reputed motor workshop and operation of Diesel Engine Generation Set</p>

Rayson

		etc.
	(iii) In case the feeder posts are filled by promotions, the Recruitment Rules for the still lower posts including the lowest post to which direct recruitment is one of the methods of recruitment may be furnished.	Not Applicable
	(f) (i) Is the promotion to be made on selection or non-selection basis?	Selection
	(ii) Reasons for the proposal (i) above.	Category A Posts.
	(g) If a DPC exists, what is its composition?	DPC for Category A' (Departmental Promotion Committee) 1. Chairman/Member of UPSC-Chairman 2. Commissioner, MCD-Member 3. Addl. Commissioner (Estt.)-Member
	(h) Indicate if the feeder posts are having promotion channels other than the one under consideration.	Not Applicable
7.	If promotion is not proposed as a method, please state why it is not considered desirable/possible/necessary.	Not Applicable
8.	If direct recruitment is proposed as a method of recruitment please state	
	(a) The percentage of vacancies proposed to be filled by direct recruitment.	Not Applicable
	(b) Indicate if there are any promotional avenues for the direct recruits?	Not Applicable
	(c) (i) Age for direct recruits (As per extant GOI instructions). (ii) Is age relaxation for Government servants?	Not Applicable
	(d) Educational and other qualification required for direct recruits. (It may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well - qualified Essential Desirable	Not Applicable
	(e) Whether essential qualifications to be prescribed are in accordance with any Act(s)? If so please quote the relevant Act(s) under which it is necessary and also supply relevant extracts from the Act(s)	
	(f) Has the post been advertised by the Commission in the past? If so, please quote Commission's reference No.	
9.	If direct recruitment is not proposed as method, please state why it is not considered desirable /possible /necessary.	Availability of Technical Staff in hierarchical channel (i.e. in feeder posts) is being established for career growth.
10.	(i) If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualifications proposed for direct recruits apply in case of promotion?	Not Applicable
	(ii) If not, to what extent are the educational qualifications proposed to be relaxed in case of promotions.	Not Applicable
11.	(a) Is deputation /absorption proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or absorption or both are proposed.	100 % By promotions failing which by transfer on deputation.
	(b) The percentage of vacancies proposed to be filled by this method.	Not Applicable
	(c) The period to which deputation will be limited.	Not Applicable
	(d) The names of the posts of grades or services etc. from which deputation /absorption is proposed.	Not Applicable

Rayson

12.	(a) If any of the methods proposed fails by what methods are such vacancies proposed to be filled.	Short Term Contract
	(b) Whether the Recruitment Rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provisions for initial constitution has been proposed.	Yes
	(c) Whether the Recruitment Rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post?	Not Applicable
13.	(a) Special circumstances, if any, other than those covered by the rules, in which the Commission may be required to be consulted.	Consultation with UPSC is necessary on all occasion.
	(b) Whether the Department of Personnel and Training have concurred in the proposal?	Yes
14	If these proposals are being sent in response to any reference from the Commission, please quote Commission's reference No.	No
15.	Name, address and telephone number of the Ministry's representatives with whom whose proposals may be discussed if necessary, for clarification/ early decision.	Rajeev Kumar ADC (Engg.), Engineering Department, Dr. SPM Civic Centre, JLN Marg, New Delhi

Rajeev Kumar

Signature of the Officers sending the proposals

Telephone No.: - 9899329352

Place: Delhi

Date: 11.09.2024

RAJEEV KUMAR
A.D.C. (Engg.) H.Q.
M.C.D.