



No. 11/40/State Run HPL/Coordn.

IT Deptt. East DMC

Dated:- 09.08.2021

Dy. No. 18-D-5.7.3.....

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To
The Chairman
New Delhi Municipal Corporation
Palika Kendra
Parliament Street,
New Delhi-110001

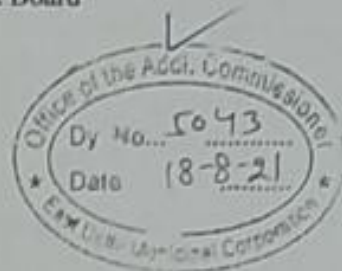
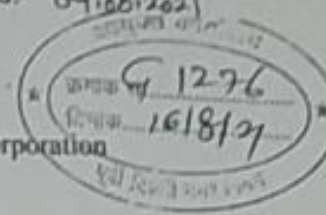
Udyog Sadan, Patparganj
Delhi-110092

The Chairman
New Delhi Municipal Corporation
Dr. S.P.M. Civic Centre
Minto Road
New Delhi-110002

The Chairman
South Delhi Municipal Corporation
Dr. S.P.M. Civic Centre
Minto Road,
New Delhi-110002

The Chief Executive Officer
Office of Cantonment Board
Sadar Bazar,
Delhi Cantt-10

The Chairman
East Delhi Municipal Corporation
Plot no. 419, MCD Udyog Sadan,
Patparganj Industrial Area,
Delhi-110092



Sub:- Extension for coverage of Casual/Contractual workers under Municipal Corporation/Council in National Capital Territory Delhi (under Section 1(5) of the ESI Act, 1948)- reg.

The Ministry of Labour and Employment, Govt of India vide notification dated 28-07-2021 has extended the provisions of Section 1(5) of the Employees' State Insurance Act, 1948 to all the Casual and Contractual Employees working under the Municipal Corporations and Municipal Councils in the National Capital Territory of Delhi wef 01.08.2021 (copy of the Notification enclosed)

The provisions of the said Act are applicable to all the Municipal Corporations/Councils wherein ten or more persons are employed or were employed on any day of the preceding twelve months. The monthly wages of workers for coverage under the ESI scheme is Rs.21000/- per month or less.

This important step will enable the large number of Casual and Contractual workers of the Municipal Bodies to avail the various benefits of the ESI Scheme such as Sickness Benefit, Maternity Benefit, Disablement Benefit, Dependent's Benefit among others and also enable them to have access to the comprehensive medical services provided by ESIC to self and their eligible family members.

The Municipal Bodies, being Principal Employer are requested to take immediate action in this regard so that the Social Security Provisions can be extended to all eligible workers. In this connection you are advised to take following steps immediately.

Since Notification applies to Municipal Bodies, you are advised to login to our website: www.esic.in and take ESI code No. immediately.

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When the Contractual / Casual employees are engaged through a Contractor, please inform the following details to this office: Name of the Contractors, their complete address, list of Employees engaged through them and whether the Contractor/ Agency is registered under ESI Act or not. If contractor is not registered with ESIC and is engaging 10 or more Employees, please advise him/her to obtain ESIC Code no immediately.

If the Contractors are independently covered under ESIC, the Principal Employer has to ensure that all eligible employees engaged by them through the Contractor are registered under ESI scheme and e-Pehchaan card is distributed to all workers by the Contractors.

If the Municipal Bodies engage the Casual /Contractual workers directly, then the Municipal Body can make ESI compliance on the allotted Code number. All the workers should be registered under this code with individual IP numbers. The Municipal Bodies will have to ensure that the monthly contribution (both the Employee and Employer share) is made regularly by the fifteenth of every month. The Municipal Bodies may ascertain the number of Casual and Contractual Employees directly engaged by them and share their details with us.

It may also be noted that as per Section 40 of the ESI Act, the Principal Employer is responsible for the payment of contribution and before releasing payment to the Contractor/Agency, it is obligatory on part of the Principal Employer to ensure that the Contractor has registered all employees and ESI contribution has been made for that period.

Our Area SSOs will be contacting you in this regard and render necessary support and guidance for smooth launching of the scheme so that all the eligible employees can avail benefits under ESI Scheme.

Please find enclosed a pamphlet on ESI Scheme of India in English and Hindi. You may also visit our website www.esic.nic.in for more information.

Incase of any further clarification/ assistance , you may contact the undersigned at 9999090348 or email at rd-delhi@esic.nic.in / sunita.rawat@esic.nic.in

Your kind co-operation in this regard will go a long way in extending the Social Security Protection to the under privileged workers in Delhi.

This issues with the approval of Addl. Commissioner & Regional Director.

Yours faithfully

21/11/21
09/11/21

(SUNITA RAWAT)
Dy. Director (Inspection Branch)

Encl:- as above